ANNUAL ENROLLMENT
HIGHLIGHTS FOR EMPLOYEES

Plan Year 2021-22
TOPICS:

- Enrollment information
- Medical plan updates & enhancements
- Voluntary plans updates
- Reminders
- Resources
ENROLLMENT INFORMATION

JUL 2021

SU MO TU WE TH FR SA
4 1 2 3
11 5 6 7 8 9 10
18 12 13 14 15 16 17
25 19 20 21 22 23 24
26 27 28 29 30 31
ANNUAL ENROLLMENT:
July 15-31

COVERAGE BEGINS:
September 1*

* For benefit changes requiring Evidence of Eligibility or Evidence of Insurability, changes will not take effect until the required materials are approved.
WHAT CAN YOU DO DURING ANNUAL ENROLLMENT?

- Add, update, or remove coverage
- Change coverage levels
- Add or remove dependents and beneficiaries
COVERAGES YOU CAN UPDATE:

- Medical
- Dental
- Vision
- UT FLEX DCRA
- UT FLEX HCRA
- Short-Term Disability
- Long-Term Disability
- AD&D
- Voluntary Group Term Life
- UTSaver programs
If you want UT FLEX coverage for the upcoming year, you must actively select it.

For all other benefits: if you make no changes during Annual Enrollment, your current benefits will roll over to the next plan year.
MY UT BENEFITS

Website
utbenefits.link/manage
Internet Explorer is no longer supported on the My UT Benefits platform
Supported browsers: Chrome, Edge, Firefox, Safari

Mobile app
Benefitplace
Google Play or Apple App Store
MONTHLY PREMIUM

$ NO Medical plan premium increases

Premium Sharing for Basic Package

utbenefits.link/AEGuideEmployee
ANNUAL OUT-OF-POCKET MAXIMUMS

- Medical and prescription costs: $8,550 (Individual), $17,100 (Family)
- Balance billing charges or non-covered services: Not allowed
PHYSICAL AND OCCUPATIONAL THERAPY

30 → 35

Visits/year [each]
PREScriptions

90-day maintenance medication refills

- Walgreens
- Express Scripts Home Delivery
- UT Pharmacies
UT SELECT

- No plan design changes
- UT Health Tier enhancement in San Antonio: University Hospital, clinics, and providers
UT CONNECT
DFW-area ACO Medical Plan option

- Primary Care visit: $5
- Specialist visit: $35
TELEMEDICINE

Effective September 1, UT SELECT and UT CONNECT telemedicine benefits will be based upon the medical guidelines of the Centers for Medicare and Medicaid Services (CMS) and the American Medical Association (AMA). Services approved for telemedicine will remain available with an applicable co-pay.

This does not impact services with MDLIVE.
COVID-19 COVERAGE

- COVID-19 treatment will be covered as “any other illness”
- Applicable member cost share will apply
- Vaccine and testing will remain covered 100%
LivingWell
make it a priority
The University of Texas System

- All Value-Added Services continue
- MDLIVE $0 co-pay virtual visit provider: register now!
- Naturally Slim is now Wondr Health
- utbenefits.link/LivingWell
VOLUNTARY PLANS UPDATES
DENTAL

No premium changes or updates to dental plans
VISION

No plan design changes
Reduced monthly premiums
UT FLEX
Annual contribution limits

Health Care Reimbursement Account (HCRA) $2,750
Dependent Care Reimbursement Account (DCRA) $5,000

The period to incur expenses for the 2020-21 Plan Year: extended to August 31, 2022
DISABILITY COVERAGE

No Evidence of Insurability is required to enroll in Short- or Long-Term Disability coverage THIS Annual Enrollment.
SHORT-TERM DISABILITY

- **Premium**: $0.30 per $100 of monthly earnings
- **Weekly benefit maximum**: $850
- **Elimination period**: 7 days
  Or the exhaustion of sick leave, whichever is later
LONG-TERM DISABILITY

- **Premium**: $0.34 per $100 of monthly earnings
- **Monthly benefit maximum**: $15,000
VOLUNTARY GROUP TERM LIFE

No premium changes or updates

Age and salary-based premiums may change depending on your age and salary as of September 1.
UTSAVER

You can enroll or update your UTSaver voluntary retirement programs contributions at any time

Two ways to log in to UTRetirement Manager (UTRM):

- Directly using your existing credentials
  myretirementmanager.com
- Through My UT Benefits via Single Sign-On

If you have never registered with UTRM, you will need to establish a security profile first
BEFORE ANNUAL ENROLLMENT

- Annual Enrollment Newsletter and enrollment reminder emailed before July 15

- Review current elections and information from the Office of Employee Benefits (OEB) and your HR/Benefits office
  utbenefits.link/hrcontacts
DURING ANNUAL ENROLLMENT

Very important:

You must actively elect UT FLEX if you want coverage for Plan Year 2021-2022

No Evidence of Insurability (EOI) is required this year for short-term and long-term disability
DURING ANNUAL ENROLLMENT

Review your Confirmation Statement within My UT Benefits once you enroll

The Annual Enrollment election window closes at 11:59 pm Central time on July 31
AFTER ANNUAL ENROLLMENT

1. Submit any required Evidence of Eligibility (EOE) and Evidence of Insurability (EOI) on My UT Benefits by August 15

2. Keep your ID cards for any plans that did not change, and expect new ID cards for UT CONNECT and any new plans elected
RESOURCES
RESOURCES

- OEB website: utsystem.edu/benefits
- Annual Enrollment page: utbenefits.link/AE
- UT Benefits videos: utbenefits.link/VideoLibrary
Thank you for allowing OEB to take care of you & your family’s benefits. We look forward to being here for you next year.