

UT Southwestern Medical Center

We Stand in Solidarity with the Asian Community

March 18, 2021

To the UT Southwestern Community:

A little less than a year ago, I wrote to you in the wake of senseless violence – a brutal manifestation of the racism and intolerance that has plagued our country since its inception. Sadly, we are once again witnessing acts of hatred, now directed towards our Asian communities and heightened throughout the course of the pandemic.

Although the full motivations of the perpetrator in Atlanta remain unclear, a majority of the victims were women of Asian descent. UT Southwestern strongly condemns these horrific killings. We stand in solidarity with the Asian and Asian American members of our campus community. Further, we view this event as a stark reminder that we have much work to do.

Our institution welcomes all who come here to learn and work, and who turn to us for care. Sustaining inclusiveness is incumbent upon each of us, in all we do. I write today to reaffirm my own commitment to diversity and inclusion on our campus and wherever we advance our mission. I hope you believe, as I do, that UT Southwestern stands on the side of those working to improve the world through affirmation of human dignity, kindness in our interactions with others, and respect for every individual, in every encounter, every day.

UT Southwestern cares about you.

- **Students:** If you need assistance, call the [Student Wellness and Counseling Center](#) at 214-645-8680.
- **Residents and fellows:** The [Resident Wellness and Counseling Center](#) provides mental health and wellness services to UT Southwestern residents and fellows. To schedule an appointment, call 214-648-9969.
- **Employees:** The Employee Assistance Program (EAP) provides mental health counseling and emotional support to you and anyone in your household. To schedule an appointment or to inquire about services, call the EAP at 214-648-5330 or email eap@utsouthwestern.edu.

I know that many of you are suffering from the distress of this manifest intolerance at a time already fraught with tension. During challenging times like these, I am reminded that we each have the ability to create a better culture by rejecting oppression and speaking up. Hate has no home at UT Southwestern, and together we can assure that everyone feels safe and welcome here.

Daniel K. Podolsky, M.D.
President, UT Southwestern Medical Center