H-1B Petition Process for Prospective Employee Outside of U.S.

1. DEPARTMENT PROVIDES COMPLETED H-1B SPONSORSHIP PACKAGE TO IO
   - 30 to 60 Days

2. IO DETERMINES “PREVAILING WAGE”
   - 7 Days

3. IO FILES DEPT. OF LABOR “LABOR CONDITIONS APPLICATION”
   - 1-2 Weeks

4. INTERNATIONAL AFFAIRS PREPARES AND SUBMITS H-1B APPLICATION TO HOMELAND SECURITY

5. INTERNATIONAL AFFAIRS PREPARES AND SUBMITS H-1B APPLICATION TO HOMELAND SECURITY
   - 3 to 4 Months
   - 2 to 4 Weeks

6. PETITION FILED FOR REGULAR PROCESSING
   - 7 Days

7. $1,225 EXPEDITE FEE PAID FOR PREMIUM PROCESSING
   - About 1 Month

8. IO RECEIVES H-1B APPROVAL NOTICE/ SENDS TO PROSPECTIVE EMPLOYEE

9. PROSPECTIVE EMPLOYEE APPLIES FOR H-1B VISA AT US CONSULATE
   - TOTAL OF 6 TO 7 MONTHS

10. PROSPECTIVE EMPLOYEE CHECKS IN WITH IO/CLEARED TO BEGIN WORK
     - TOTAL OF 4 TO 5 MONTHS