WHAT TO SAY

For purposes of mandatory employee reporting, sexual harassment means:

- Unwelcome, sex-based verbal or physical conduct that in the employment context unreasonably interferes with a person's work performance or creates an intimidating, hostile, or offensive work environment; or
- In the education context, is sufficiently severe, persistent, or pervasive that the conduct interferes with a student or trainee's ability to participate in or benefit from educational programs or activities at UT Southwestern.

HOW TO REPORT A TITLE IX CONCERN

You can submit a request or make a report online, via email, over the phone, or in person!

Please note that with very few exceptions, all UT Southwestern employees are REQUIRED to report Title IX concerns that they have been made aware of.

Confidentiality

UT Southwestern has great respect for the sensitive nature of the subject matter covered by this policy and for the privacy of the parties identified in a report or Formal Complaint. In the course of the Formal Grievance Process, UT Southwestern will share information only as necessary with people who need to know, and in compliance with law.