

Long-term employees play an invaluable role in the life of UT Southwestern Medical Center. Their faithful, dedicated service has helped the institution become what it is today. In this special edition of *Center Times*, we showcase some of these employees and their varied interests. Dr. Daniel K. Podolsky, President of UT Southwestern Medical Center, will host a March 1 luncheon to honor employees with 50, 45, 40, 35, and 30 years of service and to welcome new members of the Quarter Century Club.

PHOTOS BY DAVID GRESHAM
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MARGARET MITCHELL

By Lin Lofley

Margaret Mitchell seems to have spent a lifetime helping others. The number of people she has assisted over the years is astounding – from patients and hospital staff, to neighbors, to a brother paralyzed in an automobile accident. Since childhood, it's been part of her personal DNA.

Ms. Mitchell, who celebrates 50 years of service at UT Southwestern this year, will be at center stage when longtime employees are honored at the annual luncheon of the Quarter Century Club. It's safe to say that her electric smile will light up the festivities.

As a Housekeeping Attendant, Ms. Mitchell's job is to ensure that patient rooms and nurses' stations in the William P. Clements Jr. University Hospital are sanitized and ready for use. She has done this job since the first day she walked in the door of the former St. Paul University Hospital back in 1967.

Back then, her employment at another hospital had come to an end when that facility shut down. She heard through the grapevine that St. Paul was hiring, so she came to apply and was hired on the spot.

While she has worked at UT Southwestern for



a half-century now, her job satisfaction has not changed.

"I've stayed here this long because I like the people I work with, and I get huge pleasure out of seeing the patients and, better yet – seeing them smile."

She grew up on a farm in Arkansas, the seventh of 11 children and the only girl among them. A mother of twins, Ms. Mitchell counts having seen

a set of triplets being born as her most rewarding UTSW memory.

Although she knows the day will come, Ms. Mitchell has no immediate plans to retire. Plus, she'd like to see what happens at UT Southwestern over the next 75 years: "The levels of innovation and the breakthroughs we have produced are breathtaking," she says, "and what's still to come is going to be something to see."

Helping others is a skill she learned growing up on the farm. In her adult life, that passion continues. In addition to her twins – a daughter and a son – she raised two nieces. Today, she helps all four with their own children.

Her commitment to care extends to the community. In her neighborhood, she helped a good friend and neighbor raise three grandchildren. When they graduated from high school, Ms. Mitchell was there to cheer them across the stage.

On top of that, she cares for the brother who



was paralyzed 18 years ago. That might all sound tiring, but Ms. Mitchell doesn't see it that way.

"I get joy and pleasure out of helping others every day," she says, "whether I'm at work or at home."

LINDA AHRENS



By Lin Lofley

An oft-recognized member of UT Southwestern's nursing staff, Linda Ahrens is someone who excels – whether in point-of-contact caregiving or in administrative duties. During her 45-year career at the Medical Center, she has been honored with a DFW Great 100 Nurses recognition, a Daisy Award, a Meritorious Service Award, the Spirit of St. Paul award, and the Diana and Richard C. Strauss Service Excellence Award – the



last being one of UTSW's top awards to caregivers.

She started as a Staff Nurse at the former St. Paul University Hospital, progressing to leadership positions through the years. As a Registered Nurse now working at William P. Clements Jr. University Hospital, she splits her time between the nursing unit and the nursing office. Part of her job is to monitor audits and schedules and engage in staff development and education.

"I'm really fortunate to be able to provide direct care for our patients," she says, "and to be in a leadership role in our unit."

When Mrs. Ahrens was honored five years ago for her UT Southwestern service, she had no reservations about making the move to the new Clements University Hospital, which replaced St. Paul. "I'm going to the new hospital," she says, noting that many of her colleagues opted to retire before the move.

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Contributions of longtime employees are at the heart of UT Southwestern's legacy of excellence

By Heather Svokos

Folded into this landmark 75th year for UT Southwestern are individual milestones for more than 100 employees whose decades of service and contributions have helped advance the institution's growth and success.



In all, 112 dedicated employees will be the guests of honor at a March 1 Employee Recognition Week luncheon that celebrates those with 50, 45, 40, 35, 30, and 25 years of service, including 58 new members of the Quarter Century Club.

Dr. Daniel K. Podolsky, President of UT Southwestern, will be the event's keynote speaker and host.

"UT Southwestern would not be the premier academic medical center it is today without the loyal service

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As if her years of service at UT Southwestern weren't impressive enough, she's been married even longer. She and her husband, Larry, celebrate 46 years this year. They have three children, and eight grandchildren who range in age from newborn to 11 years old. "I truly enjoy our family life," she says, along with outings to flea markets and getting lost in a good suspense novel.

"I much prefer roaming bookstores and reading from an actual book instead of my tablet," she says. "It is a bit of a 'dinosaur' joke with my co-workers because I also read the newspaper daily and often cut out articles and share them at work."

And her work enriches her life. "The relationships that I have built over my career have always been rewarding, and they still are," she says. "I continue to be friends with co-workers from the 1970s, and it makes me feel good to see our staff members building the same kind of relationships we built back in those days."

And sometimes she gets an extra bit of joy from her younger colleagues.

"It always puts a smile on my face when the 'young' nurses realize that they hadn't even been born yet when I began working here."

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and invaluable contributions of these longtime employees," Dr. Podolsky said. "Our dedicated employees are our lifeblood, and they have helped to accelerate the grand ambitions of UT Southwestern to achieve its missions in advancing research, patient care, and education. I thank all of them for their service and applaud their employment milestones."

The event carries a special significance – occurring not only during the Medical Center's 75th anniversary, but also Dr. Podolsky's own 10-year service milestone.

Before joining the Medical Center in September 2008 as the third President of UT Southwestern, Dr. Podolsky was on the faculty at Harvard Medical School and on staff at Massachusetts General Hospital, including 20 years as Chief of Gastroenterology. He also had served as Chief Academic Officer of Partners HealthCare System Inc.

In a UT Southwestern article at the time, the late Nobel Laureate Dr. Alfred Gilman said that Dr. Podolsky brought to the Medical Center "a wealth of experience leading an enormously successful clinical enterprise and the integration of that enterprise with education and both clinical and basic research."

Indeed, under Dr. Podolsky's leadership, UT Southwestern has experienced exponential growth and advancement across research, clinical, and educational efforts, and continues to build on its perpetual search for excellence as one of the top academic medical centers in the nation.

In terms of geographic reach, community-based clinical care facilities are now in five locations, including Fort Worth. New, state-of-the-art facilities such as the William P. Clements Jr. University Hospital promote UT Southwestern's commitment to innovation and training, while enhancing the experiences of patients and their families. In addition, UT Southwestern's alliance with Texas Health Resources to form the clinically integrated network Southwestern Health Resources furthers its mission to provide North Texans the highest level of quality, coordinated care.

"Our entire clinical enterprise is aimed at delivering safe, effective, and compassionate care to all who come to us for help," Dr. Podolsky said.

Under Dr. Podolsky's guidance, UT Southwestern has strengthened its reputation as a provider of leading-edge research, education, and patient care – addressing the challenges our society faces in brain disease, cancer, and heart disease, as well as in the overall cost and delivery of health care.

Among the highlights of the last 10 years are the opening of the BioCenter to drive biomedical innovation in North Texas; the opening of the Clements University Hospital; the launch of a new Medical School curriculum that gives students more real-world experience; and the opening of a cryo-electron microscope facility that researchers can use to view 3-D images of objects as tiny as an atom.

Also within the last decade, faculty members Dr. Bruce Beutler in 2011 and Dr. Thomas Südhof in 2013 were awarded Nobel Prizes for breakthrough discoveries made at UT Southwestern.

The President will share with Quarter Century Club members his vision for UT Southwestern's future and remind them that their dedication and hard work have been integral to building the institution's foundation of excellence, as well as its continuing success.

In keeping with the themes of the institution's 75th anniversary, Dr. Podolsky's remarks will honor UT Southwestern's past, but look toward a bright, promising future.

Dr. Beutler, Director of the Center for the Genetics of Host Defense and a Regental Professor, holds the Raymond and Ellen Willie Distinguished Chair in Cancer Research, in Honor of Laverne and Raymond Willie, Sr.

Dr. Podolsky holds the Philip O'Bryan Montgomery, Jr., M.D. Distinguished Presidential Chair in Academic Administration, and the Doris and Bryan Wildenthal Distinguished Chair in Medical Science.



MARILYNN BORDELON

By Lin Lofley

When UT Southwestern relocated St. Paul University Hospital operations to newly built William P. Clements Jr. University Hospital in 2014, Clinical Safety Coordinator Marilynn Bordelon left the only hospital she had ever worked at for a state-of-the-art facility that would become home to new experiences.

After 40 years of service, Ms. Bordelon's memories are plentiful. They have grown from the seed of commitment she carried with her when first hired at St. Paul, strengthened by her most-treasured UT Southwestern memory.

"I remember the first letter I ever received from a patient," she says. "The letter thanked me for my care. Right then, I knew that I had chosen the right profession."

Originally hired in 1977 as a staff nurse, Ms. Bordelon now reviews and investigates event reports and safety data to identify and develop responses to safety trends. The goal is to improve the culture of safety that is a way of life at Clements University Hospital.

Many employees who made the move to Clements University Hospital have fond memories of St. Paul, but Ms. Bordelon's go deep. She was born at the old hospital, as were her three siblings, and when she became a nurse, she fulfilled



her dream to become a nurse at St. Paul.

For most of her life, St. Paul was where the Bordelon family came when someone was sick. So becoming a Staff Nurse at the place where she had always aspired to work nurtured a lifetime feeling of commitment. "The people I worked with then became the friends I have been with longest in my life. I'd like to be remembered as quiet, hardworking, and dedicated," she says.

Her extended family consists of three brothers, two nieces, three nephews, and several grandnieces and grandnephews and – not to be forgotten – her cocker spaniel, Emmy.

Ms. Bordelon believes her greatest claim to fame is "working at the same place for 40 years," and adds that she believes the future is bright at Clements University Hospital and the Medical Center.

Her wish, she says, would be "for UT Southwestern to be the place where cures for diseases such as amyotrophic lateral sclerosis and Alzheimer's are found."

SUSAN COX

By Amy Stumbris

When Susan Cox's 88-year-old mother came to UT Southwestern to have her blood drawn, she was found to be difficult to "stick." The event was, understandably, trying for Ms. Cox and her mother. But that's when she learned that working at UTSW is like being surrounded by family – the lab's supervisor gave Ms. Cox her personal cell phone number to call whenever her mother needed future blood draws.

The experience is among many that have reinforced her loyalty. And like in any strong family, Ms. Cox has stuck around – for 40 years. She says "the great people I work with" are what keep her at UT Southwestern.

Five years ago, when she was honored for 35 years of service, she noted that she was looking forward to working at the new William

P. Clements Jr. University Hospital, under construction at the time. Now, as a Medical Technologist working there in Pathology's core and special coagulation laboratories, she thoroughly enjoys the increased space and high-tech equipment. Her job is to perform laboratory testing of patient blood and body fluids. Co-workers would say she's known as a good teacher – and someone who never stops learning.

Ms. Cox hopes that UT Southwestern will continue to make advancements in its next 75 years, perhaps becoming a place where blood draws are not even needed to make a diagnosis.

It's this constant change that makes her job enjoyable: "Keeping up with medical and technological advances keeps things interesting," she says.

She has found ways to combine her most beloved hobby – gardening – with her professional

life. When she began her career at the former St. Paul University Hospital in 1977, she enjoyed eating lunch in the employee garden. Then in 2011, she held the laboratory's first plant exchange; many employees still have their plants today. In the community, she has served as President of the Green Thumb Garden Club in Irving. At home, she has maintained her own tulip garden for 36 years, inspired by her time at St. Paul, where she enjoyed gazing over tulips as she rocked her firstborn child.

Family is her greatest joy. She says John, her husband of 44 years, "picked her up" on the beach at South Padre Island in 1969. They have two children – Aaron and Allison – and two grandchildren – Madison and Luke. In addition to gardening and spending time with her family, she enjoys sewing and watching classic movies.



TERRY HARRIS

By Casey Conway

It takes a special kind of person to work in the same department at the same organization for 40 years – and Terry Harris is that kind of person.

Her career began as a student nurse in the Postpartum Unit at the former St. Paul University Hospital. Today, she is a Charge Nurse in the Postpartum Unit at William P. Clements Jr. University Hospital. “There was a time that I thought about trying something different, but I’m just so happy,” Ms. Harris says. “This is such a caring and supportive atmosphere, and it warms my heart to say that I’ve worked at UT Southwestern in the same area for 40 years.”

Ms. Harris has seen a lot of changes over the years – from new buildings and new technology to the way postpartum care is handled.

“When I started my career, we didn’t take care of babies in the Postpartum Unit,” she explains. “They slowly worked that into the system, and now we do couplet care – where mothers and newborns remain together during their hospital stay.”

Her compassion for patients earned her the Spirit of St. Paul Award in 1988, and her tenure has allowed her to see children who were born at St. Paul under her care have their own babies at Clements University Hospital.

When she’s not taking care of other families, she enjoys spending time with her own – her husband of 34 years, Robert, and their three children and five grandchildren. Ms. Harris is an avid traveler who never turns down an opportunity to explore a new location. Alaska is one of her favorite places to visit.



She is also a regular volunteer at her church and a huge Texas Rangers fan whose all-time favorite player is former catcher Jim Sundberg. “When the Rangers first started here, my parents took me and my four sisters. It was just so much fun.” A few years ago, she had the exciting opportunity to receive an autographed jersey right off the back of former Rangers pitcher Derek Holland after winning a game day scratch-off promotion.

While Ms. Harris has plenty of hobbies to keep her busy, she always enjoys returning to work, connecting with her UT Southwestern family and patients.

MARY HARRISON

By Heather Svokos

Don’t be fooled by Mary Harrison’s reserved exterior. Underneath that quiet shell lives the soul of a comforting hand holder, a quiet cutup, and a spreader of sunshine.

She started work at UT Southwestern 40 years ago as a Housekeeper in Labor and Delivery, and she now supervises the housekeeping staff on the fifth and sixth floors of William P. Clements Jr. University Hospital.

Ms. Harrison is serious about her job, always aiming for high scores for her team on patient satisfaction surveys. But she knows that working at UT Southwestern is far more than what appears on a job description.

“Sometimes when I see a patient or family members in the lobby, I go in all happy and upbeat. I ask: ‘How’s everybody doing?’” she says. “But if I see somebody who looks really upset, I’ll go and sit with them, and ask: ‘Do you want to talk?’ or ‘Is there anything I can do for you?’”

If she spies somebody crying, she offers tissues.

“If we can talk to them and send off a little sunshine, that’s a very good thing,” she says.

In addition to loving the dynamic with patients, she also cherishes the fellowship she’s found with co-workers.

“There are a few of my staff who get to work really early,” Ms. Harrison says. “We clock in at 6 a.m., but we get here around 5 a.m., and we have coffee and we talk, and we laugh, sitting in the break room.”

One person stands out: Margaret Mitchell – a fellow service milestone honoree this year.

They forged their friendship in the early days, when Ms. Mitchell used to report to Ms.



Harrison. “Then when I lost my husband in 1998, she would call to check on me,” Ms. Harrison recalls.

“Now I talk to Margaret on the phone when I’m driving home. And when I’m leaving church, I’ll call her and let her know when I’m getting in the car, and she’ll talk to me up until I get into my house, and sometimes we get carried away and I’ll say: ‘Look, we gotta go to bed!’ She’s such a good friend to have.”

Ms. Harrison is also very close to her son, daughter-in-law, two grandsons, five brothers, and nine sisters, including Bernice Hawley, who’s a Surgery Technician at Clements University Hospital.

MARIO MORENO

By Lin Lofley

When he graduated 40 years ago from the medical technology program at the former St. Paul University Hospital, Mario Moreno was immediately offered a job there. Just one catch: It was the night shift.

“I told the lab manager I wasn’t sure about the night shift, but I’d give it a try,” Mr. Moreno says.

Four decades later, he’s still working in the same department – and all of it has been on the night shift.

As a Senior Medical Technologist at Zale Lipshy University Hospital, Mr. Moreno performs patient lab testing. He is known as the guy to go to if you need an answer – or even a favor.

“My fellow employees might call me ‘crazy,’ but I think my sense of humor helps me in the job,” he says, “and I work with really good people.”

Here’s a taste of his sense of humor: Asked why he has stayed at UT Southwestern all these years, Mr. Moreno quips, “bills.”

“But working for a first-class institution is also important,” he clarifies, “and I expect the Medical Center to continue to grow and be known for advances in medicine for a long time to come.”

In the early years, Mr. Moreno says, working the night shift had some advantages: It was quieter, and traffic was easier to deal with. But as the Medical Center grew, so did the workload and area population. One thing that didn’t change, however, is his ability to spend a little time in the evenings with his wife of 37 years, Mary Jane, an



Arlington schoolteacher, before heading to work.

The couple have two sons, one daughter, and five grandchildren. Mr. Moreno’s work schedule allows time to see them all, and to indulge in his other passions.

“When I was a teenager, I loved hard rock music,” he says, “and that hasn’t changed.”

TERESA SALAS

By Lin Lofley

Teresa Salas is one of many former St. Paul University Hospital employees whose jobs relocated to William P. Clements Jr. University Hospital when it opened in 2014. As a Cashier in the Clements University Hospital cafeteria, she does far more than just handle purchases of meals.

In her first job at St. Paul – she says her job title was “tray passer” – she began a career that has lifted her to a Cashier, and so much more. If “cafeteria mom” were a job title, then she’d hold that title too as she is beloved by co-workers over a long career, as well as by patients, clinicians, and customers, many of whom weren’t born yet when she began working at St. Paul.

“I have stayed because I like my job, and the people I have met are so interesting, from co-workers to customers,” Ms. Salas says.

Therein lies her most rewarding memory – meeting actor John Travolta when he came to St. Paul in the 1970s to visit a friend who was being treated there.

It probably won’t surprise anyone who has seen the bustle of the Clements University Hospital cafeteria to know that Ms. Salas is considered hardworking and dependable.

Her passions when off-duty? Her house, her yard, and her grandchildren.



DAVID BARNES

By Lin Lofley

David Barnes began his UT Southwestern career as a Medical Technologist. Thirty-five years later, he’s now one of the go-to people when help is needed to navigate Epic electronic health records.

“I focus on providing Epic support for the laboratory, and I also help maintain rules that process orders post-signing,” Mr. Barnes says. “The stimulating work environment at UT Southwestern has allowed me to work on challenging projects, and to collaborate with gifted and imaginative co-workers.” When inpatient computerized physician order entry was implemented, Mr. Barnes joined the Epic team. Since then, he says, Epic has become progressively more sophisticated, focusing on tools that assist clinician decision-making, make electronic data entry and ordering easier, meet complex governmental

reporting requirements, enable patient-focused workflows, and provide the best possible health care. Over UT Southwestern’s next 75 years, he envisions health care will be delivered in an even more comprehensive and encompassing fashion. “The patient’s direct contact with UT Southwestern and other health care providers will change. But with that will be the assurance that the patient is receiving the best and most appropriate care in the context of their electronic health record,” he predicts.

Mr. Barnes, who earned an undergraduate degree in biology at Iowa State University, is a graduate of the former St. Paul University Hospital’s School of Medical Technology. His hobbies include studying medieval history and collecting pulp magazines from the 1920s-1940s. He and his wife, Mary, have four cats: Hercule, Boudica, Digby, and Cugel.





JANE DAVISON

By Amy Stumbris

A few months ago, Registered Nurse Jane Davison ran into a former heart transplant patient. At the time of the transplant, the patient had two sons and an infant daughter.

Nearly 20 years later, that same patient and her now-grown daughter were walking out of the James W. Aston Ambulatory Care Center when Ms. Davison recognized the transplant recipient. Last seen as an infant, this daughter was now pregnant with her first child.

The patient expressed gratitude to Ms. Davison for her care during the transplant procedure. "Had it not been for receiving a heart transplant those many years ago, she would not have been around to see her own young children grow up, let alone have children of their own," Ms. Davison says. "And she wouldn't have seen these things happen either if she wasn't one of the stellar patients who had always taken the advice of her physicians and nurses."

Ms. Davison, who works the night shift for the Cardiovascular Intensive Care Unit at William P. Clements Jr. University Hospital, still looks after postoperative cardiac surgery patients, including transplant patients. She began her career in medical telemetry at the former St. Paul University Hospital. She's stayed at UT Southwestern thanks to "good co-workers, an exemplary manager, and excellent cardiac surgeons." She especially recognizes Nursing Manager Melinda Kimmons, who "has done lots to support us as nurses and the unit during her tenure."

When she's not working, Ms. Davison enjoys spending time with her pets and traveling, especially on cruises and watercraft. She has two adult daughters, Heather and Rebecca, who were both born at St. Paul. Her oldest child has a daughter, 7, and a son, 5. Ms. Davison's pet family includes a dog, Marlowe, and a cat, known as Cat Stevens.



ANGELA PEOPLES

By Casey Conway

Angela Peoples found more than a job when she joined the former St. Paul University Hospital as a Housekeeping Attendant in the Emergency Room in 1983 – she found her calling and a second family.

When the doors at St. Paul closed and William P. Clements Jr. University Hospital opened in 2014, Ms. Peoples made the move to the Intensive Care Unit at Clements University Hospital and eventually returned to her first home – the Emergency Room. "I've been a Housekeeping Attendant the entire time. I just have a passion to clean," she explains. "And I've met the greatest people working here. I've met so many different people, and some of them are just like family to me."

Ms. Peoples has a lot of fond memories of her time at St. Paul, and

often looks back and wonders where the time went. No matter where on campus her work takes her, she knows UT Southwestern will always feel like home. "I just enjoy working here. It's a great place to be and it really is the future of medicine, today."

She has every intention of retiring from UT Southwestern, just not yet. "UT Southwestern is my future, too." When she's not working, Ms. Peoples enjoys traveling and spending time with her family.



MARY ROBLES

By Amy Stumbris

It's 1999, the internet is still in its infancy, and Y2K – the event when many feared dating conventions in computer systems would cause mass technological hysteria – is approaching. UT Southwestern's watch guard? Mary Robles with Information Resources. That New Year's Eve night, she braved the office, holding down the fort as the clock struck midnight, only for nothing to happen.

The underwhelming event is unique in Ms. Robles' experience at UTSW; usually, things are a lot busier. As Manager of the System Access Management team, she is responsible for creating system access for UTSW new hires, staff, students, and faculty. She says her co-workers make her job interesting and fun: "I continue to learn and grow every day."

Ms. Robles hopes others would



embody a solid work ethic and be strong, supportive, and fair. Ms. Robles began her career at UTSW as a Data Control Clerk, filing paper output that is now obsolete. Having experienced firsthand so many advancements at UTSW, she knows there will be even more: "UT Southwestern will continue to grow as it has over the last few years, attracting the best and brightest of medical students. The hospital, I am certain, will achieve even more awards for its excellence," she predicts.

Ms. Robles is looking forward to retirement, and being able to read more. She also hopes to actively volunteer for an animal organization such as the American Society for the Prevention of Cruelty to Animals. Until then, she enjoys spending time with her daughter, son-in-law, and 15-year-old grandson, who live in Austin.

BETTY TASBY

By Amy Stumbris

One Christmas Day, Betty Tasby was transporting a patient back to her room and asked if there was anything else she could do. The patient requested butterscotch candy. With a smile, Ms. Tasby let the patient know that she would ask the nurse if it was allowed, and if so, she would bring some back. Later, Ms. Tasby asked the patient if she remembered her – the patient did, but expressed disappointment that she didn't have her butterscotch. When Ms. Tasby assured the patient that it was in the nurse's hands, the patient beamed and asked for a hug.

It's moments like these that earned Ms. Tasby the 2009 Diana and Richard C. Strauss Service Excellence Award, which recognizes employees who exemplify excellent care and service. Receiving the honor is Ms. Tasby's most rewarding memory at UT Southwestern, which she calls her "home away



from home." She began working at UTSW as a Housekeeper at the former St. Paul University Hospital. Today, she transports patients for cardiovascular intervention radiology at William P. Clements Jr. University Hospital. She hopes to be remembered as an outstand-

ing employee who is helpful, a dedicated team player, and someone who cares about patients. Ms. Tasby sees the future of the Medical Center largely through her own two granddaughters, DeAnna and Brittany, both of whom also work at UT Southwestern. With hard work and willingness to always learn, you can get far in life, she says, and she believes this to be especially true at UT Southwestern – "a place where they can move forward." As for her vision for the next 75 years at UTSW, Ms. Tasby sees the institution doubling in size, offering the most advanced technology, and remaining a leader among Texas hospitals.

Ms. Tasby says she plans to continue working at UT Southwestern "until I get tired." She enjoys cooking, shopping, Sunday family dinners, and playing cards. She and her husband of 35 years have two children, five grandchildren, and three great-grandchildren.

MINNIE STEPHENS TURNER

By Lin Lofley

Minnie Stephens Turner's first job at UT Southwestern involved posting payments. Now a Claims Analyst in the Medical Services, Research and Development Plan office, she has stayed at UTSW for 35 years, she says, because the people she works with "are dedicated to serving our community, and I like that."

Ms. Turner hopes work colleagues consider her a flexible, approachable employee who is willing to help in any way she can. Her vision for the next 75 years: "Expanding our ability to reach more people in the community, and in a timely manner, will be crucial, I believe. That seems to be where we're headed," she says. Married for more than 30 years, Ms. Turner says her greatest claim to fame is her son, Curtis M. Turner II. "He has grown into a wonderful young man, a mathematics teacher, and someone who is dedicated to helping other youth."

She likes to travel across the country, visiting family. At some point, she says, she will retire, travel, volunteer, and spend more time with her family. Until then, she says, life has taught her that "tomorrow is not promised to us. So I want to live and enjoy each day as if it was the last."



Quarter Century Club: Facts and figures

- The program was established in 1996 to honor employees with 25 or more years of UT System service.
- Almost 4 percent of UTSW's 10,540 nonfaculty employees – 373 in total – make up this group.
- The current employee with the longest tenure is Barbara McKenney, an Administrative Assistant in GI-Endocrine Surgery, with 52 years of service.
- The Department with the most Quarter Century Club members is Information Resources, with 20.

DEMETRICE L. WALTON

By Deborah Wormser

Demetrice L. Walton's most precious UT Southwestern memory is of having her second child 24 years ago at the former St. Paul University Hospital – with a little help from her co-workers. Assigned to the Medical Services, Research and Development Plan (MSRDP) office at the time, she worked right up to her delivery date and her colleagues drove her to the hospital for her daughter's birth. "I had a very special group of co-workers that assisted," she says. Much has changed since she was hired as a temporary employee in medical records at the James W. Aston Ambulatory Care Center. Today, she works as a Patient Access Services Intake Supervisor, overseeing day-to-day preregistration operations for the Surgery Verification team at the Brookriver facility.



Colleagues and patients know Ms. Walton for her sunny disposition, beautiful smile, and willingness to listen. "I take the time to talk and listen to staff, whether it is personal or work-related. My feedback is always positive and I keep an open mind," she says. She wishes to be known as "that person that will give you her last," she adds. Ms. Walton is also known for her sense of humor. When asked for the most surprising detail of her tenure here, she laughs and says, "The length of time I have been at UT Southwestern – starting at the age of 6, most [people] would say!"

Family is her priority. The seventh of eight children, she grew up in Dallas and is the proud mother of two daughters and one granddaughter. Family connections also abound at work. "I have a sister who has worked for Minority

Student/Physician Affairs for over 20 years. My oldest daughter works in Nutrition Services at William P. Clements Jr. University Hospital, and I have one sister who transitioned to heaven while working at MSRDP/MSP for over 10 years," she says. Ms. Walton views UT Southwestern as a family-centered institution. She says she has stayed at the Medical Center because of career advancement, excellent benefits, the wonderful staff, and the overall excellence of medical care, teaching, and research. Her outside interests include spending time with family, traveling, and shopping. Her prediction for the next 75 years is that UT Southwestern will be known as the best world-renowned academic medical center.

WILLIE WOODBERRY

By Patrick Wascovich

Willie Woodberry says he could have assembled a museum of office, laboratory, and classroom technology over the course of his 35-year career in the Office of Asset Management. When he first arrived on campus in 1978, offices and classrooms had typewriters, telex terminals, floppy disks, fax machines, and overhead projectors. Lab equipment and record keeping were several generations removed from today's biomedical technologies and computer-driven records. "We had a technology museum in the warehouse and didn't know it," says Mr. Woodberry, an Asset Operations Supervisor.



Through the years, Mr. Woodberry's team has transitioned from reading and recording UTSW inventory by hand to using barcode scanners to ensure that proper inventory is in place and that surplus inventory is removed. "Today, we scan inventory and it's fed directly into inventory control. It's a fun job because of the people, and we keep in mind that on this campus, our patients, doctors, and students come first. If a doctor or researcher is doing something, you have to break away and come back later when it's convenient for them," says Mr. Woodberry. One of his career highlights was the team's work prior to the closing of St. Paul University Hospital. "The inventory was getting sold at sales and auctions. We were still taking things out, and other crews were opening up interior walls to get the hospital ready for the implosion," Mr. Woodberry recalls. "There was a lot of inventorying, but we didn't leave anything behind. It was a matter of pride, of doing it right for a facility that had served our patients well."

When he reached the 30-year plateau in UTSW service, Mr. Woodberry got his own parking plaque at the X Building. He used the occasion to

tease his mother, now age 78. "I had her believing they had named the building after me," he says. "I finally had to fess up that the sign was for parking only." Other family members include four grown children: two sons, and twin daughters. In his spare time, Mr. Woodberry hits the road to see the country's best July 4 fireworks displays as well as trips to casinos. His casino visits include a now-annual New Year's Eve tradition. "I blame it on Y2K," he explains. "Eighteen years ago, everyone was convinced all technology would fail, so I went to a casino and positioned myself near a high-stakes machine. Midnight arrived and nothing happened, but I follow the same pattern every year. It's a process, and you have to believe in the process."

SUMA SARO ABRAHAM

Long before she made the move to William P. Clements Jr. University Hospital when St. Paul University Hospital closed, Suma Saro Abraham once worked for a diamond import-export company. Her life really began to shine, however, when she started at St. Paul. Ms. Abraham was impressed by the passionate patient care she observed – and by the commitment to team-based health care. She embraced the team concept, leading to a Diana and Richard C. Strauss Service Excellence Award in 2006.

As Operating Room Pharmacy Coordinator at Clements University Hospital, she manages daily operations of the Surgery and the Anesthesia Departments. Those responsibilities also encompass Zale Lipshy University Hospital and Outpatient Surgery Center operations. Working in health care runs in the family: Her husband, James, works in the Pharmacy Department at Children's Health, and a daughter works in Information Resources at UT Southwestern while pursuing a degree in health care leadership. Ms. Abraham's second daughter is a high school senior.



DAVID ARNOLD



A Maintenance Foreman in Facilities Management Administration, David Arnold joined the UT Southwestern community on Feb. 11, 1987.

PATTY ASHWORTH



Celebrating 30 years at UT Southwestern, Senior Administrative Associate Patty Ashworth can think of multiple reasons for her longevity. "I love the good benefits and retirement plan," she says, "but what has kept me at UT Southwestern for so long is that I feel we are accomplishing things for the greater good, and that's a very good feeling. There's also the camaraderie we share in the Department of Internal Medicine, and among the Division administrators. It all works together."

Mrs. Ashworth's first job at UTSW was Accounting Clerk in Radiology; today she serves in the Division of Nutrition and Metabolic Diseases. Her experience makes her think the University's next 75 years will be amazing. "I foresee major discoveries that will change the landscape of research and patient care," she predicts. Mrs. Ashworth and her husband, John Michael, have two teenage sons: Michael and Aaron. Their leisure activities revolve around church, travel, and the family.

JUAN CASTILLO

Celebrating 30 years at UT Southwestern is no small thing to Juan Castillo, Network Engineer in the Office of Network Services. "I have stayed here because this is a great place to work," he says without hesitation. "There is always something new to work on, and the opportunities to work on cutting-edge technology are readily available. I am honored to be a part of this distinguished organization."

Mr. Castillo's job is to design, maintain, and troubleshoot the campus computer network. He foresees an exciting future ahead: "I know that UT Southwestern will be on the leading edge of research and patient care, and one reason for that is use of the best of technology to achieve our goals." In his leisure time, Mr. Castillo enjoys playing golf and shopping with his wife.



CARLA CHILDERS

In her first job at UT Southwestern, Carla Childers witnessed history in the making with the late Dr. Alfred Gilman's receipt of a Nobel Prize. "I was an Administrator in the Department of Pharmacology when Dr. Gilman won the Nobel Prize in Physiology or Medicine in 1994. It was truly beyond exciting," Ms. Childers says.

Another highlight: when Graduate Program coordinators were brought together under the umbrella of the UT Southwestern Graduate School of Biomedical Sciences. "It had been discussed for a number of years," she says. "Having all of us together created a thriving, collaborative environment for the coordinators and students." Ms. Childers says her co-workers are the reason she's worked at UT Southwestern so long. She and her husband of 21 years, Mike, hit the road when they can, and owning a recreational vehicle makes that easier.



DARREL CONGER



Darrel Conger has perhaps the most interesting “what happened on my first day at work” story.

While trying to find his way around campus, Mr. Conger wound up in the middle of a police and security personnel foot chase involving a Parkland Memorial Hospital patient attempting an escape – sans clothing.

These days, work is much less chaotic in his job as a Senior Neuro-Ophthalmic Imaging Specialist in the Department of Neurology and Neurotherapeutics. Mr. Conger performs specialized vision-related tests used in patient care and research. As a result of his data analysis, he has presented posters at meetings of the American Academy of Neurology and the North American Neuro-Ophthalmology Society and has co-authored a number of peer-

reviewed journal articles and a book chapter.

“This place feels like home,” he says, “and the culture of cooperation in the quest for knowledge is something I believe would be difficult to match anywhere else.”

CAROL COOK



The patients that Carol Cook works with as an Occupational Therapist probably have no idea that she is also an award-winning artist and exceptional problem-solver.

Her skills range from the ability to find treatments for patients with tough cases to expertise fabricating and testing a positioning device that prevents head flattening in premature infants. “UT Southwestern is a stimulating learning environment,” she says. “We are blessed to have a lot of people here, people who are willing to share.” In the clinic, Ms. Cook focuses on the rehabilitation of patients with upper extremity impairments.

Off-duty, she takes her creative talents in a different direction. She is a sculptor, with a Master of Fine Arts degree in ceramic sculpture, whose work will be featured at a University of

Dallas one-person art show later this year. A Best of Show winner in the University of Dallas Regional Ceramics Juried Competition in 2017, her work also can be seen in a remaking of eagles’ wings that adorn the historic Wilson Building in downtown Dallas.

PAMELA DUNHAM

A blend of compassion and complexity have kept Pamela Dunham excited about coming to work for 30 years. “I enjoy the people that I work with – such caring and compassionate attitudes toward our patients,” she says. “I also enjoy the challenge of our complex patient population.”

Ms. Dunham began as a Staff Nurse in 1987. Now, as a Nurse Manager on a 32-bed unit at William P. Clements Jr. University Hospital, she provides care to heart and lung transplant patients as well as LVAD (left ventricular assist device) patients. Co-workers know her as dedicated and caring to her patients and fellow staff members. They might be surprised to learn that she has aspirations to start her own YouTube channel. Ms. Dunham, who has one daughter, loves “anything to do with yarn.” As for the next 75 years, Ms. Dunham says: “UT Southwestern will continue to grow and provide our community with excellent care – making life-changing discoveries through continued research and innovation.”



CHARLOTTE E. FORD

Charlotte E. Ford's current job didn't exist when she started work at UT Southwestern. A few years later, health care professionals began to notice the toll of sleep apnea on patients. As a result, she became a Sleep Technologist, in addition to her original role as Respiratory Therapist.

Working nights, naturally, Ms. Ford monitors the breathing of patients asleep in the University Hospital Sleep and Breathing Disorders Clinic. She gets some of her most rewarding feedback from patients after they have awakened. “I enjoy working here,” she says, “and it's always great to have a patient wake up after a sleep treatment to tell me it was the best sleep they've had in years!”

A passion for patient care has kept Ms. Ford at UTSW all these years – as have many of her fellow workers. She and her husband, Willie, have three children and two grandchildren.



DONALD GAGNE



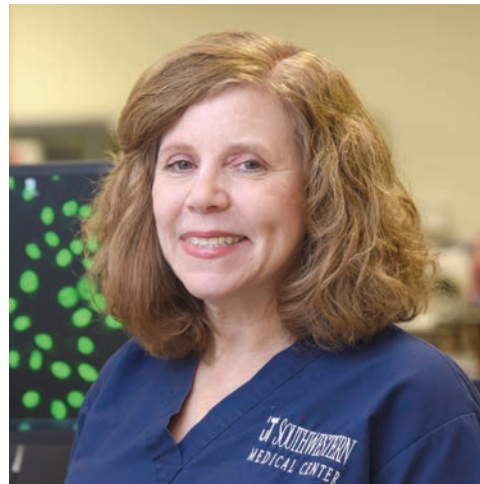
When driving past William P. Clements Jr. University Hospital, try to envision the amount of cabling required for it to run flawlessly.

Infrastructure Manager Donald Gagne had a part, as a member of the team that designed, installed, and maintains the copper and fiber optics networks there. His team also oversees the electronic infrastructure for the entire campus. “That's my favorite project,” Mr. Gagne says of Clements University Hospital. “It's an amazing hospital, and I believe that it's one of the most technologically advanced in the country. I'm proud to have been a part of its construction.”

Mr. Gagne says he's known around the office as a guy who likes to keep his co-workers loose, with jokes and stories. And here's an interesting juxtaposition to his work involving the hospital's technological insides: Mr. Gagne

considers himself an outdoor guy who loves to hunt and fish. He and his wife, Jemae, his two sons, and his daughter are always on the go.

SYLYNN GARZA



Sylynn Garza, who works in Clinical Lab Services at William P. Clements Jr. University Hospital, helps conduct more than 30 types of laboratory tests for patients – all with a personal touch.

“I try to provide good quality results quickly,” says Ms. Garza, a Medical Technologist, “because I imagine the patient to be one of my family members. We provide HIV, hepatitis, antinuclear antibody, glucose, creatinine, potassium, troponin T, and thyroid-stimulating hormone tests.” The Chemistry lab team, a tight group, does them all.

“They're one of the reasons I've stayed here,” she says. “It makes a difference when you can rely on your co-workers, people you can trust in and whose knowledge you can rely on.” Ms. Garza and her husband, Joe, have two

daughters: One is a student at the University of Arkansas, and the other is a junior in high school.

LINDA GREER

For Registered Nurse Linda Greer, the reason she has worked at UT Southwestern for so many years is simple: “I stayed because of the people I work with, and because of the job itself.” And that job, in the Division of Maternal-Fetal Medicine, involves handling the sometimes-anxious phone calls from expectant parents.

Since Ms. Greer's first job at UTSW was as a Nurse Practitioner in Ob/Gyn, there isn't much she hasn't seen in obstetrics care. That's good for soon-to-be moms and dads, who can get answers to their questions about what to expect.

A mother herself, Ms. Greer and her husband of 31 years, Danny, have one daughter, Hannah. When not at work, she enjoys reading and needlework. Ms. Greer is also a self-described *Star Trek* fan. She hopes to be remembered at work as “someone who showed up consistently and did her job.”



FELECIA HANNAH-BISHOP

Felecia Hannah-Bishop has spent her entire career with UT Southwestern's Medical Services, Research and Development Plan (MSRDP). She appreciates the stability of UTSW – “and being a part of an institution that is known worldwide for its excellent patient care,” she says. Mrs. Hannah-Bishop began as an insurance collection trainee in 1986 and now is a Billing Services Supervisor in Account Resolutions-MSRDP, where she supervises Customer Service staff working with patient billing inquiries. Co-workers know her as a good listener who gathers facts before making a decision and as someone who is kind-natured and resolves differences fairly. She hopes she is also known as reliable, respectful, and hardworking – she loves helping people.

Mrs. Hannah-Bishop says her greatest claim to fame is her family: She and Marcus Bishop have been married 26 years and have two daughters – Hannah and Samantha. She enjoys spending time with family and friends, participating in church activities, reading, and attending sporting events. Her vision for UT Southwestern in the next 75 years: “Still among the top-rated in the medical field,” she says.





ANN HENDERSON

When asked why she's so proud to work at UT Southwestern after 30 years, it doesn't take Ann Henderson long to answer: "Great people, great nurses, great outcomes."

Ms. Henderson's career began as a Nurse in the Cardiovascular Intensive Care Unit at Parkland Memorial Hospital in 1987; today, she works in the same type of unit at William P. Clements Jr. University Hospital. "I still love what I do because no day is ever the same," she says. "Medicine is always changing – there are new situations and challenges, new equipment, and new opportunities to learn." As a Charge Nurse, she strives to lead a team on which everyone is respected and treated as an equal. Of unique work memories, there's one that she's quite famous for – fainting while teaching an Advanced Cardiovascular Life Support class to nurses. "The group called Rapid Response, but I told them it was just a test," Ms. Henderson says with a laugh. On her days off, she enjoys cooking and trying out new recipes. "It's something relaxing, and I enjoy making my family happy with new dishes." Her taste testers include her husband of 34 years, Austin, and their three children, Chelsea, Shane, and Katie – all of whom give her barbecue ribs a perfect score of 10.



KATHY HILL



As a Research Associate in the Charles and Jane Pak Center for Mineral Metabolism and Clinical Research, Kathy Hill is part of a team dedicated to the accurate and timely analysis of diagnostic and research samples.

"There is a real sense of family among the team of people with whom I have the pleasure of working," Ms. Hill says. "Knowing that the work we are doing is helping real people in the treatment and prevention of kidney stones and osteoporosis is a bonus."

Ms. Hill, who is married and has two daughters and a grandson, says she hopes to be known as someone who works hard, is a good teacher, and cares for others. As for her greatest claim to fame, it is the fact that she works for the Center's namesake: "I have been blessed to work for Dr. Charles Pak in the development of

numerous treatments and therapies for individuals who have osteoporosis or kidney stones."

RUBEN G. JIMENEZ JR.



Ruben G. Jimenez Jr. says his greatest claim to fame was when he was named a Mechanical Foreman in the Facilities Management Department, where he oversees HVAC mechanics and maintenance workers. He began at UT Southwestern in 1987 as a mechanical worker and credits his longevity to his bonds with co-workers and people throughout the University as well as the different challenges that come with being an HVAC worker.

"This place is home away from home," Mr. Jimenez says. "The people that work here just grow on you, and they will always be in my memories." Co-workers know him as cheerful and helpful "because I care about people," he says. Mr. Jimenez also can be depended upon to get the job done.

Among his most enjoyable UTSW memories are the Halloween costume parties and co-workers' retirement celebrations. He loves football, the Dallas Cowboys, camping, road trips, and his family. "I love all of my kids and grandkids, and the one that keeps me in line is Blanca, my wife," he says. In the next 75 years, Mr. Jimenez knows UT Southwestern will continue "changing with the times."

KATHY JOLLY

Co-workers appreciate Kathy Jolly's positive attitude and describe her as friendly, hardworking, and a great team player. A two-time Employee of the Month honoree, Mrs. Jolly is happy to do whatever is asked of her. She also can take a joke. "One day I came to work wearing one blue flat and one black flat. I didn't notice until most of my co-workers were joking and teasing me," she recalls.

Mrs. Jolly began her UTSW career in 1988 as a Clinical Staff Assistant in General Surgery. Today, she works as a Billing Coordinator in the Department of Neurology and Neurotherapeutics.

She says her greatest claim to fame was meeting Gladys Knight and the singer's son. In her spare time, Mrs. Jolly loves to travel, read, and watch movies. Co-workers might be surprised to learn she also enjoys riding on the back of a motorcycle – going fast. She and her husband have two daughters, three grandchildren, and a granddaughter due in April. As for the next 75 years at UT Southwestern, she says: "Just about anything is possible."



MARY ANN KELLY

Mary Ann Kelly loves UT Southwestern's blend of consistency in day-to-day operations with the ever-present potential that a new and different project is on the horizon. "No matter how long you have been at UTSW, there is always something new to learn or improve upon," she says.

Ms. Kelly began at UTSW in 1987 as a Genetics Counselor in prenatal diagnosis. Now as a Quality Assurance Coordinator in the Department of Obstetrics and Gynecology's Maternal-Fetal Medicine Division, she works with programmers to develop new databases, serves as a liaison for research staff, faculty, fellows, and developers, and conducts some data review on the side. Co-workers describe her as dependable and helpful. "They appreciate my willingness to teach and help them understand – particularly new projects – and I'm always there for them," she says. "Folks know they can come to me – there is no question they cannot ask."

Ms. Kelly loves to scrapbook and decorate for any holiday. She also enjoys sports, especially Texas Rangers baseball. She has two grown sons: Aaron, a UT Arlington graduate, is a history teacher and coach, and Ryan is finishing up at Kansas State.



CONNIE KNEUPPER



Connie Kneupper, an RN II in the Surgical Intensive Care Unit at William P. Clements Jr. University Hospital, is known as the mom of the SICU. "I bring baked goods and provide support when needed," she says.

Mrs. Kneupper began as a Staff Registered Nurse in the Medical Intensive Care Unit at the former St. Paul University Hospital. Great co-workers, a caring atmosphere, and UTSW's commitment to providing the most up-to-date care while following best practices have kept her on campus for 30 years. "Working the night shift at the old St. Paul on 7W, we used to celebrate the holidays with the patients and their families – especially New Year's Eve," Mrs. Kneupper recalls. "We would bring hats, confetti, and sparkling grape juice and share with the patients, if they were able to eat and drink."

She and husband Greg – who will soon celebrate 40 years of marriage – are proud parents of son Benjamin, daughter Katie, daughter-in-law Angela, and grandson Ian. Away from work, Mrs. Kneupper enjoys baking, doing counted cross-stitch, traveling, and spending time with her grandson. Her vision for UTSW's next 75 years: "continuing to grow and increase community outreach to make health care available to all in need."

DONNA LABO



At work, Donna Labo is recognized for her knowledge, reliability, and compassion. After transferring from UT Health Science Center at San Antonio in 1992, she started working at UT Southwestern as a Buyer in the Office of Procurement. Now, as a Senior Administrative Associate, she serves as the faculty coordinator and administrative supervisor in the Division of General Internal Medicine. She credits her UTSW longevity to her co-workers. For the next 75 years, she envisions UT Southwestern will continue to grow and expand its reach.

Outside of work, Mrs. Labo loves to volunteer at her church. She and her husband of 26 years, Ron, especially enjoy working with Project Hope, a ministry for families. "This program helps to provide stability for the family and allows Ron and me, as mentors, to be lifelong coaches who can provide positive influence to families," she says. "Helping with this project allows me to see the hope that is growing within the individuals we are coaching – helping them to see that there is a brighter future ahead and to keep working toward it."



KAREN LEONARD

Involvement in challenging and meaningful work, the opportunity to serve and lead others, and the flexibility to maintain her personal and family life have kept Karen Leonard excited about coming to work at UT Southwestern for 30 years.

Having begun as a Claims Analyst, today she works as a Revenue Cycle Manager in the Department of Surgery. In that role, Mrs. Leonard is responsible for managing the Surgery Reimbursement Office's day-to-day activities related to revenue cycle functions, including billing, coding, billing compliance, and training. "Positive" is the word co-workers use to describe Mrs. Leonard, who strives to bring joy to those around her. She and her husband, Anthony, have a son and a daughter. Outside of work, she enjoys traveling with family and friends, cooking, reading, attending jazz concerts, going out to dinner, and watching movies.



MARY MALLORY



Known for her loyalty and dedication, Mary Mallory has been serving the same patient population for 29 years. A Pediatric Nurse Practitioner (PNP) in the Division of Pediatric Infectious Disease, she also works at the ARMS Clinic, a specialty clinic at Children's Health that provides primary care for HIV-exposed and HIV-infected children. In addition, she helps families going through international adoptions with medical chart reviews and initial clinical visits. Ms. Mallory enjoys "caring for the patients and families with such a great team of medical providers."

Her favorite memory: "being part of the first pediatric HIV clinic in Dallas, which allowed us to provide much-needed care to this vulnerable population." Ms. Mallory initially came to UTSW as a PNP in the Infant Health and Development Program's low birth weight research project. Longview High School's Distinguished Alumna in 1991, she served as a 1995-1996 Co-Chair of the Dallas Black Tie Dinner, which is the nation's largest fundraising dinner for the gay, lesbian, bisexual, and transgender community. Ms. Mallory enjoys traveling, scrapbooking, and volunteering in the adoption community. She and her spouse, Lisa Holmes, have one daughter: Grace Holmes Mallory.

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DAN MARTIN



Dan Martin thinks he holds the record for the most critters caught on campus: a rattlesnake, a cottontail, two egrets, an escaped lab animal, and a MoonPie-loving raccoon.

Celebrating 30 years at UTSW, Mr. Martin is a Buyer in the Office of Purchasing, responsible for the procurement of computers, software, media storage, audio/visual, telephones, and IT cable. He is also the Physical Plant Buyer for building and grounds maintenance supplies, equipment, and vehicles. Before that, Mr. Martin spent 20 years as Assistant Manager for University Stores. "I am most proud of the fact that I assisted in the lives of all medical students who attended and graduated from UTSW from 1987-2007," he says, by selling all sorts of supplies, from stethoscopes to textbooks. He loves going above and beyond – even when it means making cameo appearances in student movie projects. "Dr. [Donald] Seldin was always the star, and I was honored to work with him as one of his hired 'thugs' in one class film."

In his spare time, Mr. Martin is an optical and watercolor artist, martial arts instructor, and first responder. He also repairs World War II bombers for the Commemorative Air Force and raises chickens as pets.

RITA MESSIMER

Rita Messimer experienced firsthand the quality of care at UT Southwestern: "I was a patient at William P. Clements Jr. University Hospital and learned we should all be very proud to be associated with a facility that provides world-class medical care and also has a very human and supportive staff."

Ms. Messimer, a Senior Business Analyst in the Health System Information Resources Department, is a member of the quality and testing team that works to verify system integrity. "If you have questions about geek things, I probably know the answer," she admits. An RN, she was among Zale Lipshy University Hospital's original nurses – "I have the opening ceremony plaque framed at my desk" – and later moved to what was the Information Technology Department to support nursing systems. Ms. Messimer and her husband, William, have two daughters, MaryKate and Rebecca. The adventure-seeking couple have been to every drive-in movie theater in Texas, spent a weekend in a 100-plus-year-old jail, and will sleep in a train caboose on their next trip. The whole family stayed in a haunted house last year. "Sadly, even though we had a ghost detection kit full of gadgets, we didn't find any ghosts."



the North Campus groundbreaking ceremony and moving into the first lab on North Campus. Co-workers describe her as quiet, organized, hardworking, and honest.

Away from the lab, Ms. Osborne-Lawrence enjoys exercise, photography, travel, and – above all else – her family. "No one ever sits on their deathbed and regrets not working hard enough," she says. "They regret not spending quality time with family and/or friends." Her vision for UTSW in the next 75 years: "Growing into a world-renowned medical and research organization."

LETICIA MOLINA

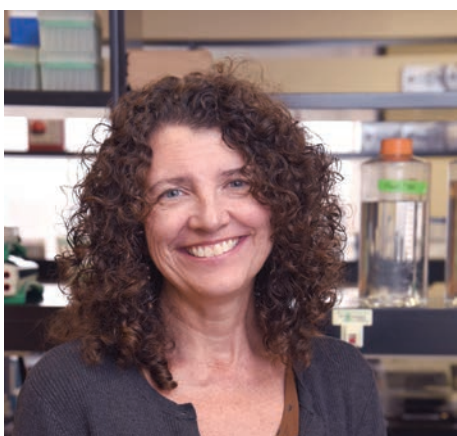
Leticia Molina's co-workers describe her as someone willing to help anyone – from faculty researchers to wandering patients. "I always felt very good when I was stopped in the hall by a lost patient and I was able to help the person get to their appointment," she says.

As Senior Administrative Assistant in the Department of Radiology, Mrs. Molina supports seven faculty members. "I like my job and the friends I have made through the years," she says. "I'm proud to have worked for so many years at a world-class University."

Mrs. Molina, who started working at UTSW as a Secretary in Neurosurgery, is known for her tasty guacamole with green apples. "Everyone at work loves it. I like to see people enjoy it as much as I do." Away from campus, she loves fishing and finding estate sale bargains to resell. Married for 48 years, Mrs. Molina has one daughter, two sons, seven grandchildren, and two great-grandchildren. "I love every single one of them with all my heart," she says.



SHERRI OSBORNE-LAWRENCE



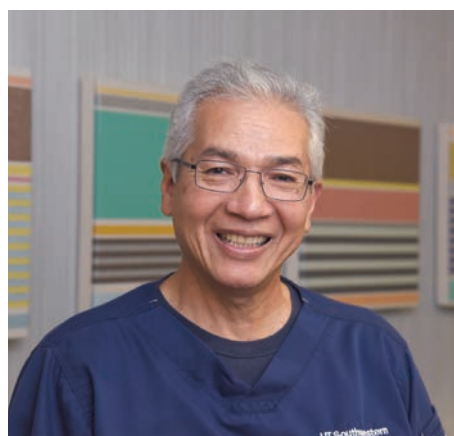
Sherri Osborne-Lawrence is dedicated to conducting the best research possible with available resources. As a Senior Research Scientist in the Department of Internal Medicine, she serves as laboratory manager and studies the hormone ghrelin and its role in metabolism, mood, and anxiety. She previously worked on the Human Genome Project and the positional cloning of the gene BRCA1. She began at UTSW in 1987 as a Research Associate in Rheumatology.

Great benefits, the satisfaction of helping others through her research, and the endless learning environment have kept her on campus for 30 years. "I am proud of UT Southwestern: its growth and commitment to health care and research," she says. Her favorite memories include

the North Campus groundbreaking ceremony and moving into the first lab on North Campus. Co-workers describe her as quiet, organized, hardworking, and honest.

Away from the lab, Ms. Osborne-Lawrence enjoys exercise, photography, travel, and – above all else – her family. "No one ever sits on their deathbed and regrets not working hard enough," she says. "They regret not spending quality time with family and/or friends." Her vision for UTSW in the next 75 years: "Growing into a world-renowned medical and research organization."

REYNALDO RAY



As Assistant Nurse Manager for a Neonatal Intensive Care Unit at William P. Clements Jr. University Hospital, Reynaldo Ray is adept at juggling multiple and complex tasks.

In assisting the NICU manager, he maintains the unit's Kronos timekeeping system and employee files, participates in special unit projects, handles the staff schedule, and helps with annual employee evaluations. Though co-workers might describe him as a "prankster," he does have a serious side, and he's proud that when he instituted a change in how the staff cared for central line catheters, the central line-associated bloodstream infection rate went from the 30th percentile to zero for the next three years. Needless to say, he's come a long way from his first UTSW

job as a Staff Nurse in 1987.

Away from work, Mr. Ray enjoys building and renovating. He and his wife, Connie, have four grown children and five grandchildren. He believes over its next 75 years, UT Southwestern will become even more world-renowned.

PRIYARAMA SEN

Priyarama Sen credits the friendly work environment and wonderful support structures for her 30-year tenure at UT Southwestern. “I feel genuinely appreciated and our teamwork is excellent,” she says. “All my co-workers and my supervisor are so nice and funny that I look forward to coming to work every day.”



Ms. Sen began working at UTSW as a Senior Clerk in the Department of Microbiology. Now as an Administrative Coordinator in the UT Southwestern Graduate School of Biomedical Sciences, she is responsible for program administration of the Cancer Biology and Integrative Biology Graduate Programs as well as the Mechanisms of Disease and Translational Science Graduate Track. Co-workers describe her as focused, loyal, kind, intelligent, and compassionate.

Away from work, Ms. Sen enjoys reading, traveling, and music. Her husband, Anjan Sen, is retired, and her son, Sreejon Sen, is a software engineer for General Motors in Austin. Ms. Sen expects that within the next 75 years, UT Southwestern will become the No. 1 research institution in the nation.

VICTOR STASTNY

Victor Stastny’s UT Southwestern connection dates back to 1976 when he helped in the lab of the late Dr. Donald Capra, an international leader in immunology. “Being a member of Dr. Capra’s lab during my high school summers and working under several of Don’s graduate students opened my eyes to the beauty of science,” he says.



A molecular biology bench scientist with a background in primary tissue and cell culture, Mr. Stastny is a Research Scientist in the Hamon Center for Therapeutic Oncology Research. He attributes his 30-year UTSW longevity to his relationships with great co-workers, the University’s atmosphere of innovation and creativity, and the pursuit and fulfillment of research goals that serve science and medicine.

Co-workers might be surprised to learn that Mr. Stastny worked for a year at the Sinica Institute – an academic institution in Taiwan – and that his wife is Chinese. He enjoys mountain biking, windsurfing, snowboarding, and growing vegetables. For the next 75 years, he says, “I envision UT Southwestern strengthening its position as the premier academic medical center in the Southwest and continuing its tradition of attracting and fostering creative, talented people.”

SHERRY TAYLOR

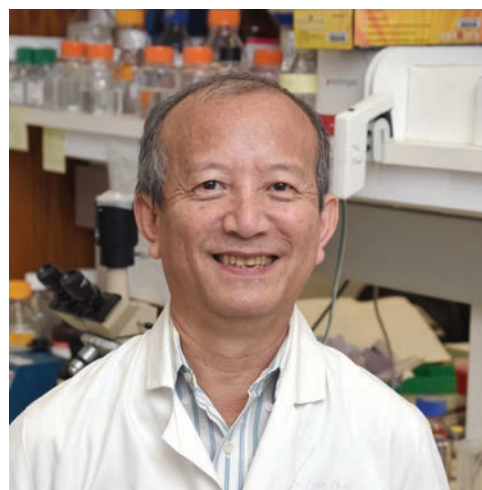


When Sherry Taylor began working at UT Southwestern, she learned the value of great co-workers. “I was hired at the former St. Paul University Hospital when I was young. I was mentored and groomed by excellent nurses and leaders. I’ve been at UTSW long enough to pay that back many times,” she says. “I count that as a blessing.”

Today, as a Business Analyst Architect Lead in Information Resources Electronic Medical Records, Mrs. Taylor serves as a software support analyst for Epic OpTime, Epic Systems’ operating room (OR) module. She also was part of the team that implemented electronic medical records (EMRs) at UTSW. “I enjoy serving the OR staff and working with their leadership,” she says.

Outside of work, Mrs. Taylor loves spending time with family and serving and worshiping at their community church. Married for 33 years, she and her husband have three daughters and eight grandchildren. As for the future of UT Southwestern: “I’ve seen so much change in just 30 years,” she says, “in the next 75 years I would imagine that UTSW would still be at the leading edge of the current health care trend, whatever that might be.”

TO THAI



To Thai’s job is his passion – so much so that he is often the last to leave work.

“I absolutely love the people I work with, and I love what I do,” he says. “This is one of the best places to work. The community is great and everyone is helpful when you need assistance.” First hired as a Research Technician in 1987, Mr. Thai is now a Research Scientist in the Department of Psychiatry, with responsibilities that include conducting experiments in molecular biology and tabulating data for publication. Co-workers describe him as nice, trustworthy, and hardworking. “I never leave the office early,” he admits.

Away from the research lab, Mr. Thai enjoys volunteering for the Vietnamese-American Community of Greater Dallas – serving two terms as President from 2004 to 2010 – and Toys for Tots. He always advises members of the Vietnamese-American group to choose a doctor with a degree from UTSW “because they are the best M.D.s in town.” He and his wife, a software developer, have two daughters and a son. Mr. Thai’s vision for the next 75 years: “UT Southwestern will be an international leader in numerous health care fields.”

ANGELIQUE WHORTON

Angelique Whorton is thankful for the many lifelong friendships she has made during her 30-year tenure at UT Southwestern. She began working in the Department of Neurosurgery in 1987, under the direction of Dr. Duke Samson, and today works as Senior Administrative Associate in the Hamon Center for Therapeutic Oncology Research. Her current job involves handling human resources-related matters.



“I’ve pretty much grown up here – and one never quits learning while at UT Southwestern,” she says. “It keeps things interesting.” Co-workers describe Ms. Whorton as free-spirited and nice to everyone. She hopes to be known for her compassion, empathy, and trustworthiness.

Among her everyday passions, she works to get in her daily exercise in the form of 10,000 steps. “This takes up a lot of time,” she notes. Ms. Whorton also maintains her court-reporting license. Outside of work, she gets together often with her friends and family, and especially enjoys her grandchildren. Among her favorite vacation destinations are the beach and parts of New Mexico. “I love the big sky of New Mexico and everything the Land of Enchantment offers,” she adds. “I can see myself there one day.”

NORMA WILLIAMS

First hired at UT Southwestern as a Medical Technologist, Norma Williams was instrumental in the startup of the Zale Lipshy University Hospital lab. During those early years, she co-authored cardiology abstracts and posters related to the protein troponin, subtypes of which indicate heart damage. Ms. Williams credits her UT Southwestern longevity to opportunities to expand her knowledge and work experience, plus the friendships she built along the way.



Currently, she is a Business Analyst/Architect Lead in the Health System Information Resources Department and the Technical Lead Analyst for the Quality and Testing Team. “I guide the team’s testing to improve the delivery of application solutions across campus,” she says. A true team player, Ms. Williams goes the extra mile to support co-workers and ensure the success of her colleagues.

Her accolades include the Star Quality Exceptional Performance Award, Employee of the Month honors, the Laboratory Performance Improvement Award, three Divisional Achievement Awards, and a PACT recognition. Away from work, she enjoys traveling to unique places.

VALERIE WINE

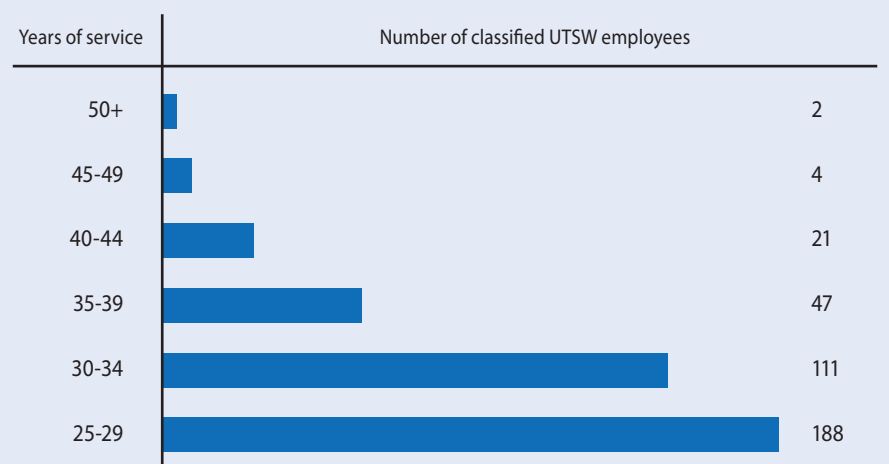


Family is important to Valerie Wine. A native of Pine Bluff, Arkansas, she was No. 6 out of 13 children. In addition to her eight brothers and four sisters, Ms. Wine’s family includes a daughter, Torosha; granddaughters Kiosha and Jabria; and great-granddaughters Zhya, Karian, and Zailia.

As for her UT Southwestern family, Ms. Wine says she loves her job and the many friends she has made at work. Her first job was in Housekeeping on the fifth floor of the former St. Paul University Hospital. She later moved into a secretarial role – also on the fifth floor. Now serving as a Health Unit Coordinator in the Obstetrics and Gynecology Department of 6 South at William P. Clements Jr. University Hospital, she answers phones and call lights, stocks and orders supplies, and breaks down

and puts together charts. Co-workers know her as hardworking, respectful, and helpful. Away from work, Ms. Wine enjoys movies, shopping, and riding around. In the next 75 years, she expects UT Southwestern to continue growing bigger.

Quarter Century Club: By the numbers



Source: UTSW Department of Human Resources, data as of January 2018



PATRICIA AITSON

Medical Photographer Patricia Aitson began her career at UT Southwestern in the former Department of Medical Illustration. Now working in the Department of Plastic Surgery, Ms. Aitson provides medical and scientific photographs of plastic surgery to support the Department's functions.

She's a great believer in "community." A Native American whose mother was Navajo and whose father was Kiowa, she was nurtured to appreciate the elderly and took care of her own grandparents in their senior years. At UT Southwestern, she says, "I'm a part of an outstanding and diverse community of health care professionals who provide exceptional care to all people." Ms. Aitson thinks co-workers would describe her as fun-loving because she likes to laugh and to make others laugh. She looks forward to UT Southwestern's future evolution: "I envision us being one of the top 10 medical institutions in the world."



PRODIP K. ASH



Prodip K. Ash, a Senior Technician, says his claim to fame is being a member of a team at an institution that's world-renowned in biomedical research. He's in a place he wants to be and is also proud that he's considered reliable.

"I've barely missed a day in the last 25 years. I know that my contribution to what we do here is small, but I like being part of a team that is doing big things." Mr. Ash, who emigrated to the U.S. in the early 1990s from his native Bangladesh, hopes his colleagues would describe him as "always being willing to help in extra tasks, and with a great attitude."

Before coming to the U.S., he earned an undergraduate degree at the University of Rajshahi. Away from work, he likes to travel with his wife, Malobika, and his daughter, Pronita.

GLORIA DANIEL



Gloria Daniel, a Senior Administrative Assistant in the Department of Pathology, supports five faculty members and three fellows in their academic pursuits and research.

It's a calling that has grown from her first job as a Senior Clerk Typist, and one with increasing responsibilities. "Tasks and goals are always changing around here," she says. "When those changes occur, we adapt to them. In the end, don't all of us just hope to make a difference for the patients, and for our colleagues?" Describing her personality as "bubbly," Ms. Daniel says she motivates her colleagues with a sense of humor and a quiet sense of her faith.

Taking in the celebration of UT Southwestern's first 75 years, she enjoys knowing she's working in a place that can be at the center of health care. "I think we will be the hub of innovation as we move forward, in technology, in medicine, and in discovering new ways to cure patients," she says.

CHRIS DAVENPORT

It's been more than a couple of decades since Senior Business Analyst Chris Davenport began his career at UT Southwestern as a Programmer. But, today, he looks back on it and knows he made the right choice in 1993.

Mr. Davenport's job is to support the reporting and analysis needs of UTSW Health System clinical users. It turns out to be a great job. Being able to meet so many interesting people in both technical and clinical areas, he says, makes his job extremely rewarding. "It's also fun, flexible, and satisfying work that allows me to contribute to the mission of patient care," he adds. A self-described problem-solver, Mr. Davenport likes working at a place where resolving issues is the order of the day. "I envision UT Southwestern will continue being innovative, and focus on illness prevention," he predicts.

He and his wife of 40 years, Karen, have two children and four grandchildren. As for outside hobbies, he loves bluegrass music and plays the banjo. People might be surprised to know, he adds, that he's much younger than he looks.



DONNA DRURY

Donna Drury, Director of the Transplant Services Center, started working at UT Southwestern in 1992 as a Transplant Technician. That first week, then-Center Director Ellen Heck asked Ms. Drury where she saw herself in her job in five years. "I expect to be Director of the Transplant Services Center," she boldly replied.

Proof that setting goals can work, that did eventually come true – even if not in Ms. Drury's then-hopeful time frame. Her job has her providing administrative oversight of the full-service eye and tissue bank, which recovers, processes, stores, and distributes ocular and tissue allografts for transplantation.

Describing herself as focused, goal-oriented, and dedicated, Ms. Drury makes it a point to give back both on the clock and off-duty. She currently serves as Chair of the Board for the Eye Bank Association of America. A fitness enthusiast, she enjoys road biking, mountain biking, and triathlons.



KENNETH GABRIEL



As Superintendent of Maintenance and Construction, Kenneth Gabriel supervises building managers and building service coordinators across the UT Southwestern campus. If there's an issue with plumbing, electrical, or air conditioning systems in a building, Mr. Gabriel's team will be there to solve the problem.

Having worked his way up from his first job as Maintenance Worker, he cites great bosses, co-workers, and benefits as the reasons he has stayed at the Medical Center. Mr. Gabriel admits that he never stopped to consider all that until his promotion to Superintendent. "I looked back to where I started, and it showed me what's possible." He makes it a point in his work, he says, "to treat people the way I like to be treated." And although most people think of

him as outgoing, "I'm really very shy," he says.

A proud U.S. Navy veteran, Mr. Gabriel has been married for 10 years. He has a daughter and two stepchildren, one of whom graduated from Texas A&M University and is in U.S. Army officer training.

MARIA G. GARCIA



Clinical Data Specialist Maria G. Garcia has honed her craft, which involves interviewing research study participants.

It's an important skill, she says, because many are initially hesitant to share their thoughts and experiences with a researcher. Ms. Garcia's UT Southwestern job depends on it, since her duties include completing data on study participants and conducting follow-up interviews. Because of the job's challenges, connecting with a study participant really makes her day. "I fondly recall a psychiatric patient that I interviewed at Parkland Memorial Hospital, after colleagues had had a hard time talking with her," Ms. Garcia recalls. "The next time she came in to be interviewed, she brought me a V8 juice because she was grateful that we could talk. That reinforced for me the

importance of trying to go the extra mile for the patients!"

She and her husband, who have four grown children, love to travel. And although she's not likely to leave UT Southwestern anytime soon, Ms. Garcia admits to a secret desire: "I'd love to move overseas."

LORIE GRANT

Nurse Administrator Lorie Grant has been assisting Chairs in the Department of Urology since 1992. She began when Dr. John McConnell led the group, and now she provides the same valuable support to current Chair Dr. Claus Roehrborn.

It's a legacy that has kept Ms. Grant at UT Southwestern for 25 years. "It has been a wonderful thing to work alongside dedicated and brilliant urologists for all that time," she says.

Ms. Grant is honored to say that her work colleagues consider her "hardworking, caring, and always ready to lend a hand." Obviously proud of the Medical Center, and in particular its Urology Clinic, Ms. Grant hopes that for its next 75 years UT Southwestern will continue to be the medical facility "that patients seek out for their care."

She and husband Rob, a retired Dallas police officer, have a son, a daughter, a daughter-in-law, and – best of all – a 3-month-old grandson. So when asked to list her hobbies, Ms. Grant says: "Gardening, and rocking babies."

STACEY GRANT

Medical Technologist Stacey Grant counts UT Southwestern colleagues she has worked with for 25 years as major reasons for her employment longevity. "When you work with people that long," she says, "they become almost like family. It makes coming to work every day enjoyable."

Ms. Grant's husband of 23 years, John Grant, is another member of the UTSW family. Both work at William P. Clements Jr. University Hospital. They have three children: Courtney, 20, and fraternal twins Mya and Matthew, 17. Ms. Grant has special reasons for wanting UT Southwestern to remain at the forefront of medical innovation: "As a parent of a child with a newly diagnosed chronic disease, I would love to see continued breakthroughs and medical miracles that happened because of the kind of extensive research that goes on at this institution." A self-described "proud Cajun," Ms. Grant loves living in Texas, "but I also look forward to making the trip home to southern Louisiana several times a year."



TERESA GRANT



An Administrative Associate in the Department of Ophthalmology, Teresa Grant provides administrative support for three primary investigators and research clinical support.

Ms. Grant hopes co-workers would describe her as "hardworking and dependable," and she strives daily to be "kind, approachable, and professional to all my UT Southwestern family."

She is the proud mother to daughter Taylor, a junior at UT Dallas who is studying emerging media and communications. Ms. Grant's passions outside of work are visual and performing arts – as both a focus of study and as a participant.

HOBERT HAGGERTY



Looking for the "word on the curb"? Look no further than Senior Reimbursement Specialist Hobert Haggerty, who always knows the latest top news stories – especially those coming out of Hollywood. She has her own claim to fame too – performing in the Dallas Ballet Company's production of "The Nutcracker" for eight years. Still, she reveals, she can be a really shy person.

Ms. Haggerty began her career at UT Southwestern as a Data Entry Specialist. Today, she performs complex analysis for managed care issues in the Department of Radiation Oncology by reviewing contracts, writing clause revisions, making recommendations for reimbursement policy changes, reviewing reports and financial data, and analyzing fee schedules, diagnosis, and procedure codes. She stays at UTSW for the "great company, great people, and excellent

benefits." As for the future, she sees UTSW continuously expanding and providing top-notch health care for the next 75 years. When she's not working, Ms. Haggerty loves spending time with family and friends.

SUSIE HAYES

As the Department Administrator for the Basic Science Department/Eugene McDermott Center for Human Growth and Development, Susie Hayes keeps the Center's day-to-day operations running smoothly. Her first job at UT Southwestern, with the Medical Services, Research and Development Plan (MSRDP) office, involved completing financial analysis for clinical departments. Having spent nearly 24 years in her current position, Ms. Hayes has seen exciting developments in genetics research.

What has kept her in her current job so long? "I have a great leader in Dr. Helen Hobbs. She is the second Director I have worked for in the McDermott Center, and we have worked together now for almost 18 years," she says. "I also have a fantastic staff; each person plays a vital role in our daily operations. Since genetics impacts so many diseases, it is really gratifying to support our faculty, postdocs, and research staff who are making groundbreaking discoveries here at UT Southwestern." Because of her years of experience, Ms. Hayes' peers in basic science often turn to her for advice. She is known for being knowledgeable, dedicated, and collaborative. Outside of work, Ms. Hayes enjoys spending time with family and friends.



IRMA HILLEARY

Irma Hilleary says her co-workers are like family. Ms. Hilleary hopes she's known around the office as someone always willing to help out in difficult situations and get things done.

"It's been a long road at UT Southwestern, and times have really changed," she says. She considers her 25 years at the Medical Center as her greatest claim to fame. As a Billing Coordinator in the Department of Plastic Surgery, she helps patients with billing issues and works with doctors to resolve them.

She has two children and three grandchildren – Mady, Bradley, and Beau. After more than 15 years as a single woman, she got married just over a year ago. Her husband's name is Curt. When she's not working, Ms. Hilleary enjoys Zumba classes, running, and binge-watching movies on Netflix.



HOWARD HUNTER



Lt. Howard Hunter joined the UT Southwestern Police Department as a Public Safety Officer in 1992 – and has been serving ever since. He's currently responsible for the Police Officers and Public Safety Officers on the night shift.

One thing that's kept him on the job serving continuously is the support of his co-workers, whom he hopes see him as committed and loyal. He's also immensely proud of the work they've done for the community – volunteering for local resource centers for the homeless such as The Stewpot and creating hygiene kits that are donated directly to the homeless. "I've loved to see our Department come together to be a part of the community, especially in this outreach for the homeless," he says.

Lt. Hunter has high hopes for the institution's next 75 years – predicting UTSW will have one of the strongest reputations in translational research. Married for 17 years, he has a 5-year-old son and enjoys spending time with his family, especially through travel.

TERRI ISBELL



One vivid memory Terri Isbell has of her time at UT Southwestern also happens to be the most comical: walking in front of the UT Southwestern Medical School cafeteria in a pair of new shoes and slipping into the splits. She immediately jumped up and exclaimed, "I'm OK! I meant to do that!"

This moment is merely one among many she's experienced at UTSW, which include joining as an Administrative Assistant in 1993, working with patient charts the size of phone books, saving files on floppy disks, and using a typewriter to fill out forms. Now, as a Residency and Fellowship Coordinator, Ms. Isbell hopes she's known as a role model and mentor who makes a difference in graduate medical education at UTSW. Co-workers would say she's hardworking and fun-loving, putting in long hours but still ensuring those around her smile and laugh regularly. Ms. Isbell appreciates having worked with the residents, fellows, staff, and physicians throughout the years. She keeps active by playing soccer with the North Texas Womens Soccer Association. She and her husband, Chuck, have a son, Mason, and a Great Dane, Gracie.

PARVIN IZADI

Clinical Staff Pharmacist Parvin Izadi passed her passion for working in medicine down to her children. She and her husband of 30 years have two sons: a 26-year-old in medical school and a 24-year-old finishing a Pharm-D program in May.

Mrs. Izadi's determination to be a good influence on children expands to her free time as well, as she conducts positive character trait classes for children in low-income neighborhoods. Her dedication also extends to her work: "I put my heart and mind into my job," she says. Mrs. Izadi's daily work includes ensuring the right medication gets to the right patient at the right time through managing IV admixtures, dose monitoring, and providing drug information to health care teams. She stays at UTSW thanks to a positive environment, as well as helpful and friendly management. Over the next 75 years, Mrs. Izadi predicts UT Southwestern will continue to be a leader in many different areas.



ADRIANA JENKINS

An Administrative Associate in the Department of Ophthalmology, Adriana Jenkins joined the UT Southwestern community on May 29, 2007.



ENNA JEUDY



As part of the Presurgery Assessment Department at William P. Clements Jr. University Hospital, Registered Nurse Enna Jeudy reviews heaps of tests and reports – labs, EKGs, X-rays, and histories – revealing any acute or chronic diseases a patient may have before going into surgery. She and the team also check in with physicians and specialists, such as cardiologists or pulmonologists, before clearing a patient for a procedure.

But perhaps just as important, if not more, is the counseling that Ms. Jeudy provides to the patients – giving them instructions before and after surgery, coordinating discharge planning, alleviating anxiety, and "trying our best to make the patient feel comfortable and at ease going into surgery." She has complete confidence in UT Southwestern's future as an

institution, having seen teams pull together to research, develop, and innovate the best ways to serve patients and increase medical knowledge throughout the country. Ms. Jeudy stays at UTSW because, she says, it's "the place to be if you want to practice 21st-century medicine that leads to good results and provides the best possible care."

SAMKUTTY KOSHY



Since 1992, Samkutty Koshy has steadily morphed his career at UT Southwestern, holding seven titles over 25 years.

Now, as a Financial Affairs Manager for the Department of Obstetrics and Gynecology's Business Office, he manages the Department's finance, budget, and accounting functions. He continues to work at UTSW thanks to the opportunities for career growth, a positive work environment, great benefits, and the joy of working with friendly colleagues and managers.

Born and raised in a remote village where English was not the first language, Mr. Koshy has worked on three different continents (Asia, Africa, and North America) over 36 years. He remains impressed with the "amazing" growth he's seen at UT Southwestern – and fully expects that within the next 75 years, it will be

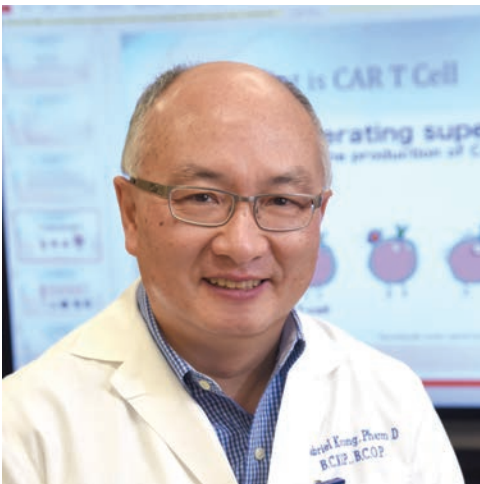
the top medical center in the nation. Outside of work, Mr. Koshy enjoys church activities, travel, and spending time with family. Married for more than 31 years, he and wife Lizy have a son, Charles, and a daughter, Charlene.

CHI YIN "GAB" KWONG

Chi Yin "Gab" Kwong joined UT Southwestern 25 years ago as a Staff Pharmacist at the former St. Paul University Hospital. These days, he specializes in bone marrow transplant, working with the inpatient BMT team to provide clinical pharmacy care to malignant hematology and stem cell transplant patients at William P. Clements Jr. University Hospital.

This rewarding clinical work keeps him at UTSW. He says he works hard to avoid the spotlight, but still takes pride in being recognized as a source of knowledge among his co-workers. He hopes that in the next 75 years, UTSW will become an even more renowned world-class medical center.

In addition to his high performance at work, he also enjoys high-performance driving as a hobby. He is married and has a son who lives in Los Angeles.



RUQI LAI

The health care trifecta of professionalism, compassion, and teamwork has kept Ruqi Lai at UT Southwestern for a quarter of a century.

Her commitment to those values is reflected back in her own work as a nurse in the surgical specialty areas of urology and plastic surgery: She won a 2016 Meritorious Service Award, which is given to clinic and hospital employees who provide the highest quality work and performance. Ms. Lai began her tenure at the former St. Paul University Hospital, and though she's now stationed at William P. Clements Jr. University Hospital, she still works in the same unit. She says her co-workers might describe her as someone who's humming with energy. Looking ahead to UT Southwestern's next 75 years, Ms. Lai envisions the institution continuing to advance and innovate on the leading edge of technology. She also sees UTSW maintaining its ranking as the No. 1 hospital in Dallas-Fort Worth, even advancing to become a Top 10 hospital in the nation.

A classical music enthusiast, Ms. Lai enjoys exploring the world through travel – including a very memorable trip to Norway. She and her husband, Choi, have a college-age son, Kevin.



YATICE MAY



There's one patient Yatrice May will never forget. When she started working as a Clinical Staff Assistant in Pediatric Neurology, she got to know a young boy with a disease that made his body age rapidly. "He had the personality of a giant," Ms. May says. "He and his mother were the most humble, loving people you could ever meet."

This standout memory is just one among a bevy of things that have fueled Ms. May's "inquiring mind" through a quarter century at UT Southwestern. Add to the list a familial atmosphere, interesting new cases, treatments, research, and learning opportunities. Ms. May, now a Customer Service Representative in Neurology at the James W. Aston Ambulatory Care Center, is always eager to learn something new. But she also loves to share her wealth of

knowledge by training others. Her co-workers would likely describe her as funny, loyal, and detailed. "Just look at any of her documentation," they say. As for the patient she remembers so well, Ms. May stays in touch with the boy's mother. "The bond we formed back then is still alive," she says. "We will forever be connected because of a brave young giant."

STERLING MAYES



Sterling Mayes worked for the Texas Attorney General's Office for 12 years before joining UT Southwestern as a Secretary in the Office of Legal Affairs. Twenty-five years later, she's still in the same Office, now working as a Senior Legal Assistant. It's a job that offers the variety she enjoys. "This is definitely not the kind of job where you sit and work on one thing all day," she explains. "Things are constantly moving, and there's always something interesting going on."

Variety isn't the only reason that Ms. Mayes has been at UT Southwestern for so long. She credits the pleasant work environment, great co-workers, and employee engagement efforts for her tenure. "I feel like employees here get to be a part of the decisions that are made, and that's really important to me. I know it doesn't

happen at every company," Ms. Mayes says.

Outside of work, she enjoys reading and a variety of music, but her favorite way to spend her free time is with her husband of 35 years, Bruce, and their two daughters, Jennifer and Alexandria.



KAFFIE MCDOWELL

It's no wonder that Kaffie McDowell can't choose just one rewarding memory from her 25 years at UT Southwestern: She's a Labor and Delivery Nurse. "I literally have awesomely rewarding experiences over and over again, month after month," Mrs. McDowell says. "This is a truly amazing unit to work on."

She began work at UT Southwestern in 1992 as a Nurse Extern, and now also serves as a Charge Nurse and Preceptor when needed, always trying to infuse her work with compassion. Mrs. McDowell takes pride in the "great care that we give here at William P. Clements Jr. University Hospital" and envisions UT Southwestern continuing to lead as a trailblazer in technology and medicine – well into the future. She thrives on the bonds she's made with her co-workers, who might describe her as easy to get along with. That persona seems to fit a former college volleyball player like Mrs. McDowell, who also loves home décor and DIY projects. She and her husband, Ronnie, have two sons, Izaiah and Jakari, and a daughter, Selah.



ALMETRA MEADOWS



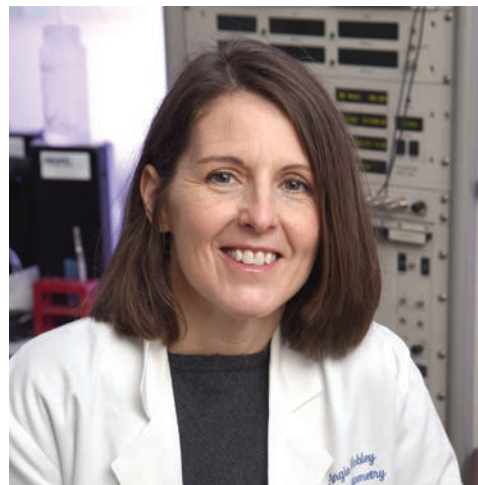
Co-workers of Administrative Associate Almetra Meadows might be surprised to learn that she's quite the mechanic.

"I started working on cars with my dad and he showed me how to change everything from a flat tire to spark plugs," Ms. Meadows says. "He always told me that if I wanted a car to last, I had to take care of it, and that's where it all started. I like knowing I can take care of things myself."

At UT Southwestern, she takes care of administrative duties for the Department of Orthopaedic Surgery, ensuring the office runs smoothly. "I'm still at UT Southwestern because I like the people and I like knowing that what I do here will help someone in my Department and in others," Ms. Meadows says.

Outside of work, she enjoys playing tennis and running. Ms. Meadows is the proud mother of one son, Darrell Jr., and grandmother to 8-year-old Dryden.

ANGIE MOBLEY



Angie Mobley's love of research drew her to UT Southwestern. Hired 25 years ago as a Research Technician in the Department of Microbiology, Ms. Mobley now works as Technical Director of the Flow Cytometry Core Facility and as a Senior Research Scientist in the Department of Immunology.

Her passion for science helps in training others on flow cytometry, analyzing data, running experiments, and more. Since few labs have their own flow cytometry facilities due to cost, part of Ms. Mobley's job involves training other researchers on how to run flow cytometry experiments. "I like knowing that we're giving people more tools to work with," she says. Ms. Mobley's job requires superb time management and organization skills – so much so that her co-workers describe her in just one word: busy.

One of Ms. Mobley's favorite things about her job is the diverse group of people she gets to interact with on a daily basis. "Everyone has a vast amount of knowledge to share," she says.

When she's not in the lab, Ms. Mobley enjoys participating in outdoor sports. She has completed two 100-mile bike rides with the Leukemia & Lymphoma Society's (LLS) Team in Training. This year, to celebrate being cancer-free and off chemotherapy for 30 years, she will participate in her first triathlon benefiting LLS.

SANTANA MORENO

In thinking about items that matter during a hospital stay, sheets and pillowcases aren't necessarily the first things that come to mind. But keeping them clean and getting them onto the floors is a crucial piece of the health care puzzle.

This is all part of Santana Moreno's job on the Environmental Services team. The Laundry Attendant recalls one patient at William P. Clements Jr. University Hospital who had an allergy to the regular hospital linens, so it was Mr. Moreno's responsibility to make sure that the patient was given a special type of sheet and pillowcase daily. "He was very nice, and he had a smile on his face every day," Mr. Moreno says. Colleagues describe him as hardworking, helpful, and someone who does his job well. "I've been blessed to have a job that I enjoy for the last 25 years," Mr. Moreno says, "and I'm looking forward to many years to come." In his spare time, he is an avid gardener who enjoys home maintenance. Mr. Moreno is proud to say that he taught all eight of his children how to ride a bike and drive a car. He and his wife, Veronica, have 15 grandchildren.



KATHY NORMAN

To Kathy Norman, her co-workers in Neuroradiology are family. "I truly enjoy the 'neuro family,' as I have been supporting the faculty within this Division since starting at UT Southwestern in 1992," says Ms. Norman, a Senior Administrative Associate in the Department of Radiology who provides administrative support for the Neuroradiology Division Chief and faculty. She also supervises three administrative assistants.

"I love the opportunities for growth that have been available to me throughout the years and also the challenges that come across my desk," Ms. Norman adds. Co-workers describe Ms. Norman as knowledgeable, positive, and helpful.

Away from work, she enjoys cooking, attending Drum Corps International shows, and watching NFL football – she is a lifelong Pittsburgh Steelers fan. Her son, Tyler, is a junior at the University of North Texas studying music and kinesiology-sports medicine. She envisions UTSW in the next 75 years to have a "massive campus with advanced medical facilities/technologies to optimize all patient outcomes."



TITA OSTONAL



Tita Ostonal began her UT Southwestern career in 1993 as an RN in the Neonatal Intensive Care Unit. The job has a particular perk that she wouldn't trade for the world: seeing parents connect with a new baby for the first time.

"That feeling of fulfillment I get from handing a new parent their baby to hold for the first time after seeing their baby so sick and seeing the tears form – it's an awesome feeling," she says. Now 25 years later, Ms. Ostonal is an RN II in Presurgery Testing, where she prepares and assesses patients physically, psychologically, and emotionally before surgery. She attributes her longevity to the prestige and benefits of working at UT Southwestern. Ms. Ostonal is known for her compassion and kindness. "I always empathize with my patient and

family," she says.

Co-workers also appreciate her baking talents – and willingness to share her delicious desserts. Away from work, Ms. Ostonal enjoys decorating her home, gardening, playing guitar, and listening to music. Her family includes two children and two grandchildren.

SANGEETA PATEL



In 25 years, Sangeeta Patel's UT Southwestern career has come full circle. She began in 1993 as a Cytogenetics Technician. From 2012-2017 she worked as a Cytogenetics Supervisor. Recently, she decided to step down to a Cytogenetics Technologist role within Clinical Laboratory Services to enjoy more family time.

Her journey has been packed with learning technical and administrative skills as well as forming lifelong friendships with co-workers and clients. "It's amazing to see many individuals pull together with their talents to work toward the single purpose of patient care,"

Ms. Patel says. "When my close family member had a medical emergency, I was very touched by the way the UT Southwestern community came together at our time of need," she adds. With her physical and mental strength, co-workers consider her invincible. She describes herself as "the most sociable introvert." Ms. Patel's family includes her husband of 27 years, a son, a daughter, and a cat named Gus. Away from work, she enjoys cooking great meals for her loved ones. "I'd love to start a food truck business one of these days," Ms. Patel says.



MICHELLE RAINES

Michelle Raines, RN, B.S.N., is an Assistant Nurse Manager in 6 South at William P. Clements Jr. University Hospital who is celebrating her 25th year in nursing at UT Southwestern.

Ms. Raines began in 1992 as a Staff Nurse at UTSW, and the "amazing team" she works with has kept her on campus ever since. She enjoys the relationships she and her team in the Obstetrics unit build with patients.

"It is very rewarding when patients come back to have subsequent babies because they had such a great first experience," she says. "Also, it's great to have patients bring the babies back to the unit for a 'visit' and see how they are thriving."

Away from work, Ms. Raines enjoys traveling, gardening, and spending time with her children and grandchildren.



JAIN PHILIPOSE

Jain Philipose, RN, B.S.N., has worked in the same unit for 25 years. The Ob/Gyn nurse began as an RN at the former St. Paul University Hospital in 1992 and now takes care of mothers and their newborns at William P. Clements Jr. University Hospital.

What has kept her at UT Southwestern for so many years? The patient population and job satisfaction, she says, adding that the most rewarding part of her work is "when newborns make eye contact with me, and smile." Co-workers describe Mrs. Philipose as both caring and humorous. "Life is too short to be serious all the time," she notes.

Her greatest claim to fame is her faith, and outside of work, her passions include church, family, and reading. "I have been married for 29 years," she says. "I have two sons who are both nurses, and one works at Zale Lipshy University Hospital." In the next 75 years, Mrs. Philipose expects UT Southwestern to be "the best hospital on the planet."

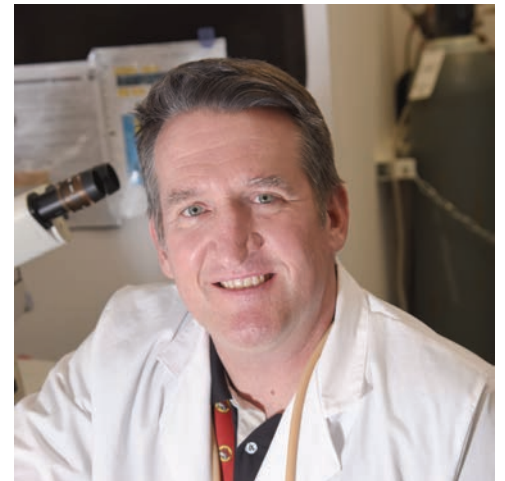


JOHN RITTER

After beginning as a Research Assistant I in the Andrology Lab, John Ritter is now Senior Research Scientist in the Transgenic Technology Center in the Department of Biochemistry. He manages the lab for the Transgenic Core Facility, "where we introduce gene modifications into mice using a combination of traditional and the latest CRISPR genetic engineering techniques," he says.

Co-workers might be surprised to learn he has an identical twin. Both serve in the U.S. Army. "However, Joe outranks me. He is a Colonel and I'm a Major," says Mr. Ritter, the 2001 Noncommissioned Officer of the Year for the 807th Medical Command. While co-workers liken him to "Cookie Monster" because of his affinity for sweets, he would rather be known as a Texas Rangers baseball fan.

In addition to 25 years with UTSW, Mr. Ritter and his wife, Julia, will celebrate their 25th wedding anniversary in June. They have two children: Justin is studying computer science at Baylor University, and Jordan is studying art history at UT Austin. "UT Southwestern has been very, very good to me," he says. "A special thanks to Drs. Bob Hammer, Carole Mendelson, and Steve McKnight!"



LINDA ROBLES



Linda Robles began her UT Southwestern career in Housekeeping in 1992. Among her most special UTSW memories: "One day when I was working and everyone, including patients, remembered me by name. It made me smile the whole day to feel so important," she says.

Since then, Ms. Robles has been promoted to the Support Service Rapid Response Team (SSRRT) in the Environmental Service Department, where her responsibilities include talking to patients and making sure they are satisfied with their services while hospitalized.

"I like hearing positive things about our hospital," she says.

While co-workers describe her as "awesome," she hopes to also be known as an employee who makes a difference.

Her family includes an uncle and a brother. Outside of work, Ms. Robles has a passion for cats.

LEELAMMA SAMUEL



Leelamma Samuel, RN, B.S.N., CMSRN, says UT Southwestern is her second home. "I love my job. I have been fortunate to be around an educated and positive group of co-workers and bosses," she says. Mrs. Samuel is a Charge Nurse and Preceptor in the Transplant Unit.

Highlights of her 25-year UTSW career include receiving the Meritorious Service Award in 2009, a Gold PACT Service Award in 2013, a Silver PACT Service Award in 2017, and, in January, recognition as Team Player of the Month. Mrs. Samuel is known for being compassionate, friendly, and rational. "Compassionate because I advocate for my patients as if they are my own family," she explains. "Friendly and rational because through any situation, whether it be stressful or not, if I can keep my calm, address concerns

effectively, and stay focused, then I have done my job."

Her passions include going to church, reading, cooking, and spending time with her missionary husband, two sons, and two daughters. She adds: "People would be surprised to know that in 2011 I was diagnosed with cancer, in 2012 I got accepted into Grand Canyon University's B.S.N. program, and in 2013 I graduated – all while going through chemotherapy and radiation treatments."

SYLVIA BARRON SCHMIDT

Sylvia Barron Schmidt fell in love – literally – at UT Southwestern. One day at work, she met Chad Schmidt on the fifth floor of the James W. Aston Ambulatory Care Center. "He was one of the guys moving us to the seventh floor," she recalls. "Once we were all moved in, he came to the clinic and asked me to lunch. We have been together ever since." Married 22 years, the couple have two daughters – Lauren and Olivia – and a grandson, Aaron.

As Senior Administrative Assistant in Neurosurgery, Mrs. Schmidt's job is to make sure the clinic runs smoothly. Co-workers describe her as "Superwoman" because "I get the job done," she says. Mrs. Schmidt, who began working in Otolaryngology in 1992, says amazing co-workers have kept her at UTSW. Career highlights include receiving the 2010 Meritorious Service Award and being named Employee of the Month.

Outside of work, she enjoys spending time with her grandson and sewing. Looking ahead to the next 75 years: "I see UT Southwestern as a leading facility in all aspects of medicine and achieving great research and cures for many illnesses," she says.



BRIDGET SCOTT

A couple of years after graduating from Texas Tech Health Sciences Center School of Nursing, Bridget Scott was hired as an RN intern in the Cardiovascular Intensive Care Unit at St. Paul University Hospital. The people she works with, she says, are what have kept her at UT Southwestern for 25 years.

An RN II in the Cardiovascular ICU at William P. Clements Jr. University Hospital, she works as a Staff Nurse and Relief Charge Nurse. Co-workers describe her as reliable and fair. Ms. Scott – a past recipient of the Diana and Richard C. Strauss Service Excellence Award that recognizes outstanding patient care – is proud of the good care she gives every one of her patients.

She says co-workers might be surprised to learn that she's not as serious as she seems at work. "I love sports, especially football and baseball," she adds. "My favorite sports team is the Dallas Cowboys."



BEATRICE MARIE SNEED SHAW

Beatrice Marie Sneed Shaw, an Administrative Assistant in the Pulmonary Lab at Professional Office Building 1, schedules patients for pulmonary tests and treatments with the antifungal drug pentamidine. She started working in the Pulmonary Lab in 1992 at the former St. Paul University Hospital.



Over the years, the many transplant patients she has interacted with have kept her at UT Southwestern. Known as “Sweet Ms. Bea” and “Sweet Bea,” Ms. Shaw always has a smile and a kind word for everyone.

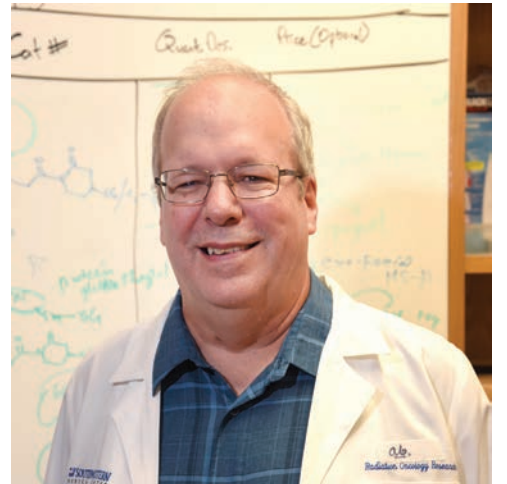
She has one daughter – Bridgett – and three grandchildren: Brandon, Brittny, and Kendra. “My three grandchildren are my life,” she says. The proud grandmother has raised Brandon since birth. “When he was born at St. Paul, he went home with me and never left. He is now a senior in college, about to receive a degree in physical therapy (sports medicine),” she says.

Ms. Shaw, a self-described “cruiser,” enjoys traveling and having fun. “Every year for the past 10, I have cruised. My favorite spot is Belize.”

BILL SINGER

Bill Singer says his destiny changed from factory worker to future scientist when he was 21 years old.

With his blue-collar roots, he had no intention of going to college and started working at a Goodyear Tire factory near his hometown of Topeka, Kansas, when he was 19. Two years later, he was laid off. “The job consisted of difficult physical work, which I didn’t want to spend the rest of my life performing.” He used his severance pay to fund his first year of college. “This turned into a B.S. in Chemistry and a Ph.D. in Biochemistry, which led to a postdoctoral position that morphed into a Research Scientist job at UT Southwestern over 25 years.”



Working in the Departments of Radiation Biology and Biochemistry, Dr. Singer serves as a laboratory researcher and administrator involved in the development and characterization of chemotherapeutic agents that target oncoproteins directly.

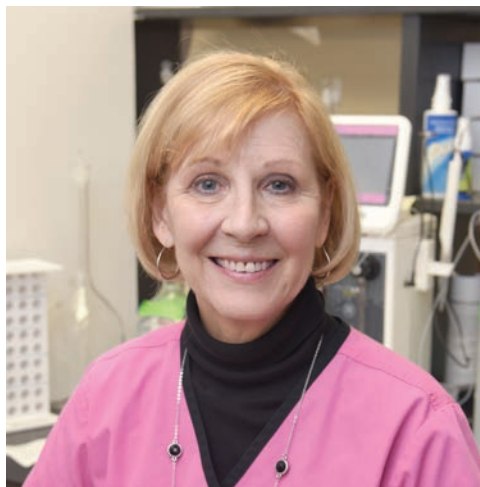
Away from work, he enjoys listening to music, sports, taking walks, working in the yard, and hanging out with family – his wife, daughter, grandson, and granddaughter. “I feel very fortunate to have a long-standing career at UT Southwestern Medical Center,” he says. “This place is truly dedicated to the betterment of humankind!”

SOHRAB SOBHI



A Lab Manager in the Department of Obstetrics and Gynecology, Sohrab Sobhi joined the UT Southwestern community on July 5, 2001.

KATHY SPANGLER



Even though Kathy Spangler’s first job at UT Southwestern lasted only a year, she returned and is now going on 25 years strong.

As a Research Associate in the Charles and Jane Pak Center for Mineral Metabolism and Clinical Research, she serves as a chemistry technician in a clinical/research laboratory that diagnoses and treats patients with osteoporosis and kidney stones. Mrs. Spangler describes her greatest claim to fame as working for Dr. Pak when he was formulating Citracal, a drug used to treat osteoporosis. She also has fond memories of holiday traditions. “In the early ‘80s when Dr. Pak was Chairman of Mineral Metabolism, we had a secret Santa present exchange at Christmas,” she recalls. “Dr. Pak would play Santa and hand out the presents.”

Mrs. Spangler describes herself as a die-hard Texas A&M Aggie football fan. “I used to be a neatnik,” she adds, “but you wouldn’t know that by looking at my desk.” Married to Joe Spangler, she has a son, two stepdaughters, and a 3-year-old grandson. Looking ahead to UTSW’s next 75 years, Mrs. Spangler expects the campus to grow even larger and have more Nobel Laureates.

LATONYA SPENCER

LaTonya Spencer began her UT Southwestern career in 1991 as an Administrative Assistant in Accounting. She then spent 20 years in the Department of Psychiatry. Now a Billing Specialist II for the Medical Services, Research and Development Plan (MSRDP), she is responsible for billing charges and claim edits for psychiatry services. She credits her UTSW longevity to the mission of providing great patient care, innovative research, and training – and having great co-workers and benefits.



Some of her most rewarding memories involved working on a Psychiatry team that made home visits to mentally ill patients who had missed appointments. “We would have garage sales to raise money to help some of the patients who didn’t have resources to purchase food, diapers, medications, utilities – whatever urgent need we could assist with,” she says.

Outside of work, Ms. Spencer volunteers as a Bible study discussion leader and enjoys spending time with her family: her son, who is an adjunct math professor; her daughter, who is preparing to enter law school; and two granddaughters. Her greatest work accomplishment was completing the UT Southwestern Aspiring Leaders Program, she says, “and achieving all the goals from my assignment.”

LANNETTE STRANGE

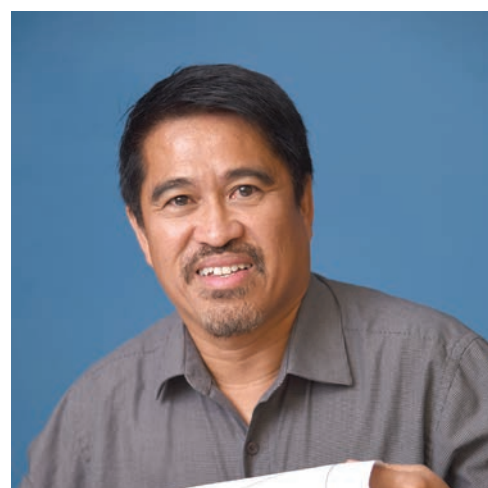
Every day, Lannette Strange’s job is a challenge – and that’s the way she likes it.

Celebrating 25 years at UT Southwestern, she began in the Department of Surgery’s Burn/Trauma/Critical Care Division. Since 2006, she has served as Administrative Coordinator for the Division of Hypothalamic Research and the Touchstone Center for Diabetes Research. “My two Divisions keep me very busy on a daily basis,” she says. “I continue to learn different aspects of my job, and it makes me stronger each day.” Co-workers appreciate her positive attitude and willingness to help. “If you ask me a question and I do not know the answer, I will research it for you,” says Ms. Strange, who received the Donald W. Seldin Award for Outstanding Service from the Department of Internal Medicine in 2014.



A USA Slow Pitch Softball Umpire for D/FW, she received a national umpire award in 2009 and has worked six national softball tournaments. She is also active in the cooking ministry at her church. Her family includes her 84-year-old mother, son Eddie, four grandchildren, and two sisters, including twin Annette Strange Williams, who retired after 21 years at UTSW. On campus, people she doesn’t know have greeted Ms. Strange with a hug, mistaking her for her sister. “Just remember, I am the ‘good twin,’” she quips.

JOVEN TABERNA



As a Senior Electrical System Technician in the Facilities Management Department, Joven Taberna operates and maintains “the heart” of the UTSW community – the 138,000/13,800 volts main substation that supplies power to most of the campus. He is on call 24/7.

A demanding schedule is nothing new to Mr. Taberna, who worked as a civilian with U.S. forces for the duration of Operation Desert Storm. He also spent 10 years in Saudi Arabia helping build a “modest” \$10 billion airport. Mr. Taberna says he enjoys working with the people on campus as well as the everyday challenges that come with the growth of the UTSW community. He strives to always treat people fairly and work to the best of his ability. Co-workers know there’s never a dull moment when he’s around. Mr.

Taberna enjoys playing golf and tennis, running, and fishing. He and his wife, Faye, have three daughters – Moriejoy, Jamie, and Carla – and one son, Don. In the next 75 years, Mr. Taberna predicts the campus might have cars that can fly from building to building – like those from *The Jetsons* cartoon. “And by that time, UTSW will have a cure for cancer.”

DORA TREVINO



Working in different divisions of Human Resources, Dora Trevino has learned a lot through the years. “I really enjoy what I do,” she says.

As an Administrative Associate, she supports the Assistant Vice President for HR Administration and the Assistant Vice President for Compensation, Employee Benefits & HRIS, as well as handles tuition reimbursement for the campus, among other duties.

“I enjoy being able to help employees get assistance to get their degrees to better their lives,” she notes. Mrs. Trevino has earned a reputation for being committed and steady. “I demonstrate commitment because I embrace my assigned duties as they arise and I demonstrate steadiness by continuously being firm in my convictions and maintaining a sense of flexibility as changes are encountered, without breaking who I am.”

Mrs. Trevino loves cooking for her family. She and her husband have two sons and two daughters, which she considers her greatest accomplishments. A very proud parent, she says: “My three oldest have graduated from college and have their B.A. degrees, and my youngest is on his way and will hopefully have his associate degree when he graduates high school.”

MARILYN TURNER

Marilyn Turner is always willing to go the extra mile for her patients and co-workers, who describe her as thorough and compassionate.

A Pulmonary Function Technologist at William P. Clements Jr. University Hospital, she conducts tests on patients with suspected respiratory disorders. She says her connections with patients, their families, and co-workers have kept her at UT Southwestern. "My most rewarding memory was working in the NICU with such a wonderful group of nurses," she says. "Together, we took care of our preemie babies. Seeing those same babies grow and return for the annual preemie party was so special."

Skydiving is on Mrs. Turner's bucket list, and she enjoys line dancing, traveling, and maintaining close-knit relationships with family and friends. She and her husband, Calvin Turner, have been married for 30 years. Their family includes son Dwight, daughters Shawna, Tara, and La Tasha, and grandchildren Kyndall, Sydney, Landyn, Peyton, and Nicholas. Mrs. Turner's vision for the next 75 years: "I expect UT Southwestern to be on the cutting edge of new innovative stem cell therapy for lung regeneration."

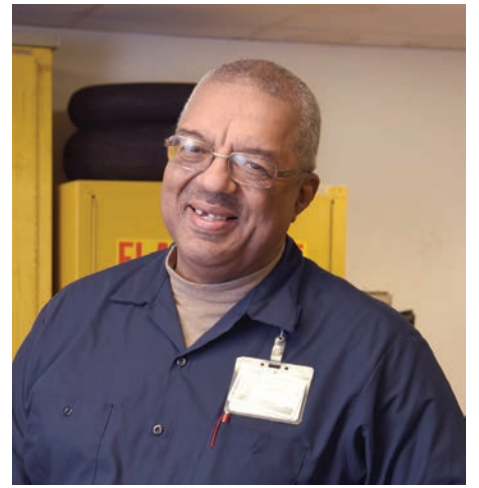


JOSEPH WAYNE TWYMAN

Joseph Wayne Twyman began his UT Southwestern career 25 years ago as a Mechanic Helper. Today, as an HVAC Tech II in the Utilities Department, he serves as the lead mechanic who schedules the jobs each day.

He says the people he works with and the University's commitment to superior service have kept him working at UTSW for so long. "That is so important for families that need good service, and I am so glad we have a huge part of it," he explains.

Co-workers know Mr. Twyman as a dependable employee who backs his word. He always works hard to get the job done, strives to be helpful to everyone, and loves to teach others. In his free time, he is a weather hobbyist and enjoys traveling.



JO URQUHART



Jo Urquhart began her UT Southwestern career as a Secretary in 1992. Today, she is a Senior Education Coordinator in the Department of Dermatology who handles all the Department's educational responsibilities, including the residency program and students.

"My job has evolved over the years, so I have always been able to stay engaged. I have never had a reason to leave," she says of her UTSW longevity. "UT Southwestern is a wonderful place to work with great benefits, which was especially important when my children were younger." Ms. Urquhart has taken pride in seeing more than 150 Dermatology residents graduate from UT Southwestern. "I have enjoyed watching them go from eager medical students to wonderful dermatologists," she says.

Away from work, Ms. Urquhart enjoys traveling, needlework, and mystery books. Her children are now grown: Her daughter is a graphic designer and her son is a pharmacy tech. She also has "way too many cats."

AZITA VAZIRI



Since 1992, Azita Vaziri has been serving as a Cytogenetic Technologist in the CLS Cytogenetics Laboratory. As senior technologist in the lab, she analyzes all types of samples, trains other technologists, and writes preliminary reports on cases for her director. Keeping her motivated are a love of chromosomes and wonderful co-workers.

Her most unusual case was also a personal one: "It was when a doctor suggested that I had to have an amniocentesis done when I was pregnant. I actually was able to look at my daughter's chromosomes." Ms. Vaziri says co-workers know her as a woman with a strong maternal instinct. They might be surprised to learn, however, that she also is a rebel who is not afraid to fight for justice.

Away from work, she enjoys gardening, cooking, and making floral arrangements. She and her husband have a 16-year-old daughter. Over the next 75 years, she expects UTSW to continue building on the strong ethics of its employees.

MOSES WALKER

A Biomed Technician II in Biomedical Engineering, Moses Walker provides service and maintenance on medical equipment along with user support. His first UTSW job was with home health services at the former St. Paul University Hospital. "UT Southwestern is a great place to work and grow," he says.

One of his most rewarding UTSW memories is winning the Diana and Richard C. Strauss Service Excellence Award, which honors employees for demonstrating a professional and positive manner, dedication to teamwork, compassion for patients, guests, and co-workers, a strong work ethic, dependability, and enthusiasm. That's no surprise, since co-workers consider Mr. Walker a people person. "I can get along with anyone," he says. He's also happy to pitch in to help get things done.

Away from work, Mr. Walker enjoys yardwork and traveling around Texas on his motorcycle. "I see UT Southwestern finding cures for illnesses in the near future," he adds.



MARIE WARWICK

As Department Administrator in the Hamon Center for Therapeutic Oncology Research, Marie Warwick partners with institutional leaders in operations and strategic planning for the Center. "I like to describe it as fighting fires and herding cats," she says.

Her UT Southwestern career began in 1992 as an Administrative Coordinator in the former Office of General Services. "I get great satisfaction seeing a work unit become an integrated team and become more efficient, informed, and organized under my leadership," Ms. Warwick says, explaining her UTSW longevity.

She is also a 17-year breast cancer survivor who has participated in eight three-day, 60-mile breast cancer walks, raising over \$53,000. Her family includes her husband of 38 years, son, daughter-in-law, 8-year-old grandson, a sister who also works at UTSW, three brothers, and multiple nieces and nephews. She enjoys spending time with her grandson, traveling, walking, hiking, and reading.



SELINA WHITTENBURGH



Selina Whittenburgh's first job at UT Southwestern involved lab assistance. Now she works in Housekeeping. "Helping others and being around people" keeps her at UTSW, she says. "I like my job. I have been recognized by my Department and various facilities that I have worked in. This makes me proud to be here," Ms. Whittenburgh adds. She is known for her friendliness and ability to keep everyone laughing. "I always speak to everyone and make everyone feel supported," she says. Co-workers might be surprised to know she used to be a model.

Away from work, Ms. Whittenburgh spends time with her church community and enjoys crocheting, shopping, and going to the movies. She has four sons, 12 grandchildren, and six great-grandchildren. "UT Southwestern

impresses me because of the opportunities for growth and the support that I get from my managers and Department," says Ms. Whittenburgh, who envisions UT Southwestern's next 75 years may include finding a cure for cancer.

SHANNON WILLIAMS



Although Shannon Williams has been Director of Student Enrollment Services for only a year, her record shows 25 years of state service. Her UT System career began in 1993 at UT Arlington's School of Nursing. "I had an office manager title and didn't know I was their academic adviser until registration opened that term, and students started streaming in to see me," she recalls. "I was one of only a handful of professional staff advisers at UTA at the time." The experience paid off. She became UTA's Associate Director of Academic Advising and then Director, which led to 10 years as Associate Registrar.

Now at UTSW, Ms. Williams oversees student admissions, records, registration, and graduation for all three UT Southwestern schools. "It's a privilege to be here," she says.

"I have the best job I possibly could have." Ms. Williams' partner is the Registrar at the University of North Texas. The rest of her family includes a daughter, son-in-law, and 13-month-old grandchild "who brings joy to our lives."