



Mentorship Road Map

PGY1 Advisor-Advisee Program

Main Program Objectives:

- To identify and obtain support and guidance on clinical, research, personal, and administrative thoughts and ideas for residents
- To ensure each resident has at least one mentor by the end of residency

Role of the Mentorship Committee (MC):

- To increase resident satisfaction with support for clinical, research, and personal matters
- To help identify areas where residents may need more support
- To help residents find a mentor or change advisors/mentors



Meeting 1: July – Sep

- Intern Check-In re: overall well-being and challenges
- Discuss Advisorship vs. Mentorship
- Address roles and responsibilities of mentees/advisees and mentors/advisors
- Plan next meeting



Meeting 2: Oct – Dec

- Intern Check-In re: overall well-being, challenges, and areas of growth thus far
- Discuss STEP 3 Scheduling
- Plan next meeting



Meeting 3: Jan – March

- Intern Check-In re: overall well-being, challenges, and areas of growth thus far
- Address what residents are looking for in a potential mentor
- Plan next meeting



Meeting 4: April – July

- Intern Check-In re: overall well-being, challenges, and areas of growth thus far
- Work with advisor to identify individuals as potential mentors
- Attend mentor-mentee speed dating
- Select mentor, plan first meeting, notify MC