



2021 LEAD Capstone Poster Session

A Platform for Resource Sharing and Collaboration Among Early-career Faculties

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Objectives

- Break **barriers** to encourage interdisciplinary studies
- Bridge the **gap** between basic and clinical research
- Promote **friendship and networking** among junior faculties



Background Information

- As a group, early-career faculties are the *“most motivated”*, but also the *“least resourceful”*.
- Information currently flows in a *“vertical”* system where the exchange of ideas and resources typically happens within a single division/department. Therefore, a new *“horizontal”* program would help dissipate knowledge, expertise, and promote collaboration.
- Faculties from the basic and clinical sides are genuinely interested in knowing more about each other’s work. However, there are *few opportunities* for them to directly communicate and interact with each other.





Project Plan

- Phase I: *An email list.*
- Phase II: *An online community.*
- Phase III: *A monthly gathering?*





Budget

- Phase I: An email list (**free**).
- Phase II: An online community.
 -  Microsoft Teams (**free**)
 -  **slack** (**\$12.5/mo**)
- Phase III: A monthly gathering? (**\$100/mo for snacks**)



Innovation and Significance

- Help junior faculties launch new interdisciplinary studies, find their niches.
- Increase the competitiveness for external funding
- New treatments and therapies to improve patient health



Application of What You Learned at LEAD

- Personal communication
- Emotional Intelligence
- Time management
- Attributes of an impactful communicator
- Effective peer coaching
- Influences on collective decision-making



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