



New CEO named for Texas Behavioral Health Center

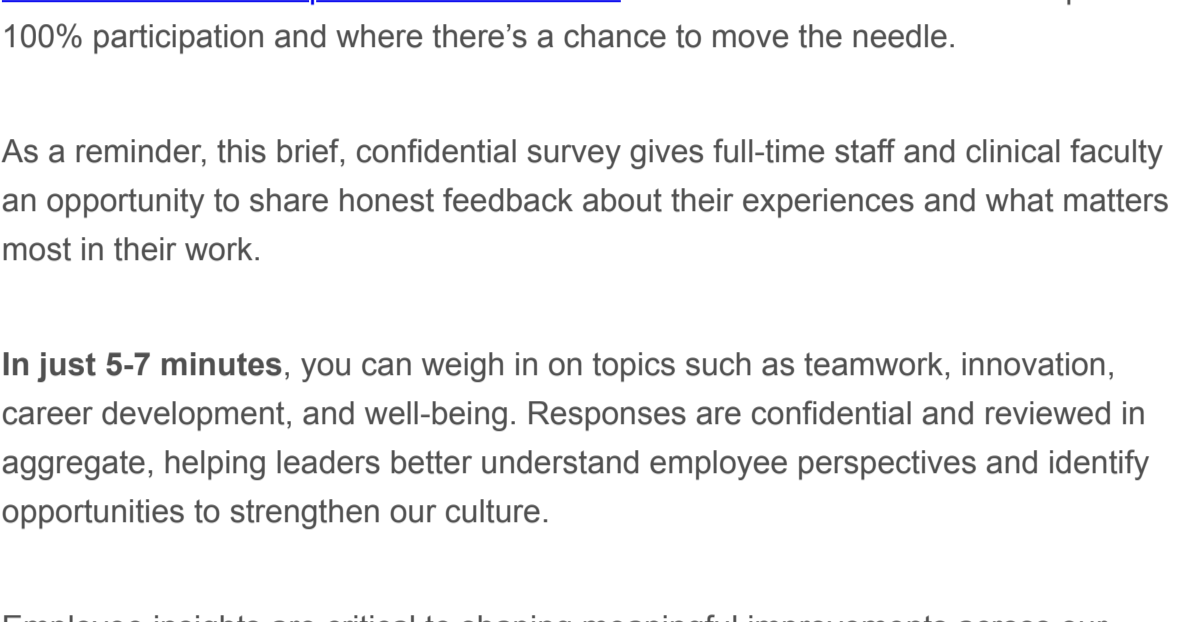
UT Southwestern has appointed **Wayne Young, M.B.A., M.Ed.**, as Vice President and Chief Executive Officer of the Texas Behavioral Health Center (TBHC) and Vice President of Behavioral Health Integration and Partnerships at UTSW, effective Aug. 3.

The [leadership announcement](#) follows the [December 2025](#) campus message from UT Southwestern President **Daniel K. Podolsky, M.D.**, to the UTSW community sharing that the institution has been selected by the Texas Health and Human Services Commission to operate the new 292-bed TBHC.

Mr. Young brings extensive leadership experience in behavioral health, most recently serving as CEO of The Harris Center in Houston and previously overseeing behavioral health services at JPS Health Network in Fort Worth. In his new role, he will provide executive oversight of TBHC while advancing the integration of behavioral health services and partnerships across UTSW in collaboration with the Department of Psychiatry and the Neuroscience service line.

Hicham Ibrahim, M.D., M.B.A., Vice President and Senior Executive Officer for Ambulatory Services, will continue serving as Interim CEO until Mr. Young's arrival.

[Read Dr. Podolsky's message](#)



Speak up. Be heard. Values in Practice Survey needs your voice.

Thank you to all those who have already taken UT Southwestern's annual Values in Practice employee engagement survey. Your feedback matters – and there's still time for others to add their voices.

Curious how your department or team stacks up in the participation rate? View the [Values in Practice response rate dashboard](#) to see which teams are on the path to 100% participation and where there's a chance to move the needle.

As a reminder, this brief, confidential survey gives full-time staff and clinical faculty an opportunity to share honest feedback about their experiences and what matters most in their work.

In just **5-7 minutes**, you can weigh in on topics such as teamwork, innovation, career development, and well-being. Responses are confidential and reviewed in aggregate, helping leaders better understand employee perspectives and identify opportunities to strengthen our culture.

Employee insights are critical to shaping meaningful improvements across our institution.

If you have not yet participated, please take a few moments to complete the survey before it closes on **May 10**. Questions or concerns can be directed to the [Employee Engagement team](#).



Kick off Internal Audit Awareness Month with a quiz, and score some swag!

Our Internal Audit team may not wear jerseys, but they're a key part of UTSW's winning lineup – strengthening operations, managing risk effectively, and promoting accountability across our institution to support our mission and success.

May is Internal Audit Awareness Month, which is the perfect time to spotlight the value of the team's work and also have some soccer-themed fun with a quiz!

Take Internal Audit's "Winning Together: UTSW's Internal Audit World Cup" quiz to test your knowledge of the role Internal Audit plays at UT Southwestern. The first 10 participants to answer all questions correctly will score exclusive swag.

For Internal Audit-related questions or to learn more, [email](#) the team.

[Internal audit quiz](#)



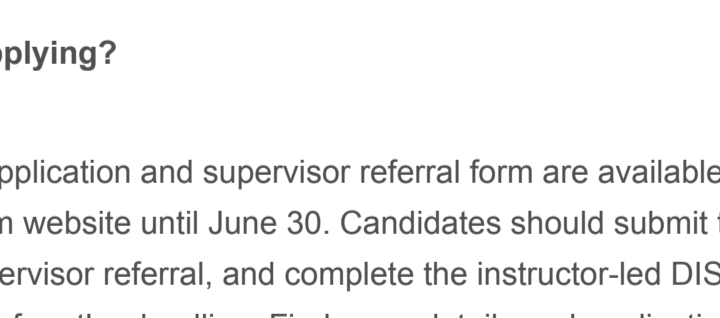
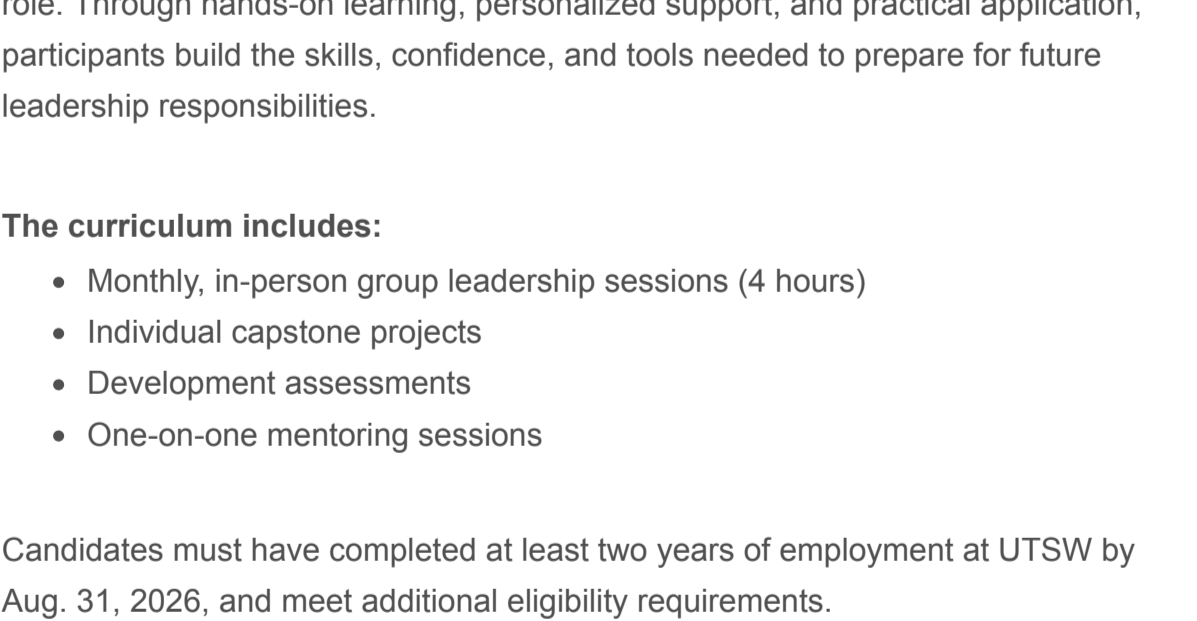
A landmark in transplant care

UT Southwestern's Transplant Program continues to expand what's possible in organ transplant care, reaching a remarkable milestone as one of only 15 transplant programs in the U.S. – and the only one in North Texas – to surpass 1,000 transplants of each of four organs: heart, lung, kidney, and liver.

This achievement is a powerful reflection of decades of clinical excellence, research-driven innovation, and around-the-clock teamwork of surgeons and other physicians, nurses, coordinators, and support staff. Most importantly, it represents thousands of patients and families who have moved from waiting to living, with new hope and new futures made possible through transplantation.

The program's momentum has been especially strong in recent years. It celebrated its 1,500th kidney transplant in 2023, reached its 1,000th lung transplant later that same year, and completed its 1,000th liver transplant in 2024. That pace continued through 2025, when the team performed 458 total transplants, setting the stage for an extraordinary start to 2026 with the 2,000th kidney transplant and the 1,000th heart transplant. These achievements underscore a sustained commitment to getting more patients to transplant care and helping them thrive long after surgery.

[Learn about the impact behind the milestones](#)



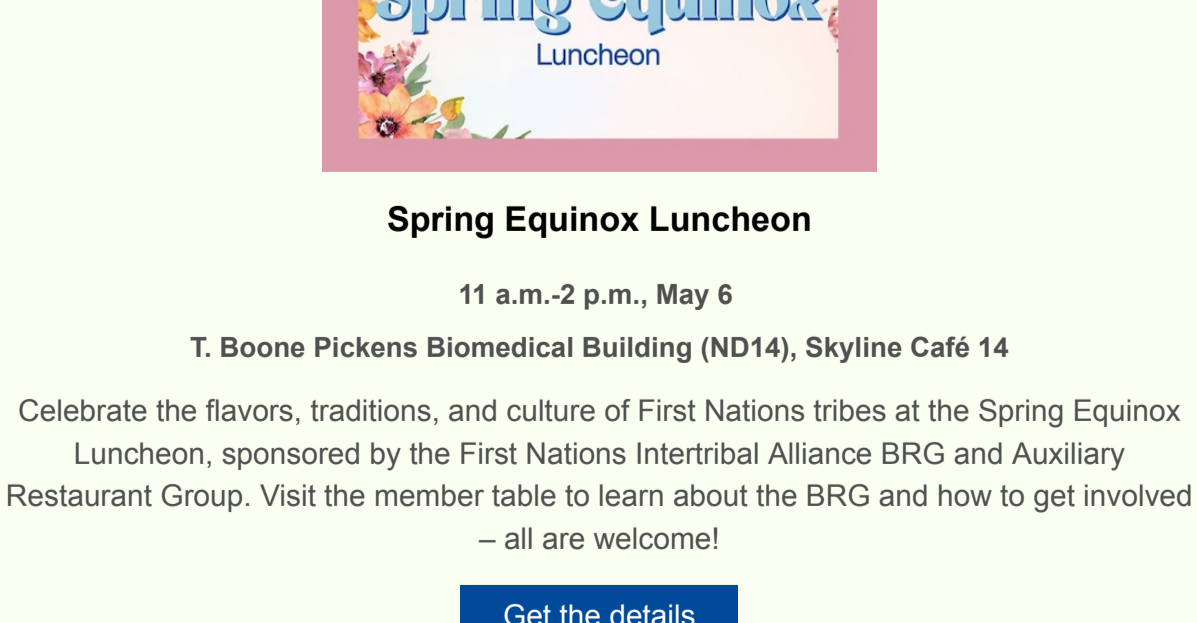
Accelerating innovation: Biotech+ Commercialization Milestone Award

UT Southwestern faculty have until **May 31** to apply for the [Biotech+ at Pegasus Park Commercialization Milestone Award](#). The most compelling technologies, as judged by a panel of commercialization experts, will receive up to \$200,000 in funding support. Winners will be revealed **June 30**.

Sponsored by UTSW's Office for Technology Development, the competition was created to accelerate the development and commercialization of our institution's technologies. The Milestone Award is funded by Lyda Hill Philanthropies, which supports several other endeavors at UT Southwestern, and other donors.

If you have questions, email [Business Development](#) or click the button below for more details. And for a little more inspiration, check out the [Center Times Plus](#) story on UTSW's 2025 Milestone Award recipients.

[Apply today](#)



Build the skills to lead: Apply for the Aspiring Leaders Program

Ready to take the next step in your leadership journey?

The [Aspiring Leaders Program](#) is now accepting applications through June 30. This 12-month development program is designed for employees who see themselves moving into leadership roles in the near future but are not currently in a supervisory role. Through hands-on learning, personalized support, and practical application, participants build the skills, confidence, and tools needed to prepare for future leadership responsibilities.

The curriculum includes:

- Monthly, in-person leadership sessions (4 hours)
- Individual capstone projects
- Development assessments
- One-on-one mentoring sessions

Candidates must have completed at least two years of employment at UTSW by Aug. 31, 2026, and meet additional eligibility requirements.

Interested in applying?

The candidate application and supervisor referral form are available on the Aspiring Leaders Program website until June 30. Candidates should submit their application, along with a supervisor referral, and complete the instructor-led DISC profile training in Taleo Learn before the deadline. Find more details and application info below by clicking the button.

If you have any questions, please email the [Talent Development team](#).

[Take the next step](#)

Insider Guide



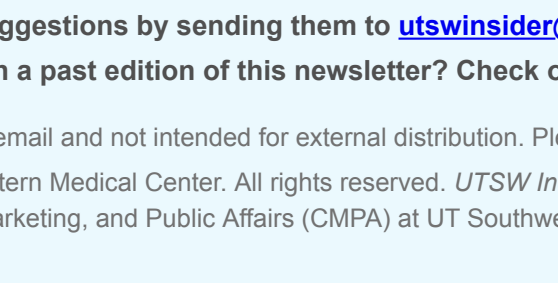
Innovation Hub Live

11:30 a.m.-1 p.m., May 7

Hybrid, Eugene McDermott Plaza and Lecture Halls (D1.700)

Hear from UTSW leaders about the Innovation Hub, how it supports clinicians and scientists, and see a live demonstration of the Discovery Information Management System (DIMS) platform. Lunch will be provided, and a livestream option is available. For an advance look, check out the story on [Center Times Plus](#).

[Get an inside look](#)



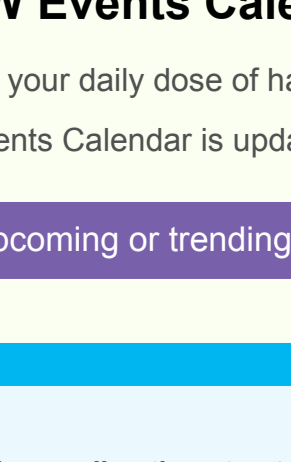
Spring Equinox Luncheon

11 a.m.-2 p.m., May 6

T. Boone Pickens Biomedical Building (ND14), Skyline Café 14

Celebrate the flavors, traditions, and culture of First Nations tribes at the Spring Equinox Luncheon, sponsored by the First Nations Intertribal Alliance BRG and Auxiliary Restaurant Group. Visit the member table to learn about the BRG and how to get involved – all are welcome!

[Get the details](#)



UTSW Events Calendar

Looking for your daily dose of happenings?

The UTSW Events Calendar is updated every day.

[View upcoming or trending events](#)

Share your *Insider* suggestions by sending them to utswinsider@utsouthwestern.edu. Looking for an item in a past edition of this newsletter? Check out our [Insider archive](#).