

## Learn to Lead!

### Explore and Develop Your Leadership Potential



**Leadership is about influence and the ability to make things happen, not just “being in charge.” Therefore, leadership skills are critically important for faculty success at any stage of the academic career.**

- The LEAD Program is designed for Junior Faculty who aspire to develop their leadership skills.
- The curriculum includes modules in self-discovery, communication, influence, negotiation, difficult conversations and inspiring trust.
- The format includes didactic lectures, case studies and experiential activities. Participants will work with executive coaches and anchor the LEAD learning objectives with an Individual Capstone Leadership Project.

Find the LEAD Application at  
[www.utsouthwestern.edu/about-us/administrative-offices/faculty-diversity/faculty-development/lead/](http://www.utsouthwestern.edu/about-us/administrative-offices/faculty-diversity/faculty-development/lead/)

**Now featuring shortened 3.0 hour sessions!**

#### ELIGIBILITY:

Assistant Professors (must have completed one year in rank) and Associate Professors (less than four years in rank) are eligible. All are welcome to apply who are eligible. Underrepresented in medicine faculty are particularly encouraged to apply.

#### APPLICATION PROCESS:

The following materials must be submitted by **October 2, 2023 at 5:00 PM:**

- A completed online application and CV in the UT Southwestern P&T format found at [www.utsouthwestern.edu/about-us/administrative-offices/faculty-diversity/faculty-development/lead/](http://www.utsouthwestern.edu/about-us/administrative-offices/faculty-diversity/faculty-development/lead/)
- The LEAD Program will obtain a Nominee Evaluation from your Department Chair or Center Director.

For complete details regarding the application process, visit [www.utsouthwestern.edu/about-us/administrative-offices/faculty-diversity/faculty-development/lead/](http://www.utsouthwestern.edu/about-us/administrative-offices/faculty-diversity/faculty-development/lead/)

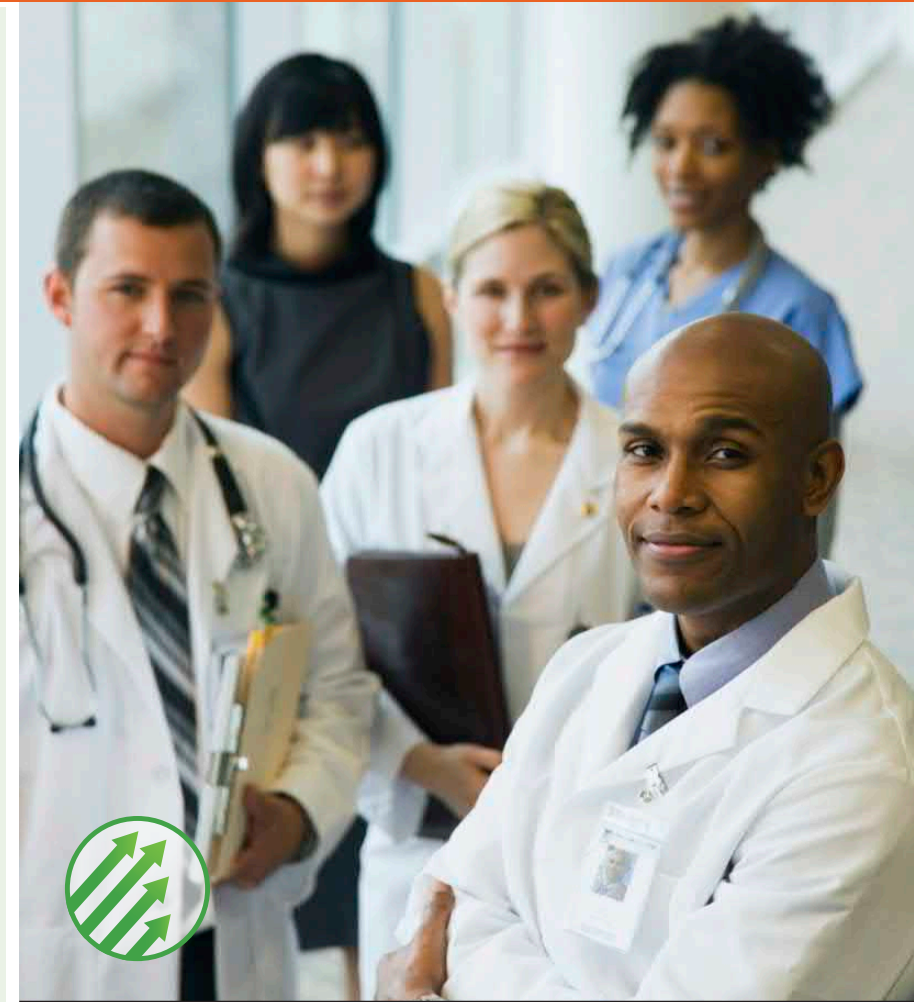
#### COST:

The LEAD program is offered at no cost to the participants or their sponsors.

#### QUESTIONS?

For more information, please contact Faculty Development.

Email: [FDD@UTSouthwestern.edu](mailto:FDD@UTSouthwestern.edu)



## LEADERSHIP EMERGING IN ACADEMIC DEPARTMENTS

JUNIOR FACULTY **LEAD** PROGRAM FOR PHYSICIANS & SCIENTISTS

*Accepting Applications for Class of 2024*

**UT Southwestern**  
Medical Center

**UT Southwestern**  
Medical Center

**UT Southwestern Faculty**

**Program Directors:**

**Helen Yin, Ph.D.**, Associate Dean, Women’s Careers

**Jessica Moreland, M.D.**, Associate Dean, Faculty Development

**Christina Ahn, Ph.D.**, Director, Faculty Development, Women's Careers

**Suzanne Farmer, Ph.D.**, Assistant Vice President, Organizational Development & Training, Human Resources

**Internal and External Guests will be the featured speakers in their area of expertise.**



**Virtual Kickoff & Orientation**

**December 8, 2023, 4:00-6:00 PM**

**Introduction to Leadership & Capstone Overview**

**January 12, 2024, 1:30-4:30 PM**

- Identify key leadership attributes
- Appraise your personal communication & leadership styles

**Personal Leadership**

**February 9, 2024, 1:30-4:30 PM**

- Develop your emotional intelligence
- Implement core principles and practical tools for organization and time management
- Integrate saying “yes” & saying “no”
- Build resilience and energy

**Coaching Fundamentals & Capstone Pitches**

**March 8, 2024, 1:00-4:30 PM**

- Understand the difference between sponsorship, mentorship, and coaching
- Implement core strategies for effective peer coaching and for coaching as a leader

**Communication & Influence**

**April 12, 2024, 1:30-4:30 PM**

- Identify the attributes of an impactful communicator
- Build your own brand and executive presence

**Working as a Team**

**May 10, 2024, 1:30-4:30 PM**

- Implement role playing using vetted business school leadership and team simulation tools
- Experience the challenges of managing a team
- Explore influences on collective decision making

**Virtual Capstone Presentations**

**May - June, 2024, Noon-1:00 PM**

- Present Capstone Pitch to Chairs and Stakeholders

**Negotiation & Conflict Management**

**September 13, 2024, 1:30-4:30 PM**

- Understand the art and science of negotiation
- Practice techniques for transforming win-lose negotiations to win-win negotiations
- Learn to resolve conflicts

**Unconscious Bias**

**October 11, 2024, 1:30-4:30 PM**

- Describe the impact of unconscious bias and learn to reduce bias

**Strategic Planning & Vision**

**November 2024**

- Develop insight into leadership’s vision for academic and clinical transformation

**Capstone Poster Session**

**November 2024**

- Present Capstone Posters

**Graduation Reception**

**November 2024**

- Celebrate your completion of the program