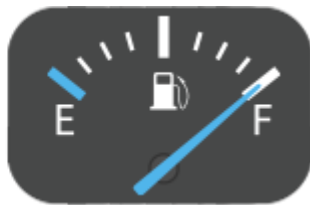


# WELL-BEING FUEL GAUGE



## Faculty Comment Summary as of 7/17/20

### Dear Colleague,

We thank you for helping us understand how to best support you! From communicating with environmental services to outreaching to departments to get coaching to divisions in need, your voice has been heard and appreciated and we are honored to here you and try to improve your well-being. Keep those comments coming!

Living in these times of uncertainty can be overwhelming. Creating community virtually can help improve our personal and community well being. Please consider joining our UTSW private Facebook groups:

[UTSW Community](#)  
[Faculty Wellness](#)  
[Faculty Women Physicians](#)

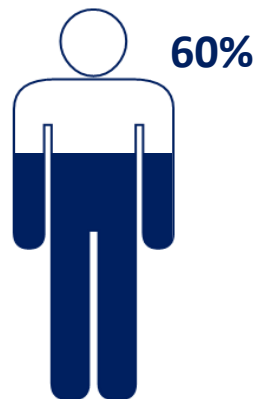
Sincerely,

**Office of Faculty Wellness**

### Fuel Gauge Summary Results

N= 548 responses with 186 comments

#### Overall Faculty Fuel Tank Level



StdDev 28.5%

#### Well-being comment categories

- Communication/ transparency
- Wellness resource needs
- Transition from home back to work
- Platform fatigue
- Technical Opportunities
- PPE/Equipment
- Positive Feedback
- Workflows/ Processes

Below are the top four well-being comment categories with the main concerns and percentiles

#### Communication/ transparency 26%

Faculty stressed the importance of clear communication about job security, re-launching, clinical, research, and teaching operations, leadership decision making, and positive engagement/feedback from their direct leadership.

#### Wellness Resource Needs 23%

The need for continuous online resources was mentioned multiple times along with the growing concern for child care / tutoring as we transition to the school year.

#### Platform fatigue 6%

The shift to virtual online meetings along with the already burdensome amount of emails for our faculty has resulted in platform fatigue. Concerns about telehealth fatigue were also mentioned.

#### Workflows/Processes 9%

This category reflects comments that were centered around localized workflow inefficiencies.

If you have questions or ideas, please e-mail us:  
[FacultyWellness@UTSouthwestern.edu](mailto:FacultyWellness@UTSouthwestern.edu)

## Next Steps

- The Office of Faculty Affairs will continue to use the Fuel Gauge comments to improve and provide resources to the categories of concern.
- The Office of Faculty Wellness will be continuously working with HR to provide additional child care options along with tutoring services for children and expansion of We CARE to offer connections for learning pods.
- We will advocate for clear communication from your leaders as we transition to our new normal.