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UTSW Engagement Pulse:
UTSW Engagement Pulse: October 2022 UTSW Engagement Pulse > 37/37 Questions

Department Level 5:
Accounting and Fiscal Services,
Academic&Business Operations,
Administrative Development,
Ambulatory Nursing Operations, Anesthesia,
Ambulatory Services, Anesthesiology & Pain Mgmt,
Angiography, Animal Resource Center,
Assoc Dean's For Student Affrs,
Auxiliary Enterprises Admin, Biochemistry, BioMed,
Biomedical Engineering, Biophysics,
Budget & Resource Planning, Building Maintenance,

Business Affairs EVP Office, Cancer Services, Cardiovascular & Thoracic Srgy, Cell Biology, Central Room Scheduling,

Clinical & Translational Rsrch, Clinical Affairs, Clinical Operations, Comm, Marketing and Pub Affair, Community and Corp Relations, Compliance,

Conflicts of Interest, Continuing Education, Ctr-Adv Imaging Research, Ctr-Alzheimers&Neurodeg Dis.,

 ${\it Ctr-Charles\ and\ Jane\ Pak,\ Ctr-ChildrensResearchInst,}$ 

Ctr-Clinical Informatic Center, Ctr-Genetics of Host Defense.

Ctr-Hamon Therapeutic Onc, Ctr-Human Nutrition,

Ctr-McDermott HumanGrowth,

Ctr-Simmons Compr. Cancer, CVIR, Dermatology,

Development, DSRIP Administration,

Emergency Medicine, Endoscopy Lab, EVS,

Faculty Diversity&Development,

Facilities Management VP Ofc,

Family & Community Medicine,

Financial Affairs VP Office, Financial Services,

Global Health, General Services, Government Affairs,

Graduate Medical Education,

Graduate School Dean's Office,

Green Ctr for Reprod Bio Scncs,

Health Information Mgmt,

Health Sys Adv Prac Prov Adm,

Health Sys Chief Medical Ofc,

Health Sys Chief Quality Ofc,

Health Sys Health Info Mngt,

Health Sys Nursing Operations, Health Sys Operations Admin,

Health Sys Ped & Adolesnt Prgm,

Health Sys Physician Outreach,

Health Sys Plan & Analytics,

Health Sys Strategy & Bus Dev,

Health System Affairs EVP, Heart Lung Vascular,

Hlth Sys Clin Prg&Facility Dev,

Hlth Sys Parkland Clinic Pgms, Home Health,

Hospital Administration, Hospital Facilities,

HR Employee Relations, HR Talent Acquisition,

HR Total Rewards, Human Research Protection IRB, Human Resources Admin, Imaging Services,

A Imaging Svcs Administration, Immunology, Information Security, Institut AnimalCare&UseCmittee, Institutional Advancmnt Admin, Internal Audit,

Internal Medicine, International Affairs,

IR Business Admin Systems, IR CTO,

IR Data Center Services, IR Enterprise Data Services,

IR Enterprise Systems and Svcs, IR Health Systems,

IR Research&Academic Systems,

IR Strategy&Engagement, IR SWHR,

IR Telecom and Network Infra, Laboratory,

IR VP Office, Laboratory Svcs Administration,

Legal Affairs, Library, Logistics,

Lyda Hill-Dept of Bioinfo, Management and Support,

Medical School Dean's Office,

Medical Scientist Training Pgm,

Medical Student Research, MG Credentialing,

MC Financial Affaire MC Boyonya Cyclo

Lyda Hill-Dept of Bioinfo, Management and Support, Medical School Dean's Office, Medical Scientist Training Pgm, Medical Student Research, MG Credentialing, MG Financial Affairs, MG Revenue Cycle, Microbiology, Molecular Biology, Molecular Genetics, Neurological Surgery, Neurology, Neuroscience, Nursing Administration, Nursing Services, Nursing Unit, Obstetrics & Gynecology, Nutrition Services, ODonnell Brain Institute, Ofc Institution Equity& Access, Ofc of Academic Plng & Assmnt, Ofc of Stu Diversity & Inclus, Office of Clinical Research, Office of Faculty Wellness, Office of The President, Office Of The Provost, Operations CMO, Operations COO, Ophthalmology, Organizational Deve & Training, Orthopaedic Surgery, Otolaryngology-Head&Neck Srgy, Outpatient Surgical Center, Pathology, Patient Financial Services, Pediatrics, Pharmacology, Pharmacy Acute Care, Pharmacy Administration, Pharmacy Non Oncology Infusion, Pharmacy Retail, Pharmacy Specialty, Physical Medicine & Rehab, Physiology, Planning and Construction, Plastic Surgery, Population and Data Sciences, Pre Surgical Testing, Provost Admin, Primary Care Administration, Provost Recruitment, Psychiatry, Quality Safety Outcomes Edu, Radiation Oncology, Radiation Oncology Services, Radiology, Real Estate Services, Safety & Business Continuity, School of Health Professions, School of Public Health, Simulation Center, Solid Organ Transplant, Spiritual Care, Sponsored Programs Admin, STARS Program, Sterile Processing, Student Services, Supply Chain, Supply Chain Management, Support Svcs Administration, Surgery, Surgical Materials, Surgical Services, Surgical Svcs Administration, Technology Development, Therapy Services, Transplant Administration, Undergrad Medical Education, University Police, Urology, Utilities, UTSW ODL Brain Inst

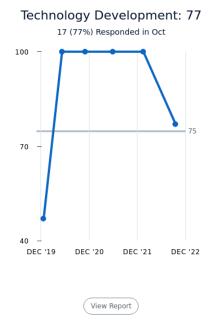
4,700 / 18,039 respondents



## **EDW Hierarchy** Sort By: Highest Response Rate $\vee$ President's Offices: 40 46 (40%) Responded in Oct President's Offices: 40% $\checkmark$ 47% pts on Oct 18 Institutional Advancement: 37% $\downarrow$ 58% pts on Oct 18 Business Affairs: 35% $\checkmark$ 52% pts on Oct 18 Health System Affairs: 27% $\checkmark$ 54% pts on Oct 18 30 -DEC '19 DEC '20 DEC '21 DEC '22 All: 26% ↓ 50% pts on Oct 18 View Report Academic Affairs: 20% ↓ 44% pts on Oct 18 Office of the President:Insufficient data Oct 18

## Department Level 5





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Organizational Deve & Training: 46%	↓ 46% pts on Oct 1
Operations COO: 45%	• ↓ 39% pts on Oct 1
Utilities: 45%	• ↓ 49% pts on Oct 1
Clinical Operations: 45%	• ↓ 42% pts on Oct 1
Building Maintenance: 45%	• ↓ 55% pts on Oct 1
Graduate School Dean's Office: 45%	• ↓ 49% pts on Oct 1
Ctr-Charles and Jane Pak: 44%	• ↓ 38% pts on Oct 1
Office Of The Provost: 44%	• ↓ 56% pts on Oct 1
Patient Financial Services: 43%	↓ 49% pts on Oct 1
Health Information Mgmt: 43%	• ↓ 47% pts on Oct 1
Hospital Facilities: 42%	
Imaging Services: 41%	
Auxiliary Enterprises Admin: 41%	• ↓ 49% pts on Oct 1
Sterile Processing: 40%	•
IR Telecom and Network Infra: 40%	• Oct 1
Logistics: 38%	• ↓ 40% pts on Oct 1
Sponsored Programs Admin: 38%	• ↓ 54% pts on Oct 1.

9)	Sponsored Programs Admin: 38%	• ↓ 54% pts on Oct 18	
9	IR Data Center Services: 38%	Oct 18	
<b>9</b>	Academic&Business Operations: 38%	Oct 18	
9	Financial Services: 37%	• ↓ 56% pts on Oct 18	
•	Accounting and Fiscal Services: 37%	• Oct 18	
<b>)</b>	Plastic Surgery: 37%	• ↓ 36% pts on Oct 18	
9	Human Research Protection IRB: 37%	•	
<b>()</b>	Management and Support: 37%	• ↓ 37% pts on Oct 18	
٥	HR Total Rewards: 36%	• ↓ 50% pts on Oct 18	
<b>()</b>	Support Svcs Administration: 36%	• ↓ 53% pts on Oct 18	
<b>()</b>	IR Health Systems: 34%	• ↓ 52% pts on Oct 18	
<b>9</b>	Hlth Sys Clin Prg&Facility Dev: 34%	• ↓ 66% pts on Oct 18	
)	Ambulatory Services: 33%	• ↓ 41% pts on Oct 18	
•	General Services: 33%	• ↓ 55% pts on Oct 18	
9	Endoscopy Lab: 33%	●	
)	Student Services: 33%	• ↓ 41% pts on Oct 18	

	Hospital Administration: 33%	$^{\downarrow}$ 61% pts on Oct 18
9	Office of Clinical Research: 33%	• ↓ 20% pts on Oct 18
•	Ambulatory Nursing Operations: 32%	• ↓ 62% pts on Oct 18
<b>①</b>	School of Health Professions: 31%	• ↓ 53% pts on Oct 18
•	Cardiovascular & Thoracic Srgy: 31%	• ↓ 62% pts on Oct 18
<b>①</b>	Budget & Resource Planning: 31%	• ↓ 54% pts on Oct 18
<b>①</b>	Neurology: 30%	• ↓ 35% pts on Oct 18
<b>①</b>	Laboratory Svcs Administration: 30%	• ↓ 64% pts on Oct 18
<b>①</b>	BioMed: 30%	• ↓ 56% pts on Oct 18
<b>①</b>	Pharmacy Specialty: 30%	◆ 58% pts on Oct 18
•	HR Employee Relations: 30%	• ↓ 64% pts on Oct 18
<b>①</b>	UTSW ODL Brain Inst: 29%	• ↓ 55% pts on Oct 18
<b>①</b>	MG Credentialing: 29%	•
<b>①</b>	Outpatient Surgical Center: 28%	• ↓ 41% pts on Oct 18
<b>(1)</b>	Neurological Surgery: 28%	• ↓ 41% pts on Oct 18
<b>9</b>	Cancer Services: 27%	• ↓ 61% pts on Oct 18
	Pediatrics: 27%	•
et_r	All: 26% eport_OCT_2022_VIP_Survey_UTSW_Level_5_2022Oct20	• ↓ 50% pts on Oct 18

)		•
	All: 26%	↓ 50% pts on Oct 18
<b>₩</b>	Radiation Oncology: 26%	↓ 57% pts on Oct 18
9		•
	IR Strategy&Engagement: 26%	Oct 18
9	Pharmacy Administration: 26%	
	,	
9)	Health Sys Health Info Mngt: 26%	• ↓ 58% pts on Oct 18
₽)	Ctr-Simmons Compr. Cancer: 25%	• ↓ 63% pts on Oct 18
₩,	Urology: 25%	◆
₩,	IR Research&Academic Systems: 25%	Oct 18
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<b>₩</b>	Surgical Materials: 25%	↓ 53% pts on Oct 18
		•
₩,	Obstetrics & Gynecology: 24%	↓ 48% pts on Oct 18
		•
₩.	Radiology: 24%	↓ 30% pts on Oct 18
		•
₹	Clinical Affairs: 24%	↓ 54% pts on Oct 18
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ا <del>ن</del>	Heart Lung Vascular: 24%	↓ 50% pts on Oct 18
		•
9	Laboratory: 23%	↓ 52% pts on Oct 18
		•
<del>ن</del>	EVS: 23%	↓ 64% pts on Oct 18
		•
9	Comm, Marketing and Pub Affair: 23%	↓ 70% pts on Oct 18
		•
<u>ان</u>	Home Health: 23%	↓ 64% pts on Oct 18

	Home Health: 23%	↓ 64% pts on Oct 18	
)	Psychiatry: 22%	• ↓ 50% pts on Oct 18	
)		•	
	Pathology: 22%	↓ 40% pts on Oct 18	
)	Solid Organ Transplant: 22%	• ↓ 59% pts on Oct 18	
)	HR Talent Acquisition: 22%	• ↓ 66% pts on Oct 18	
)	Surgery: 21%	•	
)	University Police: 21%	• ↓ 53% pts on Oct 18	
)	Physical Medicine & Rehab: 21%	• ↓ 48% pts on Oct 18	
)		•	
)	Nursing Administration: 20%		
	Immunology: 20%	↓ 42% pts on Oct 18	
,	Pre Surgical Testing: 20%	↓ 68% pts on Oct 18	
)	Ctr-Hamon Therapeutic Onc: 20%	◆ 60% pts on Oct 18	
	Therapy Services: 19%	◆ 69% pts on Oct 18	
	Supply Chain: 19%	• ↓ 57% pts on Oct 18	
)	School of Public Health: 19%	• Oct 18	
)	IR Business Admin Systems: 19%	• Oct 18	
)	IR SWHR: 19%	• Oct 18	
)		•	
	Molecular Biology: 19% eport_OCT_2022_VIP_Survey_UTSW_Level_5_2022Oct20	$\checkmark$ 26% pts on Oct 18	

Molecular Biology: 19%	↓ 26% pts on Oct 18
,.	* 20% pts off Oct 16
	•
Nursing Unit: 18%	↓ 62% pts on Oct 18
	•
Surgical Services: 18%	↓ 37% pts on Oct 18
	•
CVIR: 18%	↓ 57% pts on Oct 18
IR Enterprise Data Services: 18%	•
in Enterprise Buta Services. 10%	* 70% pts on Oct 16
Nursing Services: 17%	• √ 64% pts on Oct 18
	- · · · · · · · · · · · · · · · · · · ·
Health Sys Adv Prac Prov Adm: 17%	•
Internal Medicine: 16%	• ↓ 39% pts on Oct 18
Simulation Center: 16%	↓ 27% pts on Oct 18
Transplant Administration: 16%	↓ 69% pts on Oct 18
	•
Otolaryngology-Head&Neck Srgy: 16	%
	•
Dermatology: 16%	↓ 53% pts on Oct 18
	•
Pharmacy Acute Care: 15%	√ 60% pts on Oct 18
Anesthesiology & Pain Mgmt: 15%	•
Allestitesiology & Pail Myllic. 15%	↓ 45% pts on Oct 18
Nutrition Services: 14%	• √ 56% pts on Oct 18
	• 30 % pts 011 Oct 16
Pharmacology: 14%	• √ 30% pts on Oct 18
Ctr-Genetics of Host Defense: 14%	• ↓ 17% pts on Oct 18

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Ctr-G	enetics of Host Defense: 14%	ightarrow 17% pts on Oct 18	
	•		
IR En	terprise Systems and Svcs: 14%	Oct 18	
Ophth	nalmology: 13%	↓ 45% pts on Oct 18	
Physi	ology: 13%	↓ 33% pts on Oct 18	
Neuro	oscience: 12%	↓ 26% pts on Oct 18	
Molec	ular Genetics: 12%	↓ 34% pts on Oct 18	
Bioch	emistry: 10%	↓ 48% pts on Oct 18	
	•		
Anim	al Resource Center: 9%	↓ 29% pts on Oct 18	
	•		
Emer	gency Medicine: 9%	↓ 38% pts on Oct 18	
Surgi	cal Svcs Administration:Insufficient data	Oct 18	
Biom	edical Engineering:Insufficient data	Oct 18	
Pharm	nacy Non Oncology Infusion:Insufficient data	Oct 18	
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Prima	ry Care Administration:Insufficient data	Oct 18	
Clinic	al & Translational Rsrch:Insufficient data	Oct 18	
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IK CI	O:Insufficient data	Oct 18	
Provo	st Recruitment:Insufficient data	Oct 18	
Angio	graphy:Insufficient data	Oct 18	
8.0 III -	al School Dean's Office:Insufficient data	Oct 18	

Medical School Dean's Office:Insufficient data	Oct 18
Administrative Development:Insufficient data	Oct 18
Ctr-McDermott HumanGrowth:Insufficient data	Oct 18
Ctr-Human Nutrition:Insufficient data	Oct 18
Provost Admin:Insufficient data	Oct 18
Green Ctr for Reprod Bio Scncs:Insufficient data	Oct 18
Ctr-Adv Imaging Research:Insufficient data	Oct 18
Population and Data Sciences:Insufficient data	Oct 18
Quality Safety Outcomes Edu:Insufficient data	Oct 18
Biophysics:Insufficient data	Oct 18
Continuing Education:Insufficient data	Oct 18
Undergrad Medical Education:Insufficient data	Oct 18
Cell Biology:Insufficient data	Oct 18
Ctr-Alzheimers&Neurodeg Dis.:Insufficient data	Oct 18
Ctr-ChildrensResearchInst:Insufficient data	Oct 18
Spiritual Care:Insufficient data	Oct 18
Faculty Diversity&Development:Insufficient data	Oct 18

Pharmacy Retail:Insufficient data	Oct 18
Conflicts of Interest:Insufficient data	Oct 18
Health Sys Physician Outreach:Insufficient data	Oct 18
Family & Community Medicine:Insufficient data	Oct 18
Microbiology:Insufficient data	Oct 18
Lyda Hill-Dept of Bioinfo:Insufficient data	Oct 18
Institutional Advancmnt Admin:Insufficient data	Oct 18
Anesthesia:Insufficient data	Oct 18
Ofc of Academic Plng & Assmnt:Insufficient data	Oct 18
Internal Audit:Insufficient data	Oct 18
Information Security:Insufficient data	Oct 18
Real Estate Services:Insufficient data	Oct 18
Ofc Institution Equity& Access:Insufficient data	Oct 18
STARS Program:Insufficient data	Oct 18
Office of The President:Insufficient data	Oct 18
Health Sys Nursing Operations:Insufficient data	Oct 18
Library:Insufficient data	Oct 18

Government Affairs:Insufficient data	Oct 18
Health System Affairs EVP:Insufficient data	Oct 18
Central Room Scheduling:Insufficient data	Oct 18
DSRIP Administration:Insufficient data	Oct 18
Human Resources Admin:Insufficient data	Oct 18
Facilities Management VP Ofc:Insufficient data	Oct 18
Institut Animal Care & Use Cmittee: Insufficient data	Oct 18
Business Affairs EVP Office:Insufficient data	Oct 18
Financial Affairs VP Office:Insufficient data	Oct 18
Operations CMO:Insufficient data	Oct 18
Graduate Medical Education:Insufficient data	Oct 18
Graduate Medical Education:Insufficient data  Radiation Oncology Services:Insufficient data	Oct 18
Radiation Oncology Services:Insufficient data	Oct 18
Radiation Oncology Services:Insufficient data Health Sys Operations Admin:Insufficient data	Oct 18 Oct 18
Radiation Oncology Services:Insufficient data  Health Sys Operations Admin:Insufficient data  International Affairs:Insufficient data	Oct 18 Oct 18

IR VP Office:Insufficient data	Oct 18	
Ofc of Stu Diversity & Inclus:Insufficient data	Oct 18	
Medical Student Research:Insufficient data	Oct 18	
Health Sys Chief Medical Ofc:Insufficient data	Oct 18	
Community and Corp Relations:Insufficient data	Oct 18	
Global Health:Insufficient data	Oct 18	
Ctr-Clinical Informatic Center:Insufficient data	Oct 18	
Office of Faculty Wellness:Insufficient data	Oct 18	
Hlth Sys Parkland Clinic Pgms:Insufficient data	Oct 18	