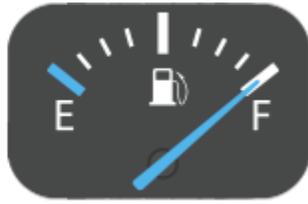


WELL-BEING FUEL GAUGE



Faculty Comment Summary as of 5/27/20

Dear Colleague,

We earnestly want to support our amazing faculty as you achieve UT Southwestern's mission!

Many have brought up concerns about childcare. We are working with HR to try to enhance our offerings, but we wanted to highlight current available resources:

1) [Child Care Resources Toolkit](#)

Newly added child care option:
[Willow Montessori Academy](#)

2) [We Care](#)

3) [Bright Horizons](#)

4) [Trusting Connections](#)

Keep those comments and suggestions coming! Dr. Lee has been interested in the feedback from faculty and has found the comments particularly helpful as we advocate for you! If you have questions or ideas, you can e-mail:

FacultyWellness@UTSouthwestern.edu

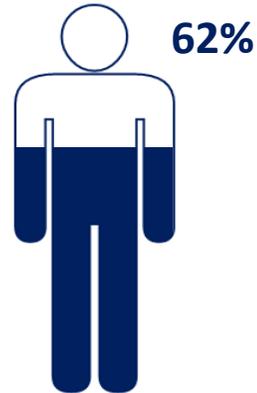
Sincerely,

Office of Faculty Wellness

Fuel Gauge Summary Results

N= 386 responses with 129 comments

Overall Faculty Fuel Tank Level



StdDev 28.7%

Well-being comment categories

- Communication/ transparency
- Wellness resource needs
- Transition from home back to work
- Platform fatigue
- Technical Opportunities
- PPE/Equipment
- Positive Feedback
- Workflows/ Processes

Below are the top four well-being comment categories with the main concerns and percentiles

Communication/ transparency 26%

Faculty stressed the importance of clear communication about job security, re-launching, clinical, research, and teaching operations, leadership decision making, and positive engagement/feedback from their direct leadership.

Wellness Resource Needs 22%

The need for continuous online resources was mentioned multiple times along with the growing concern for child care / tutoring during the summer months.

Platform fatigue 7%

The shift to virtual online meetings along with the already burdensome amount of emails for our faculty has resulted in platform fatigue. Concerns about telehealth fatigue were also mentioned.

PPE/Equipment 7%

As we begin to transition back to work on campus there is still an uneasiness around the amount PPE available.

Workflows/Processes 8%

This category reflects comments that were centered around localized workflow inefficiencies.

Next Steps

- The Office of Faculty Affairs will continue to use the Fuel Gauge comments to improve and provide resources to the categories of concern.
- The Office of Faculty Wellness will be continuously working with HR to provide additional child care options along with tutoring services for children.
- As the rise of telehealth continues, we will continue to find resources to combat overall platform fatigue.
- We will advocate for clear communication from your leaders as we transition to our new normal.