



Appointment of Chief Executive Officer of CUH

July 21, 2025

To the UT Southwestern Community:

As UT Southwestern's Health System continues to expand to better serve the communities of North Texas and provide the highest quality care to all who turn to us, we are pleased to announce the appointment of **Traci d'Auguste, M.B.A., M.S.H.A.**, as **Vice President and Chief Executive Officer of UT Southwestern's William P. Clements Jr. University Hospital (CUH)**, effective Oct. 1. Ms. d'Auguste brings more than two decades of leadership experience in academic medicine and currently serves as Senior Vice President and Chief Operating Officer at the University of Florida Health Shands Hospital.

Ms. d'Auguste has spent the majority of her career leading large, mission-driven health care organizations, with a focus on strategic planning, program development, and organizational growth. At UF Health Shands Hospital – a 1,000-plus-bed quaternary care center and teaching hospital of the University of Florida – she oversees clinical operations, nursing services, and behavioral health, leading over 8,500 employees.

During her tenure, she significantly improved hospital-to-hospital transfer times and supported growth in hospital admissions, despite operating under high census conditions. She also led the implementation of a 24/7 telepsychiatry service across all four UF Health emergency departments and drove system-wide initiatives to reduce length of stay, strengthen care coordination, and enhance safety across all care sites.

Before joining UF Health, Ms. d'Auguste held leadership roles that included Vice President of Clinical Operations at New York-Presbyterian Brooklyn Methodist Hospital, Associate Vice President at Rush University Medical Center, and Senior Administrator at the University of Chicago Medicine.

At UT Southwestern, Ms. d'Auguste will be responsible for operational oversight of CUH and Zale Lipshy Pavilion. As CEO, she will collaborate closely with Health System executive leaders to further advance strategic priorities, enhance operational performance, and ensure exceptional patient outcomes. In this role, she will also partner with clinical department chairs, physicians, and other providers, as well as with campus leadership more broadly, to promote a culture of high reliability, teamwork, and continuous improvement. Among her key areas of oversight will be the Cardiovascular Service Line and Solid Organ Transplant programs.

We would like to thank the members of our search committee for the time, thoughtful engagement, and valuable perspectives they brought to this national search, which enabled us to find a leader well-aligned with our mission and priorities. We are also grateful to Chris Rubio, M.B.A., Vice President and Health System Chief Operating Officer, for his dedication and

leadership in serving as the interim Chief Executive Officer of CUH since the departure of former hospital CEO John Warner, M.D., in April 2023.

Please join us in welcoming Ms. d'Auguste to the UT Southwestern community as she works alongside our entire team to help ensure we continue delivering on our commitment to excellence in patient care and our broader institutional mission.

Daniel K. Podolsky, M.D.

President

UT Southwestern Medical Center

Jonathan Efron, M.D.

Executive Vice President for Health System Affairs

UT Southwestern Medical Center