

TITLE IX AT A GLANCE



Office of Institutional Equity & Access

SEXUAL MISCONDUCT & VIOLENCE PREVENTION

- Title IX is a federal law that prohibits discrimination on the basis of sex in any federally funded education program or activity.
- Prohibited conduct includes sexual harassment, sexual misconduct, sexual assault, dating and domestic violence, stalking, and discrimination due to sex, gender identity/expression, sexual orientation, or pregnancy and parenting status, and retaliation.
- These protections apply to students, faculty, staff, applicants, and campus visitors.

HOW CAN TITLE IX HELP ME?



SUPPORT

We offer appropriate supportive measures, regardless of whether an individual initiates a resolution process.



INVESTIGATION

We evaluate and respond to all reports of misconduct prohibited by Title IX. As appropriate, we investigate formal complaints.



TRAINING & EDUCATION

We provide Title IX trainings and educational sessions upon request. Our staff is available to meet with you 1:1 to answer your questions.

HOW TO REPORT A TITLE IX CONCERN?

- We strongly encourage you to report any concerns you have, or have been made aware of!
- Please note that with very few exceptions, all UT Southwestern employees are **REQUIRED** to report Title IX concerns that they have been made aware of.
- You can submit a report online, via email, over the phone, or in person!

To report a Title IX Concern

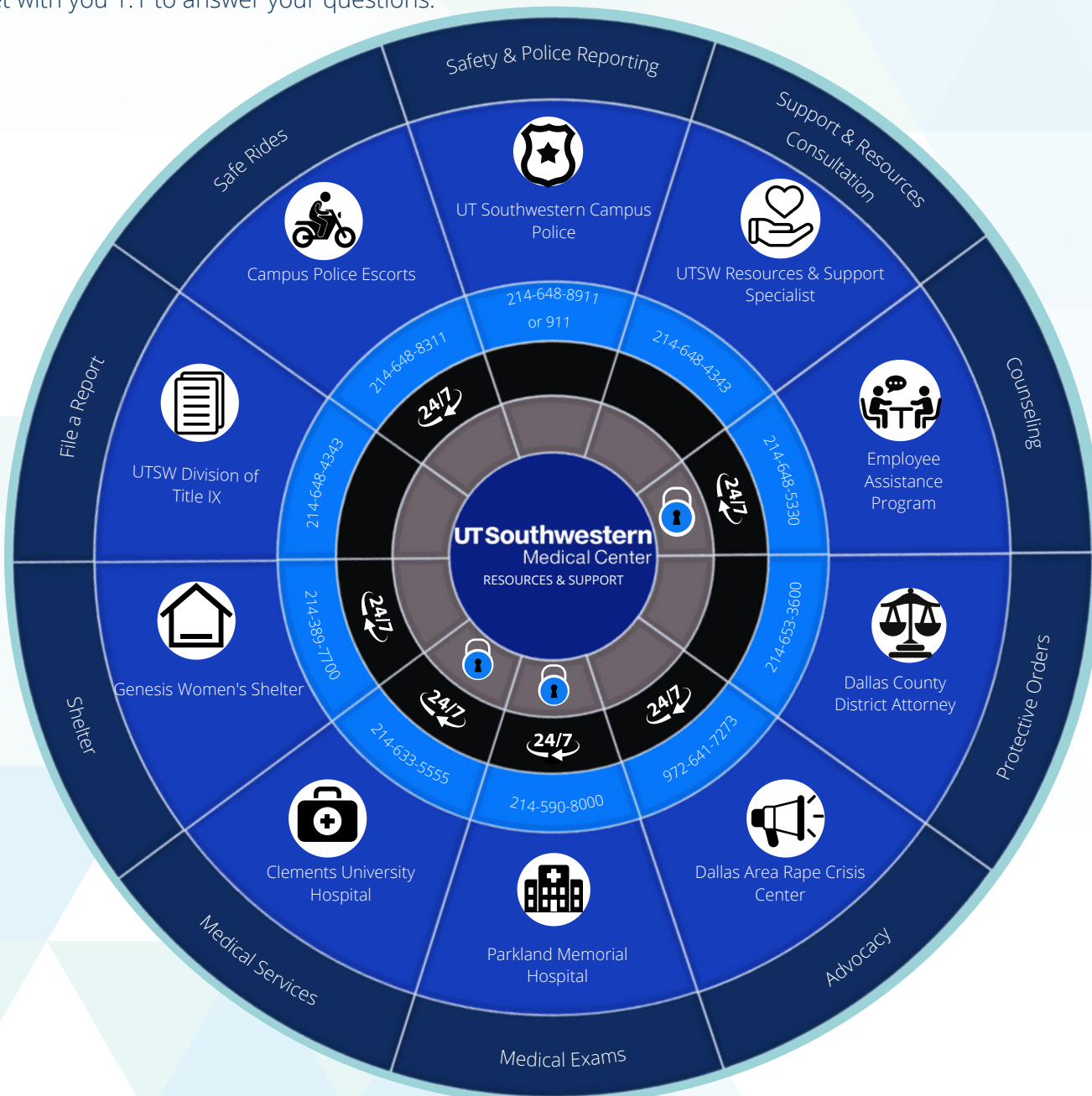


email: TitleIX@utsouthwestern.edu
phone: 214.648.4343

HOW TO REPORT

If you would like to report information regarding **sexual harassment, sexual misconduct, sexual assault, domestic/dating violence, or stalking** committed by or against a UT Southwestern employee:

- Email:** TitleIX@UTSouthwestern.edu
- Online:** <https://www.utsouthwestern.edu/about-us/title-ix/what-to-do/>
- By Phone:** 214-648-4343



WHO CAN I TALK TO?

The Division of Title IX is here to answer any questions you may have regarding support, reporting, complaint processes, and opportunities for education and training.

Resource & Support Specialist

- UT Southwestern has a dedicated Title IX Resources and Support Specialist, who works with all parties (students, faculty, and staff) involved in a Title IX matter to provide accommodations, support, and resources.
- Although Title IX Support and Resources are non-confidential, the team can refer individuals to confidential resources.
- If you are interested in getting connected with Title IX Resources and Support, please email TitleIX@UTSouthwestern.edu or call 214-648-4343.

Confidentiality

UT Southwestern has great respect for the sensitive nature of the subject matter covered by this policy and for the privacy of the parties identified in a report or Formal Complaint. In the course of the Formal Grievance Process, UT Southwestern will share information only as necessary with people who need to know, and in compliance with law.

HOW CAN I GET SUPPORT?

We strive to offer fair, equitable, and individualized support to those affected by Title IX-related matters. We are able to refer individuals to critical resources on campus and in the community.

Examples of Supportive Measures

- Notifying faculty for a student's absences or missed work.
- Advocating for flexibility in assignments or deadlines.
- Facilitating workplace accommodations
- Making referrals to resources both on and off campus.
- Assisting parties in understanding the complaint and grievance process from start to finish.
- Connecting parties with Advisors provided by the University, as needed.
- Emergency Funds.