

RETIREE



THE UNIVERSITY of TEXAS SYSTEM

BENEFITS 2021 | 2022

Review by July 15

- Your current UT benefits
- UT Benefits 2021-2022
- UT SELECT Medical PPO plan including UT Tier
- UT CONNECT ACO plan (DFW area)
- Dependent eligibility requirements
- Beneficiary designations
- Online Annual Enrollment (AE) resources, including newsletter
- Online/Virtual fairs may be offered this year at some institutions. Monitor your email carefully for any announcements.

Make Elections July 15–July 31

- Log into *My UT Benefits*
- Declare tobacco user or non-user status
- Add / drop coverage
- Add / remove dependents
- Review your future benefits within *My UT Benefits* immediately after making your election

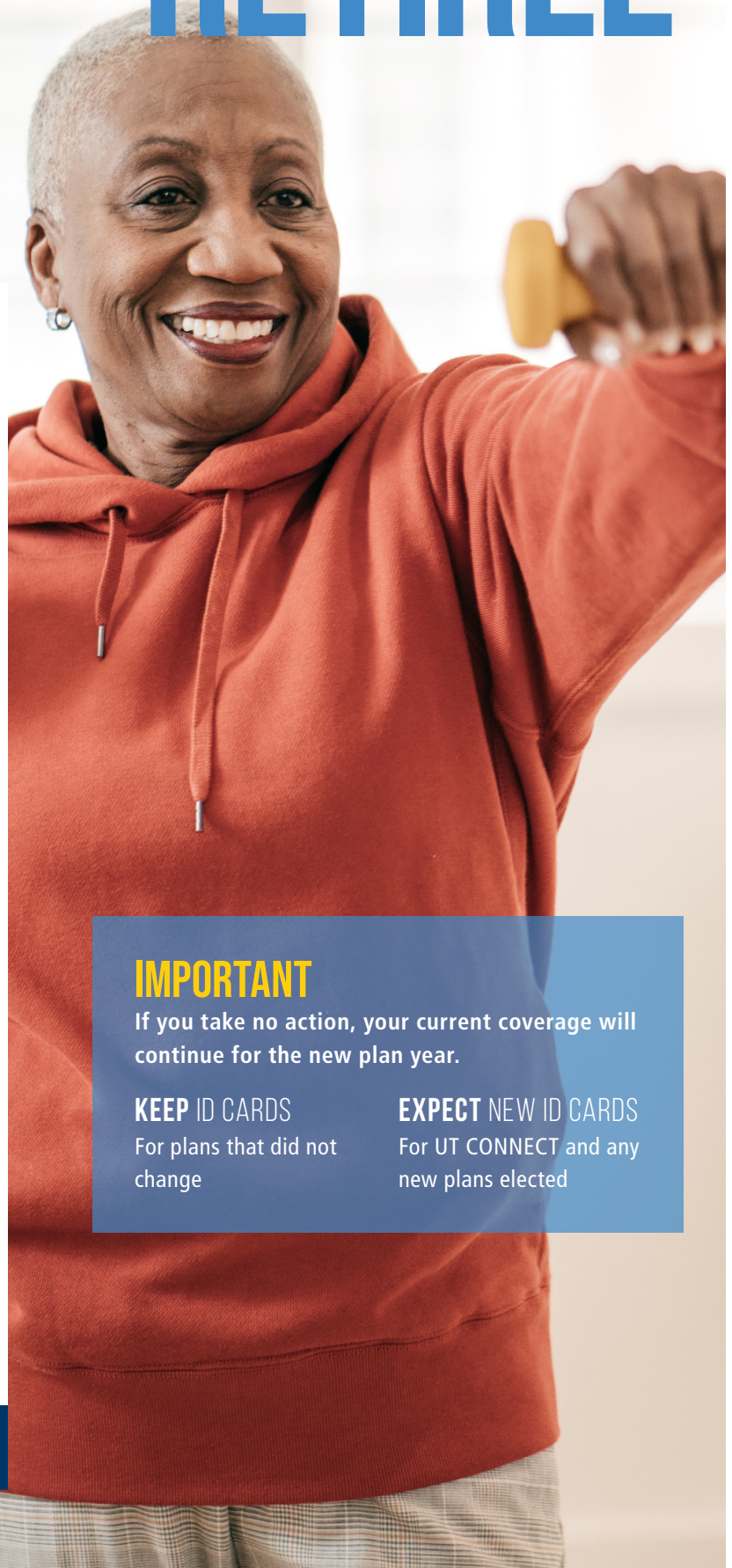
Follow up by August 15

- Review confirmation statement
- Upload dependent documents if required
- Submit evidence of insurability (EOI) if required*

* You are encouraged to submit EOI before August 15 if possible.

New Plan Year Begins September 1

UT BENEFITS FOR YOU. HEALTH FOR UT SYSTEM.



IMPORTANT

If you take no action, your current coverage will continue for the new plan year.

KEEP ID CARDS

For plans that did not change

EXPECT NEW ID CARDS

For UT CONNECT and any new plans elected

Premium Rates for 2021-2022

There are no premium rate changes for the Medical plans for plan year 2021-2022. This is the fourth time since September 1, 2017 with no rate increase for UT SELECT Medical! The cost of retiree only medical coverage (for UT SELECT and UT CONNECT) continues to be \$0. Age and salary-based premiums may change depending on your age as of September 1, 2021.

| PLAN | RETIREE | RETIREE & SPOUSE | RETIREE & CHILD(REN) | RETIREE & FAMILY |
|--|--|-------------------------------------|-------------------------------------|-------------------------------------|
| NO CHANGE TO PREMIUMS | | | | |
| UT SELECT Medical | \$0 | \$270.42 | \$282.82 | \$532.52 |
| UT CONNECT* Medical <i>DFW only</i> | \$0 | \$243.38 | \$254.54 | \$479.26 |
| UT SELECT Dental | \$28.52 | \$54.14 | \$59.66 | \$84.84 |
| UT SELECT Dental Plus | \$61.40 | \$116.60 | \$128.66 | \$183.30 |
| DeltaCare Dental HMO | \$8.80 | \$16.74 | \$18.50 | \$26.40 |
| Life | <i>See Annual Enrollment Newsletter for Rates</i> | | | |
| CHANGES TO PREMIUMS | | | | |
| Superior Vision | \$5.02 <i>\$0.88 decrease ▼</i> | \$7.90 <i>\$1.40 decrease ▼</i> | \$8.10 <i>\$1.42 decrease ▼</i> | \$12.84 <i>\$2.26 decrease ▼</i> |
| Superior Vision Plus | \$7.64 <i>\$1.36 decrease ▼</i> | \$11.98 <i>\$2.10 decrease ▼</i> | \$12.82 <i>\$2.26 decrease ▼</i> | \$18.10 <i>\$3.20 decrease ▼</i> |
| Tobacco Premium Program | \$0 to \$90 per month based upon tobacco user status | | | |

* UT CONNECT is an Accountable Care Organization medical plan available to non-Medicare eligible retirees in Dallas Fort Worth area only.

Basic Coverage package includes medical, prescription, \$6K Basic Life for retirees.

Plan Changes for 2021-2022

UT SELECT MEDICAL

NO CHANGES No changes to UT SELECT office visit copays, the annual deductible, or member coinsurance.

UT HEALTH TIER (UT SELECT MEDICAL)

ENHANCEMENT In San Antonio, University Hospital and clinics are now a part of the UT Health Tier. No changes to UT Health Tier benefits plan design including deductible, copays or coinsurance. For more information on the UT Health Tier, see the Annual Enrollment newsletter.

UT CONNECT MEDICAL

CHANGES Changes to PCP office visit copay to \$5 (reduced from \$15) and to Specialist office visit copay to \$35 (from \$25).

UT SELECT & UT CONNECT MEDICAL Physical and Occupational Therapy

NEW! Increase to 35 visits per year (from 30) for Physical and Occupational Therapy.

Telemedicine Visits

Effective September 1, 2021, telemedicine visits will be covered consistent with CMS and the American Medical Association (AMA) guidelines as clinically appropriate for telemedicine. Members may contact BCBSTX and/or UT CONNECT Customer Service with any questions.

COVID Treatment

Effective September 1, 2021, COVID treatment will be covered as "any other illness." Applicable member cost share (copayments, deductible, coinsurance) will apply. The cost of the vaccine and testing will remain covered 100%.

Virtual Doctor Visits With MDLIVE®—\$0 Copay

REMINDER For UT SELECT and UT CONNECT participants and offered by BCBSTX in partnership with MDLIVE, enjoy 24/7/365 access to a doctor by phone, mobile app, or online. Can be used for many conditions, including behavioral health, colds and flu, fevers, sinus infections, ear issues, etc. Look for more details during Annual Enrollment.

UT SELECT & UT CONNECT PRESCRIPTION

Smart90® Retail Prescriptions

REMINDER Save time & money by having your maintenance medication filled in a 90-day supply. Use this benefits at Walgreens & UT Pharmacies for the same low copayment amount as a 90-day supply via home delivery.