"Inclusion in Action"

BRG INSIDER
The "What's What" in Diversity in May

...So many words
Each leaving an imprint
Like a grain of rice
Stockpiled and cataloged
knowledge gleaned, gathered
Empathy enhanced

Today I will ferry you across the troubled waters.
hold you close, in any way you crave.

Today, I think not only of the cold
ignorance of man
but the small ember of warmth
we transfer when we love.
Today, I rise.
Today, we stop telling lies.
I will stand.
I will speak...

A crowdsourced poem, "Today I am a Witness to Change" curated by Kwame Alexander

JOIN US IN CELEBRATING MAY AS

ASIAN & PACIFIC ISLANDER HERITAGE MONTH

ADVANCING LEADERS THROUGH OPPORTUNITY

Last Month's
BRG Insider

Last month's edition is here!
At UT Southwestern, the theme for this year’s observance is **Advancing Leaders Through Opportunity**. All events and programs during this month will underscore this theme.

The Signature Celebration will feature keynote speaker, **Caren Lock, Regional Vice President and Associate General Counsel of TIAA**. Caren is the primary interface for the company on all legislative, executive, administrative, and regulatory matters in the southwest and mountain regions. She also directs all legislative lobbying and regulatory advocacy in her states. Both within TIAA and her community, Caren takes an active role in gender and racial diversity initiatives.

This hybrid event will take place on UT Southwestern's South Campus, D1.700 (McDermott Lecture Hall) with live streaming available. The event will feature Executive remarks, a fireside chat with Caren facilitated by Priya Dandekar, Associate Vice President, Surgical Services & Digestive Diseases, and cultural performances by employees from Parkland Health and UT Southwestern.

This event is hosted by the Office of Diversity, Equity & Inclusion and the Asian-Pacific Islander Business Resource Group. Read more about the event here.
BRG Mentorship Program: April Leadership Circles Recap

Dr. Christopher McLarty, D.N.P., APRN, ACNP-BC
How to Develop of Culture of Belonging in Your Workplace

- As a leader, if you want to change the culture on your team, start by listening. Be willing to ask thoughtful questions, hear honest responses, and follow up. Do something with the information.
- Encourage agency. Encourage people to speak up. Leaders can tell their team members, “Don’t let us sink the ship.” We need your unique perspective.
- “Find the people who share your passion, share your vision, share your mission on this campus, and we’ll do good work together.”
- Remember that you don’t have to have a certain title to be a leader, and we all have influence over one another. Be aware of how you’re influencing someone else’s sense of belonging. Some of the most impactful contributions will be in the day-to-day interactions you have with your coworkers.
- “Be the person you want to work with. Be the person you want to collaborate with.”

Grow Don't Go: A BRG & Talent Acquisition Partnership

The Division of D&I and Talent Acquisition have partnered over the years to provide BRG members with resources and professional development on navigating the internal careers site, resume writing and other career building tools. As part the Women and Allies BRG-led Grow-Don’t-Go initiative to retain our talented and engaged workforce – we will be offering curated resources and workshops in the coming months. All BRG members are encouraged to take advantage of the resources offered by this program!

Meet our wonderful talent acquisition partners who are passionate about providing our BRG members with insights and expertise!
UPCOMING BRG EVENTS

UTSW/PARKLAND PRESENTS
Wellness Wednesday

May 3  12PM–1PM
CUH PAVILION  PLATES:$9

RSVP HERE

A TASTE OF ASIA
CUH Dining Hall

Menu ($9)
- Veg Dumplings
- Kimchi
- Soba Noodle Salad
- Mochi and Boba Tea Desserts

May 17  11AM–2PM

RSVP HERE

THE IMMORTAL LIFE OF HENRIETTA LACKS
BOOK CLUB DISCUSSION

MAY 19  11AM TO 12M

RSVP HERE

You can see all of our BRG events posted to UT Southwestern's Diversity and Inclusion calendar.

VET BRG Monthly Mixer

Community Beer Company

May 25  4:30PM

RSVP HERE

API-BRG Happy Hour & Mixer

MAY 31 | 4:30 PM - 6 PM | Trinity Groves

RSVP HERE
Professional Development Opportunity: Master’s Leadership Program Information Session

In partnership with UT Dallas Jindal School of Management, the program offers a 53 credit-hour Masters in Business Administration (MBA) with an emphasis in Healthcare Organization Leadership, as well as a 37 credit-hour Master of Science (MS) in Management. The application window is open from May 1 through June 30, 2023, with classes beginning in January 2024.

Can’t attend?
A recording of the information session will be posted on the Master’s Leadership Program homepage.

You can also review the recording of the most recent information session for reference: Jan. 2022 MBA Information Session.

Register HERE

April Recap: Sexual Assault Awareness Month 2023 "Connecting Community. Envisioning Equity."

The Title IX team from the Office of Institutional Equity & Access hosted a conversation on advocacy in the community with Jen Betts-Williams, Advocacy Program Manager at the Turning Point. This conversation was in recognition of this year's Sexual Assault Awareness Month theme, "Connecting Community. Envisioning Equity." In the video, we delve into the Turning Point's and Courtney's Safe Place's no-cost services accessible to those impacted by sexual assault, including victims and their loved ones. This event explores the many touchpoints and resources that a survivor of sexual assault may encounter and other ways the community can support survivors and the Turning Point.

For more information about the Office of Institutional Equity & Access' Division of Title IX https://www.utsouthwestern.edu/about-us/administrative-offices/equity-access/title-ix/

For more information about the Turning Point https://www.theturningpoint.org/
UPCOMING D&I TRAINING IN MAY

THRIVING IN A MULTIGENERATIONAL AND MULTICULTURAL WORKPLACE

MAY 5
9AM-11AM

WELLNESS & AUTHENTICITY IN THE WORKPLACE

MAY 11
9AM-11AM

- Awareness
- Social Location
- Wellness Goals
- Strategies

INCLUSIVE TEAM BUILDING

MAY 12 & 26
10:30AM-12PM

PART I & II

CULTURAL HUMILITY

MAY 25
9AM-11AM

&

ALLYSHIP

Search For Training in Taleo
CONNECTING WHO WE ARE TO WHAT WE DO

HEALTH PROGRAM IMPROVES HEALTH CARE FOR NEW MOTHERS

Women with chronic hypertension and diabetes who were enrolled in an award-winning program for 12 months after childbirth were more likely to keep follow-up health care visits, which in turn led to improved care, according to initial findings of the program published in The Joint Commission Journal on Quality and Patient Safety. The community-based program called extending Maternal Care After Pregnancy (eMCAP) is operated through a partnership between UT Southwestern Medical Center and Parkland Health. It addresses health care disparities and access to care for mothers who gave birth at Parkland Memorial Hospital, which has one of the highest delivery rates in the country.

Read More Here

UTSW MAKES IT TO THE "TOP IN THE REGION" IN NEWSWEEK’S WORLD’S BEST LIST

Newsweek magazine has released its fifth annual World's Best Hospitals list and UT Southwestern Medical Center was named the top in the region, second best in the state, and 44th in the US. Newsweek and global data firm Statista ranked over 2,300 hospitals in 28 countries for this year’s list. The lists are based on four data sources, including recommendations from medical experts (doctors, hospital managers, health care professionals), patient survey results, hospital data (quality of treatment and hygiene measures), and Patient Reported Outcome Measures (PROM) implementation surveys.

Read more here

WHY IS IT IMPORTANT TO ADDRESS HEALTHCARE DISPARITIES?

People of color and other underserved groups experience higher rates of illness and death across a wide range of health conditions, limiting the overall health of the nation. Research further finds that health disparities are costly, resulting in excess medical care costs and lost productivity as well as additional economic losses due to premature deaths each year. This brief provides an introduction to what health and health care disparities are, why it is important to address disparities, what the status of disparities is today, recent federal actions to address disparities, and key issues related to addressing disparities looking ahead.

Read more here

SCC RECEIVES FUNDING TO ADVANCE SCREENINGS, DIAGNOSIS AND TREATMENT

Ten scientists in the Harold C. Simmons Comprehensive Cancer Center at UT Southwestern Medical Center have been awarded nearly $15 million in grants from the Cancer Prevention and Research Institute of Texas (CPRIT) to advance research on a wide range of cancer issues. Programs such as the one providing breast cancer screening and follow-up care for low-income, uninsured, or underinsured women in the North Texas area and, lung cancer screening and tobacco cessation programs in southern Dallas were recognized for their groundbreaking work.

Read more here

Questions about this newsletter or suggestions for spotlights? Contact the Division of Diversity & Inclusion via email DiversityInclusion@utsouthwestern.edu