**What is Title IX?**
Title IX of the Education Amendments of 1972 (Title IX) protects people from sex discrimination in all its forms, including sexual misconduct, harassment, and violence in any federally funded educational program or activity. UT Southwestern is committed to ensuring that our working, educational, and training environments are free from sex discrimination in all its forms, including sexual misconduct, harassment and violence (dating violence, domestic violence, sexual assault, and stalking). UT Southwestern has established policies and complaint investigation and resolution processes that are designed to prevent and address sexual misconduct that impacts our campus. Visit [Title IX at UT Southwestern](#) for more information.

**What Does a Title IX Coordinator Do?**
Title IX Coordinators have specialized training and expertise in sex discrimination. At UT Southwestern, the Title IX Coordinators provide information and support, are knowledgeable about UTSW policy and options for complaint resolution, and coordinate investigations into allegations of sex discrimination. Any employees, individuals holding a faculty appointment, students, trainees, or applicants with concerns about sex discrimination are encouraged to seek the assistance of a Title IX Coordinator. However, employee complaints will be handled in accordance with [ETH-151P-01](#).

**When Should I Contact a Title IX Coordinator?**
Reach out to a coordinator when you:
- Want to understand your options if you feel you may have encountered sex discrimination (sexual misconduct, harassment, or violence).
- Learn of a situation involving potential sex discrimination.
- Need help on handling a situation that indirectly affects you.
- Need guidance on possible informal remedies or administrative measures to de-escalate or alleviate a difficult situation.
- Believe you were retaliated against for reporting sex discrimination or for participating in an investigation.
- Have questions about UTSW policies and procedures related to sex discrimination.

**Related Policies & Procedures**
- [EDU-116 Sex Discrimination - Sexual Misconduct, Harassment, & Violence](#)
- [EDU 116 P-01 Sex Discrimination Complaint & Resolution Procedure](#)
- [ETH 154 Sexual Harassment & Sexual Misconduct](#)
- [ETH-151P-01 Equal Opportunity Complaint & Investigation Procedure](#)

**Title IX Training**
For Students: [Eliminating Campus Sexual Violence (Campus Clarity)](#)
For Employees: [Eliminating Campus Sexual Violence (Taleo)](#)

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**UTSW Title IX Coordinators**

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