

# ANNUAL ENROLLMENT

## HIGHLIGHTS FOR EMPLOYEES

### Plan Year 2021-22



# TOPICS:

- ✓ Enrollment information
- ✓ Medical plan updates & enhancements
- ✓ Voluntary plans updates
- ✓ Reminders
- ✓ Resources

# ENROLLMENT INFORMATION



# ANNUAL ENROLLMENT:

July 15-31

# COVERAGE BEGINS:

September 1\*

\* For benefit changes requiring Evidence of Eligibility or Evidence of Insurability, changes will not take effect until the required materials are approved.

# WHAT CAN YOU DO DURING ANNUAL ENROLLMENT?

- ➔ Add, update, or remove coverage
- ➔ Change coverage levels
- ➔ Add or remove dependents and beneficiaries

# COVERAGES YOU CAN UPDATE:

Medical

Dental

Vision

UT FLEX  
DCRA

UT FLEX  
HCRA

Short-Term  
Disability

Long-Term  
Disability

AD&D

Voluntary Group  
Term Life

UTSaver  
programs



If you want UT FLEX coverage for the upcoming year, you must actively select it.

For all other benefits: if you make no changes during Annual Enrollment, your current benefits will roll over to the next plan year.

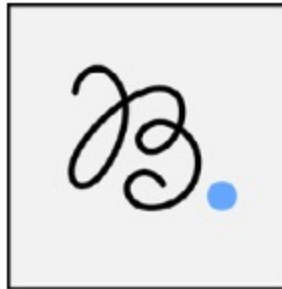
# *MY UT BENEFITS*



## Website

[utbenefits.link/manage](https://utbenefits.link/manage)

Internet Explorer is no longer supported on the My UT Benefits platform  
Supported browsers: Chrome, Edge, Firefox, Safari



## Mobile app

Benefitplace

Google Play or Apple App Store



# MEDICAL PLAN UPDATES & ENHANCEMENTS



# MONTHLY PREMIUM



**NO Medical plan premium increases**



**Premium Sharing for Basic Package**



**[utbenefits.link/AEGuideEmployee](https://utbenefits.link/AEGuideEmployee)**

# ANNUAL OUT-OF-POCKET MAXIMUMS

- ✓ Medical and prescription costs
- ✗ Balance billing charges or non-covered services

Individual

\$8,550

Family

\$17,100

# PHYSICAL AND OCCUPATIONAL THERAPY

30

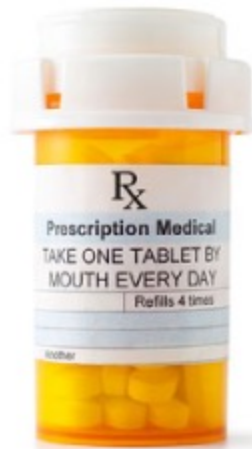


35

Visits/year  
[each]

# PRESCRIPTIONS

90-day maintenance medication refills



Walgreens



Express Scripts Home Delivery



UT Pharmacies

# UT SELECT



No plan design changes



UT Health Tier enhancement in San Antonio:  
University Hospital, clinics, and providers



# UT CONNECT

DFW-area ACO Medical Plan option



Primary Care visit



Specialist visit

# TELEMEDICINE

Effective September 1, UT SELECT and UT CONNECT telemedicine benefits will be based upon the medical guidelines of the Centers for Medicare and Medicaid Services (CMS) and the American Medical Association (AMA). Services approved for telemedicine will remain available with an applicable co-pay.

This does not impact services with MDLIVE.



# COVID-19 COVERAGE

- ➔ COVID-19 treatment will be covered as “any other illness”
- ➔ Applicable member cost share will apply
- ➔ Vaccine and testing will remain covered 100%



**All Value-Added Services continue**



**MDLIVE \$0 co-pay virtual visit provider: register now!**

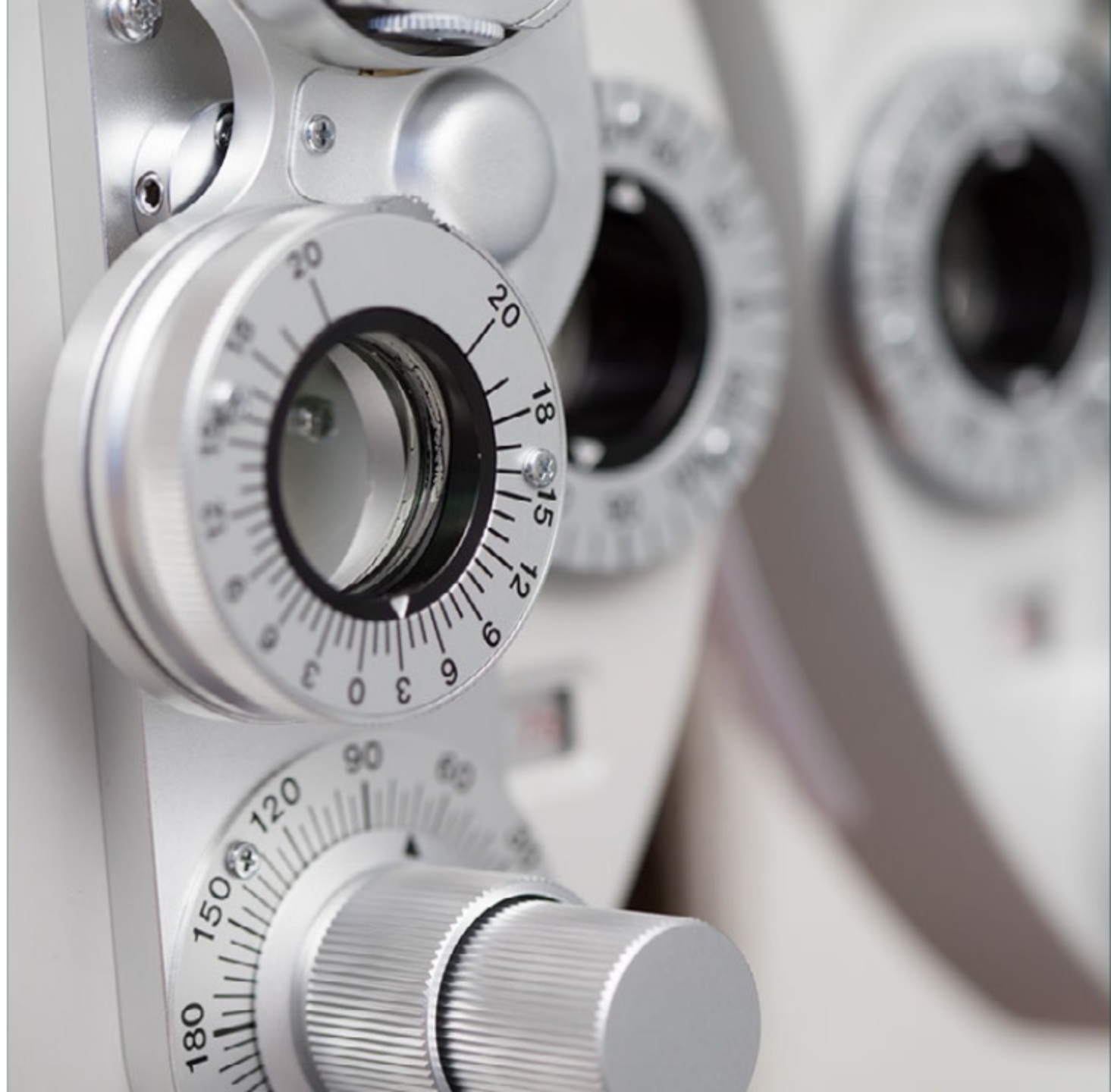


**Naturally Slim is now Wondr Health**



**[utbenefits.link/LivingWell](https://utbenefits.link/LivingWell)**

# **VOLUNTARY PLANS UPDATES**



# DENTAL

No premium changes or updates to dental plans



# VISION

No plan design changes  
Reduced monthly premiums



# UT FLEX

Annual contribution limits



\$2,750

Health Care Reimbursement Account  
(HCRA)



\$5,000

Dependent Care Reimbursement Account  
(DCRA)

The period to incur expenses for the 2020-21 Plan Year: extended to August 31, 2022

# DISABILITY COVERAGE



No Evidence of Insurability is required to enroll in Short- or Long-Term Disability coverage ***THIS*** Annual Enrollment.

# SHORT-TERM DISABILITY

- ⬆️ Premium: \$0.30 per \$100 of monthly earnings
- ⬆️ Weekly benefit maximum: \$850
- ⬇️ Elimination period: 7 days  
Or the exhaustion of sick leave, whichever is later



# LONG-TERM DISABILITY



Premium: \$0.34 per \$100 of monthly earnings



Monthly benefit maximum: \$15,000

# VOLUNTARY GROUP TERM LIFE

**No premium changes or updates**

Age and salary-based premiums may change depending on your age and salary as of September 1.

# UTSAVER

You can enroll or update your UT Saver voluntary retirement programs contributions at any time

Two ways to log in to UTRetirement Manager (UTRM):



Directly using your existing credentials  
*myretirementmanager.com*



Through *My UT Benefits* via Single Sign-On

If you have never registered with UTRM, you will need to establish a security profile first

# REMINDERS



# BEFORE ANNUAL ENROLLMENT

- ➔ Annual Enrollment Newsletter and enrollment reminder emailed before July 15
- ➔ Review current elections and information from the Office of Employee Benefits (OEB) and your HR/Benefits office  
*[utbenefits.link/hrcontacts](https://utbenefits.link/hrcontacts)*

# DURING ANNUAL ENROLLMENT

## Very important:



You must actively elect UT FLEX if you want coverage for Plan Year 2021-2022



No Evidence of Insurability (EOI) is required this year for short-term and long-term disability

## DURING ANNUAL ENROLLMENT

- ➔ Review your Confirmation Statement within *My UT Benefits* once you enroll
- ➔ The Annual Enrollment election window closes at 11:59 pm Central time on July 31

## AFTER ANNUAL ENROLLMENT



Submit any required Evidence of Eligibility (EOE) and Evidence of Insurability (EOI) on *My UT Benefits* by August 15



Keep your ID cards for any plans that did not change, and expect new ID cards for UT CONNECT and any new plans elected



# RESOURCES



# RESOURCES

-  **OEB website** [utsystem.edu/benefits](https://utsystem.edu/benefits)
-  **Annual Enrollment page** [utbenefits.link/AE](https://utbenefits.link/AE)
-  **UT Benefits videos** [utbenefits.link/VideoLibrary](https://utbenefits.link/VideoLibrary)



Thank you for allowing OEB to take care of you & your family's benefits. We look forward to being here for you next year.

**UT** Benefits

THE UNIVERSITY of TEXAS SYSTEM