



# Mentorship Road Map

## PGY4 Mentor-Mentee Program

### Main Program Objectives:

- To identify and obtain support and guidance on clinical, research, personal, and administrative thoughts and ideas for residents
- To ensure each resident has at least one mentor by the end of residency

### Role of the Mentorship Committee (MC):

- To increase resident satisfaction with support for clinical, research, and personal matters
- To help identify areas residents may need more support
- To help residents find a mentor or change advisors/mentors



### Meeting 1: July – Sep

- Provide update on Block 1 selectives / electives
- Address fellowship applications/interviews -OR-
- Discuss current networking and job search; obtain advice about different work settings
- Review application materials
- Plan next meeting



### Meeting 2: Oct – Dec

- Review Block 1 experiences: strengths, weaknesses, takeaways; provide update on Block 2 selectives /electives
- Review jobs search/ application materials
- Discuss interviewing/ contracts/negotiation
- Plan next meeting



### Meeting 3: Jan – March

- Review Block 2 experiences: strengths, weaknesses, takeaways
- Discuss updates on current endeavors (jobs, vacation, relocation plans, etc.)
- Review important elements in a contract and contract negotiation
- Plan next meeting



### Meeting 4: April – July

- Review year and program experiences: strengths, weaknesses, takeaways
- Discuss preparing for anticipated work setting
- Discuss continuing mentorship beyond residency
- CELEBRATE GRADUATION!