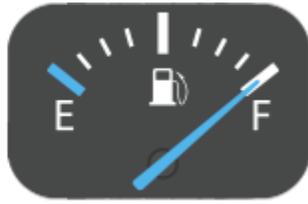


WELL-BEING FUEL GAUGE



Faculty Comment Summary as of 5/14/20

Dear Colleague,

We earnestly want to support our amazing faculty as you achieve UT Southwestern's mission!

Well-being Fuel Gauge has three purposes:

- 1) To provide a tool for self-assessment
- 2) To help you get support when your tank is running low
- 3) To provide an avenue for you, the frontline faculty, to let us know how we can support your well-being at UT Southwestern.

The Office of Faculty Affairs through the Office of Faculty Wellness reads all of your comments from Fuel Gauge and is working to address your needs. Thanks for helping us support you! If you have questions or ideas, you can e-mail:

FacultyWellness@UTSouthwestern.edu

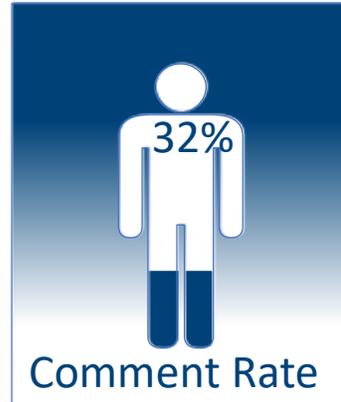
Sincerely,

Office of Faculty Affairs

Response Rate and Summary Results

After the first two weeks.

We had 165 responses with 53 comments



Well-being comment categories

- Communication/ transparency
- Wellness resource needs
- Transition from home back to work
- Platform fatigue
- Technical Opportunities
- PPE/Equipment
- Positive Feedback
- Workflows/ Processes

Below are the top four well-being comment categories with the main concerns and percentiles

Communication/ transparency 21%

Faculty stressed the importance of clear communication about job security, re-launching, clinical, research, and teaching operations, leadership decision making, and positive engagement/feedback from their direct leadership.

Wellness Resource Needs 19%

The need for continuous online resources was mentioned multiple times along with the growing concern for child care / tutoring during the summer months.

Platform fatigue 9%

The shift to virtual online meetings along with the already burdensome amount of emails for our faculty has resulted in platform fatigue. Concerns about telehealth fatigue were also mentioned.

PPE/Equipment 6%

As we begin to transition back to work on campus there is still an uneasiness around the amount PPE available.

Workflows/Processes 6%

This category reflects comments that were centered around localized workflow inefficiencies.

Next Steps

- The Office of Faculty Affairs will continue to use the Fuel Gauge comments to improve and provide resources to the categories of concern.
- The Office of Faculty Wellness will be continuously working with HR to provide additional child care options along with tutoring services for children.
- As the rise of telehealth continues, we will continue to find resources to combat overall platform fatigue.
- We will advocate for clear communication from your leaders as we transition to our new normal.