



## Appointment of Chief Executive Officer at TBHC

April 29, 2026

To the UT Southwestern Community:

As previously communicated, UT Southwestern has been selected by the Texas Health and Human Services Commission (HHSC) to operate the 292-bed Texas Behavioral Health Center (TBHC), significantly expanding access to critically needed mental health services for the communities of North Texas. We are pleased to now announce the appointment of **Wayne Young, M.B.A., M.Ed.**, as **Vice President and Chief Executive Officer (CEO) of the Texas Behavioral Health Center and Vice President of Behavioral Health Integration and Partnerships at UTSW**, effective Aug. 3.

Mr. Young brings extensive experience in behavioral health leadership. He currently serves as CEO of The Harris Center for Mental Health and Intellectual and Developmental Disabilities (IDD) in Houston, where he oversees the planning and delivery of behavioral health and intellectual and developmental disability services to more than 96,000 patients annually. Mr. Young previously served as the Senior Vice President for Behavioral Health at JPS Health Network in Fort Worth, where he oversaw behavioral healthcare delivery, including a psychiatric emergency center and a 96-bed inpatient psychiatric pavilion. In addition, Mr. Young has held numerous leadership roles on state and national committees focused on advancing mental health resources, including serving as past Chair of the American Hospital Association's Psychiatric and Substance Abuse Section and as the inaugural Chair of the HHSC's Behavioral Health Advisory Committee.

As CEO, Mr. Young will provide executive leadership and oversight across the full continuum of behavioral health services at Texas Behavioral Health Center. We are confident that he will bring vision and strategic approaches to navigate the evolving healthcare landscape, advancing operational excellence and ensuring high-quality, patient-centered care with a focused commitment to psychiatric and mental health services. In his Health System role, Mr. Young will work in close partnership with our Chair of Psychiatry, Tarek Rajji, M.D., department leadership, and the neurosciences service line leaders to continue the integration of behavioral health services across UTSW and evolve our external behavioral health partnerships.

We want to thank Hicham Ibrahim, M.D., M.B.A., Vice President and Senior Executive Officer for Ambulatory Services, for his dedication and leadership throughout the planning, design, and construction process, and for his current service as the Interim CEO of the TBHC. Dr. Ibrahim will continue as acting CEO for TBHC until Mr. Young's arrival in August.

Please join us in welcoming Mr. Young to UT Southwestern as we work with HHSC to expand behavioral health services for the communities of North Texas.

**Daniel K. Podolsky, M.D.**

President

UT Southwestern Medical Center

**Jonathan Efron, M.D.**

Executive Vice President for Health System Affairs

UT Southwestern Medical Center