STATEMENT AND SCOPE OF POLICY:
1. The Accreditation Council for Graduate Medical Education (ACGME) specifically prohibits the use of restrictive covenants in trainee agreements and requires the Sponsoring Institution to maintain a policy that prohibits programs from requiring a Resident/Fellow to sign a non-competition guarantee or restrictive covenant.

2. This policy applies to all ACGME-accredited Residency and Fellowship programs at the University of Texas Southwestern Medical Center and ensures appropriate institutional oversight as required by the ACGME Institutional Requirements.

POLICY:
It is the policy that neither the University of Texas Southwestern Medical Center nor any of its residency programs may require Residents or Fellows to sign a non-competition guarantee (restrictive covenant).