

UT Southwestern Medical Center  
Department of Surgery  
Policy Regarding Additional Employment (Moonlighting)  
June 1, 2008

Definition:

Additional employment outside the regularly assigned duties of the surgery residency

1. All residents participating in additional employment (moonlighting) will sign an Additional Employment Contract.
2. All additional employment will be requested and approved in advance by the Program Director.
3. Residents at the PGY 1, 2, and 3 level are not eligible for additional employment while in the general surgery residency program.
4. PGY 4 and 5 residents in good standing in the residency program and hold a current Texas medical license are eligible to participate in additional employment.
  - a. To be in good standing:

There will be no section of the monthly rotation evaluations below satisfactory

The latest ABSITE score must be above the 30 percentile
5. At no time will the sum of additional employment and clinical hours exceed the 80/week limit
6. All residents participating in additional employment will be required to document those hours and enter them in the EValue on-line system.
7. At no time will additional employment exceed twice per month nor impinge on regular clinical duties
8. The PMH/UTSW medical malpractice coverage **does not** cover additional employment. Outside coverage must be obtained by the participating resident
9. All additional employment locations will be no further than a 45-minute drive from Parkland Hospital.

Violation of any of these rules will subject the resident to corrective action up to and including immediate dismissal from the program.