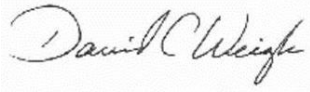


Policy Title: Prohibition of Restrictive Covenants in Trainee Agreements



Original Date: July 2014
GMEC Endorsed: July 2016
Next Revision Date: July 2022

David C. Weigle, PhD, MPH
Assistant Dean for Graduate Medical Education
Designated Institutional Official

POLICY:

Neither the University of Texas Southwestern Medical Center nor any of its Graduate Medical Education programs may require Residents or Fellows to sign a non-competition guarantee (restrictive covenant).