



UTSW Engagement Pulse:  
February 2022 UTSW Engagement Pulse

43 / 43 Questions

Department Level 5: Accounting,  
Ambulatory Nursing Operations, Ambulatory Services,  
Anesthesia, Angiography,  
Anesthesiology & Pain Mgmt, Animal Resource Center,  
Assoc Dean's For Student Affrs,  
Auxiliary Enterprises Admin, Biochemistry, BioMed,  
Biomedical Engineering, Biophysics,  
Budget & Resource Planning, Building Maintenance,  
Business Affairs EVP Office, Cancer Services,  
Cardiovascular & Thoracic Srgy, Cell Biology,  
Central Room Scheduling,  
Clinical & Translational Rsrch, Clinical Affairs,  
Clinical Operations, Comm, Marketing and Pub Affair,  
Community and Corp Relations, Compliance,  
Conflicts of Interest, Continuing Education,  
Ctr-Adv Imaging Research,  
Ctr-Alzheimers&Neurodeg Dis.,  
Ctr-Charles and Jane Pak, Ctr-ChildrensResearchInst,  
Ctr-Clinical Informatic Center,  
Ctr-Genetics of Host Defense,  
Ctr-Hamon Therapeutic Onc, Ctr-Human Nutrition,  
Ctr-McDermott HumanGrowth,  
Ctr-Simmons Compr. Cancer, CVIR,  
Dean's Office of SPH, Development, Dermatology,  
DSRIP Administration, Emergency Medicine,  
Endoscopy Lab, EVS, Facilities Management VP Ofc,  
Faculty Diversity&Development,  
Family & Community Medicine,  
Financial Affairs VP Office, Financial Services,  
General Services, Global Health, Government Affairs,  
Graduate School Dean's Office,  
Graduate Medical Education,  
Green Ctr for Reprod Bio Scncs,  
Health Information Mgmt,  
Health Sys Adv Prac Prov Adm,  
Health Sys Chief Medical Ofc,  
Health Sys Chief Quality Ofc,  
Health Sys Health Info Mngt,  
Health Sys Hospitalist Med,  
Health Sys Nursing Operations,  
Health Sys Operations Admin,  
Health Sys Ped & Adolesnt Prgm,  
Health Sys Physician Outreach,  
Health Sys Plan & Analytics,  
Health Sys Strategy & Bus Dev,  
Health System Affairs EVP, Heart Lung Vascular,  
Hlth Sys Clin Prg&Facility Dev,  
Hlth Sys Parkland Clinic Pgms, Home Health,  
Hospital Administration, Hospital Facilities,  
HR Employee Relations, HR Talent Acquisition,  
HR Total Rewards, Human Research Protection IRB, ×  
Human Resources Admin, Imaging Services,  
Immunology, Imaging Svcs Administration,  
Information Security, Institut AnimalCare&UseCmittee,  
Institutional Advancmnt Admin, Internal Audit,  
Internal Medicine, International Affairs, IR CTO,  
IR Enterprise Data Services, IR Health Systems,  
IR VP Office, IR-Academic & Admin Infrmtn Rs,  
Laboratory, Laboratory Svcs Administration,  
Legal Affairs, Library, Logistics,  
Lyda Hill-Dept of Bioinfo, Management and Support,  
Medical Scientist Training Pgm,  
Medical School Dean's Office,  
Medical Student Research, MG Credentialing,  
MG Financial Affairs, MG Revenue Cycle,  
Microbiology, Molecular Biology, Neurological Surgery,  
Molecular Genetics, Neurology, Neuroscience,  
Nursing Administration, Nursing Services, Nursing Unit,  
Nutrition Services, Obstetrics & Gynecology,  
ODonnell Brain Institute,  
Ofc Institution Equity& Access,  
Ofc of Academic Plng & Assmnt,  
Ofc of Stu Diversity & Inclue

Nutrition Services, Obstetrics & Gynecology,  
ODonnell Brain Institute,  
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Ofc of Academic Plng & Assmnt,  
Ofc of Stu Diversity & Inclus,  
Office of Clinical Research, Office of Faculty Wellness,  
Office of The President, Office Of The Provost,  
Operations CMO, Operations COO, Ophthalmology,  
Organizational Deve & Training, Orthopaedic Surgery,  
Otolaryngology-Head&Neck Srgy,  
Outpatient Surgical Center, Pathology,  
Patient Financial Services, Pediatrics, Pharmacology,  
Pharmacy Acute Care, Pharmacy Administration,  
Pharmacy Non Oncology Infusion, Pharmacy Retail,  
Pharmacy Specialty, Physical Medicine & Rehab,  
Physiology, Planning and Construction,  
Plastic Surgery, Population and Data Sciences,  
Pre Surgical Testing, Primary Care Administration,  
Provost Admin, Psychiatry, Quality Enhancement Plan,  
Quality Safety Outcomes Edu, Radiation Oncology,  
Radiation Oncology Services, Radiology,  
Real Estate Services, Safety & Business Continuity,  
School of Health Professions, Simulation Center,  
Solid Organ Transplant, Spiritual Care,  
Sponsored Programs Admin, STARS Program,  
Sterile Processing, Student Services, Supply Chain,  
Supply Chain Management,  
Support Svcs Administration, Surgery,  
Surgical Materials, Surgical Svcs Administration,  
Surgical Services, Technology Development,  
Therapy Services, Transplant Administration,  
Undergrad Medical Education, University Police,  
Urology, Utilities, UTSW ODL Brain Inst

3,700 / 17,028 respondents

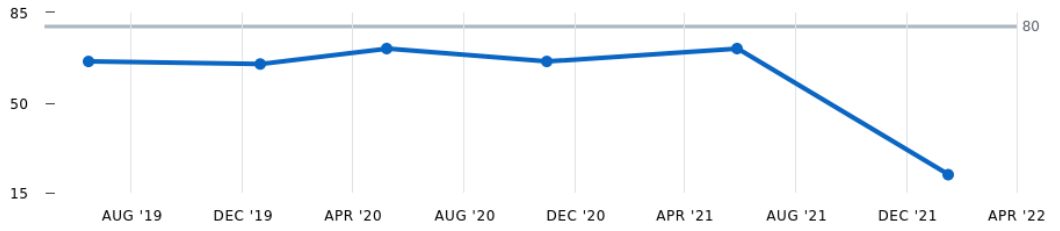
Feb Response Rate

22%

Benchmark vs Jun  
80% ↓ 49%




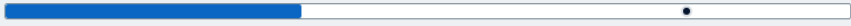

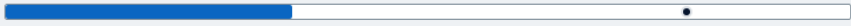

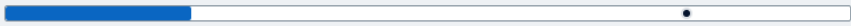




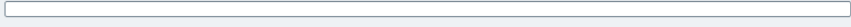
### Response Rate Historical Trend

3700 (22%) Responded in Feb



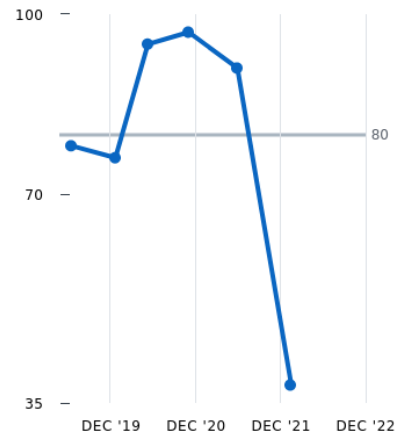
# EDW Hierarchy

Sort By: Highest Response Rate ▾

		Institutional Advancement: 38%	↓ 53% pts on Feb 15
		President's Offices: 35%	↓ 43% pts on Feb 15
		Business Affairs: 34%	↓ 48% pts on Feb 15
		All: 22%	↓ 49% pts on Feb 15
		Health System Affairs: 20%	↓ 56% pts on Feb 15
		Academic Affairs: 20%	↓ 39% pts on Feb 15
		Office of the President: Insufficient data	Feb 15

## Institutional Advancement: 38

















63 (38%) Responded in Feb



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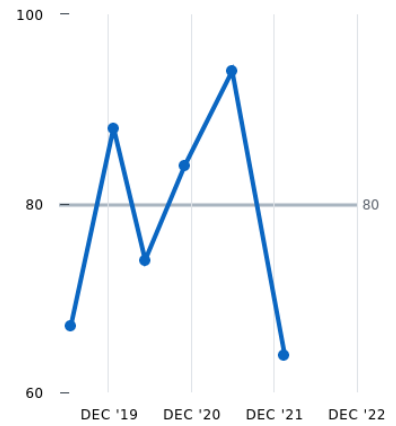
## Department Level 5

Sort By: Highest Response Rate ▾

	<div style="width: 64%;"><div style="width: 64%;"></div></div>	MG Financial Affairs: 64%	↓ 30% pts on Feb 15
	<div style="width: 63%;"><div style="width: 63%;"></div></div>	Health Sys Hospitalist Med: 63%	↓ 26% pts on Feb 15
	<div style="width: 61%;"><div style="width: 61%;"></div></div>	Building Maintenance: 61%	↓ 36% pts on Feb 15
	<div style="width: 57%;"><div style="width: 57%;"></div></div>	Information Security: 57%	↓ 32% pts on Feb 15
	<div style="width: 55%;"><div style="width: 55%;"></div></div>	MG Revenue Cycle: 55%	↓ 41% pts on Feb 15
	<div style="width: 54%;"><div style="width: 54%;"></div></div>	Medical School Dean's Office: 54%	↓ 37% pts on Feb 15
	<div style="width: 50%;"><div style="width: 50%;"></div></div>	Compliance: 50%	↓ 50% pts on Feb 15
	<div style="width: 50%;"><div style="width: 50%;"></div></div>	Imaging Svcs Administration: 50%	Feb 15
	<div style="width: 50%;"><div style="width: 50%;"></div></div>	Organizational Deve & Training: 50%	↓ 25% pts on Feb 15
	<div style="width: 50%;"><div style="width: 50%;"></div></div>	Conflicts of Interest: 50%	↓ 33% pts on Feb 15
	<div style="width: 49%;"><div style="width: 49%;"></div></div>	Development: 49%	↓ 43% pts on Feb 15
	<div style="width: 48%;"><div style="width: 48%;"></div></div>	Safety & Business Continuity: 48%	↓ 23% pts on Feb 15
	<div style="width: 47%;"><div style="width: 47%;"></div></div>	Planning and Construction: 47%	↓ 53% pts on Feb 15
	<div style="width: 47%;"><div style="width: 47%;"></div></div>	Legal Affairs: 47%	↓ 39% pts on Feb 15
	<div style="width: 45%;"><div style="width: 45%;"></div></div>	Clinical Operations: 45%	↓ 49% pts on Feb 15
	<div style="width: 43%;"><div style="width: 43%;"></div></div>	Patient Financial Services: 43%	↓ 42% pts on Feb 15

### MG Financial Affairs: 64

21 (64%) Responded in Feb



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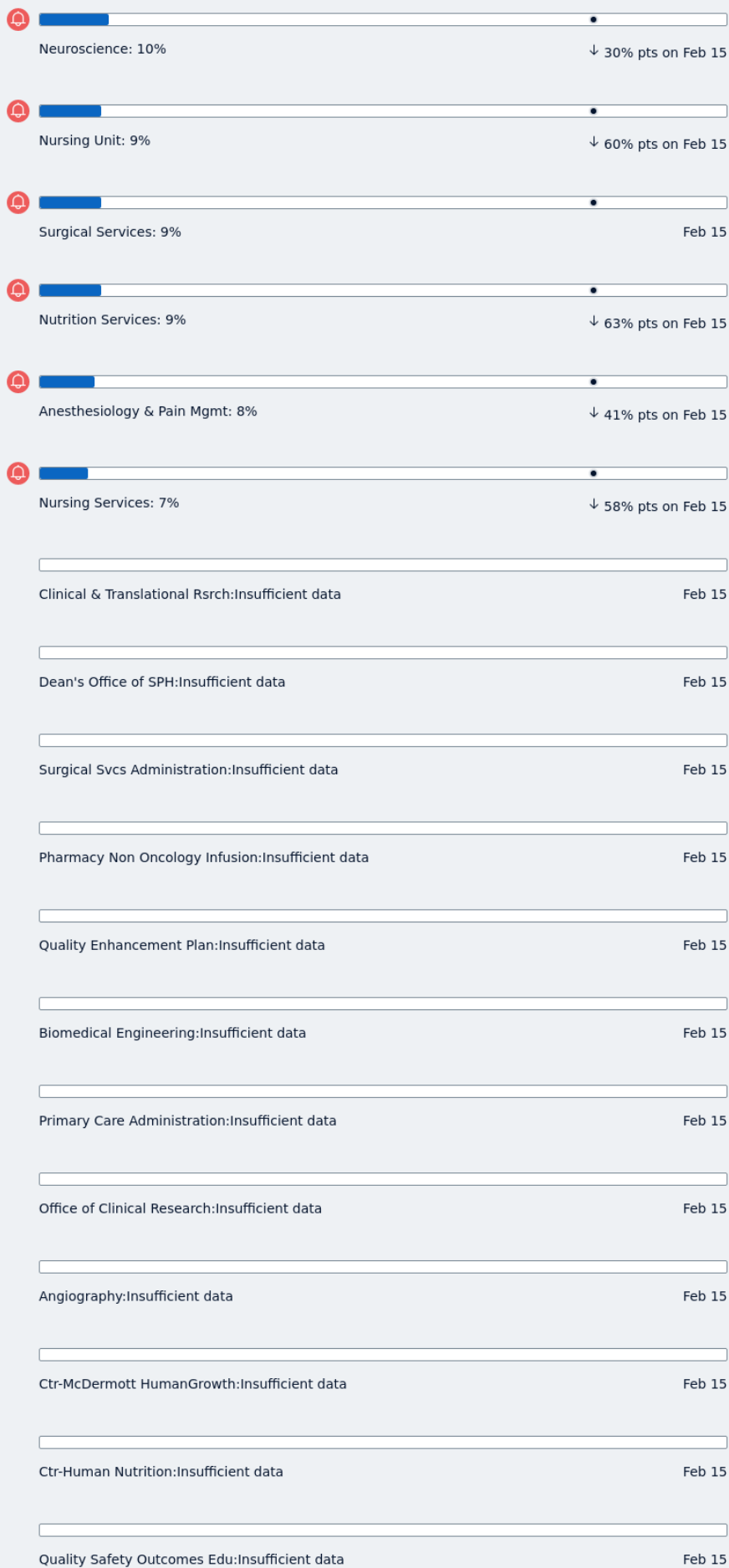












Quality Safety Outcomes Edu:Insufficient data	Feb 15
Health Sys Strategy & Bus Dev:Insufficient data	Feb 15
Continuing Education:Insufficient data	Feb 15
Undergrad Medical Education:Insufficient data	Feb 15
Ctr-Alzheimers&Neurodeg Dis.:Insufficient data	Feb 15
Ctr-ChildrensResearchInst:Insufficient data	Feb 15
Physiology:Insufficient data	Feb 15
Ctr-Genetics of Host Defense:Insufficient data	Feb 15
Faculty Diversity&Development:Insufficient data	Feb 15
Pharmacy Retail:Insufficient data	Feb 15
Home Health:Insufficient data	Feb 15
Health Sys Physician Outreach:Insufficient data	Feb 15
Lyda Hill-Dept of Bioinfo:Insufficient data	Feb 15
Institutional Advancmnt Admin:Insufficient data	Feb 15
Endoscopy Lab:Insufficient data	Feb 15
Ofc of Academic Plng & Assmnt:Insufficient data	Feb 15
Internal Audit:Insufficient data	Feb 15
Real Estate Services:Insufficient data	Feb 15

Real Estate Services:Insufficient data Feb 15

Ofc Institution Equity& Access:Insufficient data Feb 15

Heart Lung Vascular:Insufficient data Feb 15

STARS Program:Insufficient data Feb 15

Office of The President:Insufficient data Feb 15

Health Sys Nursing Operations:Insufficient data Feb 15

Library:Insufficient data Feb 15

Government Affairs:Insufficient data Feb 15

Health System Affairs EVP:Insufficient data Feb 15

Central Room Scheduling:Insufficient data Feb 15

DSRIP Administration:Insufficient data Feb 15

Pharmacy Specialty:Insufficient data Feb 15

Human Resources Admin:Insufficient data Feb 15

Facilities Management VP Ofc:Insufficient data Feb 15

Institut AnimalCare&UseCmittee:Insufficient data Feb 15

Business Affairs EVP Office:Insufficient data Feb 15

Financial Affairs VP Office:Insufficient data Feb 15

Operations CMO:Insufficient data Feb 15

Operations CMO:Insufficient data

Feb 15

Graduate Medical Education:Insufficient data

Feb 15

Graduate School Dean's Office:Insufficient data

Feb 15

Radiation Oncology Services:Insufficient data

Feb 15

Health Sys Operations Admin:Insufficient data

Feb 15

International Affairs:Insufficient data

Feb 15

Office Of The Provost:Insufficient data

Feb 15

Medical Scientist Training Pgm:Insufficient data

Feb 15

Health Sys Ped & Adolesnt Prgm:Insufficient data

Feb 15

Assoc Dean's For Student Affrs:Insufficient data

Feb 15

IR VP Office:Insufficient data

Feb 15

Ofc of Stu Diversity & Inclus:Insufficient data

Feb 15

Medical Student Research:Insufficient data

Feb 15

Health Sys Chief Medical Ofc:Insufficient data

Feb 15

Community and Corp Relations:Insufficient data

Feb 15

Global Health:Insufficient data

Feb 15

Ctr-Clinical Informatic Center:Insufficient data

Feb 15

Office of Faculty Wellness:Insufficient data

Feb 15

Office of Faculty Wellness:Insufficient data Feb 15

Hlth Sys Parkland Clinic Pgms:Insufficient data Feb 15