"Inclusion in Action"

BRG INSIDER
The "What's What" in Diversity in October

“It is important for all of us to appreciate where we come from and how that history has really shaped us in ways that we might not understand.”

Sonia Sotomayor | Associate Justice, US Supreme Court

Last Month's BRG Insider Recap

If you missed last month's edition of the BRG Insider, please click here to catch up on events, resources, and more with our BRGs!

Unidos: Inclusivity for a Stronger Nation

Hispanic Latino Heritage Month Signature Event

October 12
Noon - 1 p.m.
with Reception at 11:30 a.m.
D1.502 (South Campus)

Register Here
Roberto Gonzalez, M.D. has served Dallas ISD families since 2006 and is the principal of the new Medical District PK-8 Biomedical School. Born and raised in Colombia, Dr. Gonzalez graduated from the Universidad de Cartagena and his first career was as a medical doctor in underserved communities.

Principal Gonzalez has served Stevens Park Elementary in Oak Cliff for the past four years. Before joining the Stevens Park Elementary team, Gonzalez served as a bilingual teacher, grade level chair, Math and Science Instructional Coach, and Assistant Principal. During his service as Assistant Principal, he helped the school achieve five TEA distinctions.

Larissa Velez, M.D. joined the UT Southwestern faculty in 2001, is a Distinguished Teaching Professor and serves as Vice Chair for Education in the Department of Emergency Medicine and as the Associate Dean for Graduate Medical Education at UT Southwestern. She also is a clinical toxicology staff at the North Texas Poison Center.

She has received the Emergency Medicine Department’s Teaching Excellence Award three times and in 2018 was honored with a Leaders in Clinical Excellence Mentoring Award for her work with residents and junior faculty. Dr. Velez was included in D Magazine's Best Doctors list for 2018, 2020, and 2021.

Carlos Girod, M.D. is the Associate Vice President of Parkland Health & Hospital System Affairs. He previously served as Vice Chair of Clinical Affairs for Parkland Health & Hospital System.

A pulmonologist and highly regarded clinician, Dr. Girod graduated from the University of Pennsylvania before earning his medical degree from the University of Puerto Rico School of Medicine in San Juan. He completed his internship and residency at UT Southwestern, followed by a clinical fellowship at the University of Colorado School of Medicine, and a research fellowship at the Denver Veterans Administration Medical Center. In 2015, he was the recipient of the Patricia and William L. Watson Jr., M.D. Award for Excellence in Clinical Medicine, UT Southwestern’s highest clinical honor.

Angelica Marin Hill, M.B.A. is the Vice President for Government Affairs and Policy. Previously, Ms. Hill was Assistant Vice President for Legislative Budget and Policy at UT Southwestern, where for seven years she was involved in government relations, strategic planning, and legislative analysis. Ms. Hill has an undergraduate degree in history from Harvard University and a Master of Business Administration from the University of Texas McCombs School of Business. Ms. Hill will serve as the moderator for the event.
Join the Library DEI Committee on Tuesday October 11, 2022, National Coming Out Day. On this day, we celebrate members of the LGBTQ+ community as they share their coming out stories, those of triumph and happiness, as well as those filled with grief and trauma.

A discussion with Leslie McMurray, a local activist, will focus on transgender healthcare and share insights and suggested approaches to LGBTQ+ affirming patient-provider relationships and care. The online discussion will be held at 12 noon.

Register Here

Coming Out Day was founded in 1988 by Richard Eichberg, a psychologist and Jean O'Leary, a gay rights activist, to raise awareness of the lesbian, gay, bisexual and transgender (LGBT) community and its civil rights movement. They chose October 11th to mark the anniversary of the second major National March on Washington for Lesbian and Gay Rights, which took place 1987.

We invite you to participate in a community event and listen to the stories of colleagues.
National Diversity Week was founded in 1998, in order to raise awareness about the diversity which has shaped – and continues to shape – the United States. Officially, National Diversity Week falls in the full first week of October.

At UT Southwestern, the Office of Institutional Equity & Access’ Division of Diversity & Inclusion, the Office of Student Diversity & Inclusion, and UT Southwestern’s six Business Resource Groups (BRGs) are coming together to celebrate Diversity Week on Thursday, October 20th. Representatives from each of our organizations will be available for an “open house” discuss our roles with the institution, our programmatic offerings, leadership development opportunities, and how you can get involved! The event also will feature food trucks representing diverse cuisines and music by DJ Sneak.
BRG Upcoming Social Events

LGBTQ+ BRG Networking Social
JR's Bar and Grill
October 20
5:30pm-7 pm

Celebrate Diwali
OCT 26 11AM-2PM
CUH Pavilion

Fall Book Club
Joy at Work
Wednesday, Oct 26
12pm to 1pm

AAE-BRG Lunch & Learn
A Journey To Healthcare Leadership
featuring Anthonia “Toni” Eby
Associate Vice-President & COO of Ambulatory Services
NOV 3 | 12PM - 1PM

Register Here
Register Here
UT Southwestern was a sponsor of the US India Chamber - Wellness and Workplace Conference on September 23, 2022, which featured Dr. Vivek Murthy, Surgeon General of the United States as the keynote speaker. UT Southwestern's own Dr. Madhukar Trivedi served as a panelist in a discussion on "Mental Health and Society. API-BRG representatives (including Executive Sponsor Archana Cronjaeger, pictured here with Surgeon General Murthy) attended the conference and had the opportunity to network with community partners.
Join your colleagues at UT Southwestern, the Office of Institutional Equity & Access’ Division of Diversity & Inclusion and the Veterans Business Resource Group for our annual Tribute to Veterans. The program will feature a keynote address by Retired Army Colonel and Manager of Leadership Development Mark Raschke. The event will include remarks from President Dr. Daniel K. Podolsky and a moderated Q&A and closing remarks by Chris Rubio, Associate VP and Chief Operating Officer for University Hospital and Executive Sponsor of the Veterans BRG. The event will also feature the Presentation of Colors and the Unites States Armed Forces Medley.

**SAVE THE DATE**

8TH ANNUAL TRIBUTE TO VETERANS
NOVEMBER 10 | 12PM-1PM
UH LECTURE HALL

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**CELEBRATING PROFESSIONAL WINS**

**Gabrielle Hawthorne**
Was recently promoted to IR Program Manager in the Department of Information Resources

**LaTonya Rosales**
Was recently promoted to Senior Business Analyst in the Department of IR-Business Administrative Systems

**Wanda Singleton**
Was recently promoted to Patient Financial Advisor II in the Department of AB Medicine & Oncology

**Tracey Peacock**
Was recently promoted to GME Program Coordinator I for Maternal-Fetal Medicine and Reproductive Endocrinology and Infertility in OBGYN from Education Coordinator in Neurocritical Care

**Donna Wood-Martin**
Graduated from the Aspiring Leaders Program (Cohort 20) on August 19, 2022

**Ernesto Berumen**
Was nominated for a national award by the residents of the radiology residency program. The Aunt Minnie Award for best radiology program coordinator in the country.
## UPCOMING DIVERSITY & INCLUSION TRAINING

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<tr>
<th>Training</th>
<th>Dates &amp; Times</th>
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<td>Affirming Gender Identity and Expression in the Workplace (2 hours)</td>
<td>Friday, Oct. 14th – 9 to 11 AM</td>
<td>10.14.22 - Affirming Gender Identity and Expression in the Workplace</td>
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<td>Navigating the Multigenerational and Multicultural Workplace (90 min)</td>
<td>Friday, November 4th - 9 to 11 AM</td>
<td>11.4.22 - Navigating the Multigenerational and Multicultural Workplace</td>
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| Inclusive Team Building – Pt. I & II (90 minutes each)          | NOVEMBER 2022
Fridays from 10:30 AM to 12 PM                                 | 11.10.22 - Inclusive Team Building - Part 1
11.17.22 - Inclusive Team Building - Part 2                      |
| Diversity for All Staff (3 hours)                               | Thursday, Oct. 20th – 9 AM-12 PM   | 10.20.22 - Diversity for All Staff                          |
Dr. Shawna Nesbitt, Professor of Internal Medicine, has been appointed as Vice President and the inaugural institutional Chief Diversity, Equity, and Inclusion Officer (CDEIO) at UT Southwestern. Dr. Nesbitt is an accomplished physician, researcher, professor, and author. Since joining UT SW in 2001, she has held various DEI leadership roles and responsibilities, including serving as a member of the President's Diversity and Inclusion Council and as Associate Dean, Student Diversity and Inclusion, leading the team for the Medical School as well as the Graduate School and School of Health Professions. She brings a deep understanding of UT SW and the complexities of a large, growing academic medical center to her new leadership role.

UT Southwestern has been selected to be one of 12 NIH Nutrition Obesity Research Centers in the nation – and the only one in Texas – to investigate the causes, prevention, and treatment options for obesity affecting more than 40% of the U.S. population with medical costs nearing $175 billion. More than 150 UT Southwestern scientists in fields ranging from metabolism to genetics will be part of the elite National Institutes of Health-funded, university-wide interdisciplinary research center. UT Southwestern will receive $6.15 million in grant funding over five years from the National Institute of Diabetes and Digestive and Kidney Diseases.

Questions about this newsletter or suggestions for spotlights? Contact the Division of Diversity & Inclusion via email DiversityInclusion@utsouthwestern.edu