



Business Affairs Organizational Announcement

September 6, 2011

To the UT Southwestern Community:

As many of you know, several months ago, John Roan expressed his desire to retire in early 2012. I am very pleased to announce that after a national search, Arnim E. Dontes will succeed Mr. Roan as the Executive Vice President for Business Affairs. He will be new to Dallas and to UT Southwestern, but he will be bringing a deep knowledge of academic medical centers and public institutions.

Mr. Dontes will be coming from Chicago, where he is currently the Vice Dean for Administration at the University of Illinois College of Medicine. In this role, he serves as the chief business officer for Illinois' flagship medical school, which includes four statewide regional campuses and has more than 1,300 students. As Vice Dean for Administration, he has direct fiscal responsibility for 30 basic science and clinical departments and programs, with more than \$500 million in annual budgets. This includes the faculty practice plan as part of the University of Illinois' \$1.4 billion health system and health sciences center.

His experience includes service as the Associate Dean for Fiscal Affairs and Chief Financial Officer, as the Assistant Dean for Systems Integration, and as the Administrative Director and Assistant Head of the Department of Psychiatry. In these roles his focus has been on leveraging information technology and management information systems to support the system's 1,100+ regular faculty, its large medical education and residency education programs, and its significant research portfolio that includes a National Institutes of Health (NIH) Clinical Translational Science Award (CTSA) and Cancer Center.

Mr. Dontes did his undergraduate work at the University of Illinois and has an MBA degree from the University of Illinois at Chicago. He has been actively involved with the Association of American Medical Colleges (AAMC) and is the National Chair-Elect of the AAMC Group on Business Affairs.

He is highly respected and trusted, locally and nationally, for his expertise, his capacity to deal with multiple constituencies in timely and responsive ways, his alignment of activities with a strategic vision, and for his approach to the business affairs area within an academic institution.

Mr. Dontes will begin making regular visits in November, and he will assume the Executive Vice President for Business Affairs position in January, with Mr. Roan assisting him as he assumes his responsibilities and working with me on special projects until his planned retirement at the end of March.

I am also pleased to announce the promotion of Michael Serber, currently Associate Vice President for Financial Planning, to Vice President for Financial Affairs, within the office of the Executive Vice President for Business Affairs. In this new position, Mr. Serber will retain

responsibility for his current portfolio and will take on oversight of Real Estate Services, the Budget Office, Accounting, and Materials Management. These changes were effective September 1, 2011. With the recruitment of Arnim Dontes and promotion of Michael Serber, I believe we are well positioned for a transition that will be seamless and provide the most effective business support of our research, clinical, and educational programs.

Please join me in congratulating Mike Serber and in welcoming Arnim Dontes when he begins his transition later this fall. We will have opportunities next spring to express our appreciation to John Roan for his outstanding contributions to UT Southwestern.

Daniel K. Podolsky, M.D.
President, UT Southwestern Medical Center