

H-1B Petition Process for Prospective Employee Outside of U.S.

DEPARTMENT PROVIDES COMPLETED H-1B SPONSORSHIP PACKAGE TO IO

30 to 60 Days

IO DETERMINES "PREVAILING WAGE"

7 Days

IO FILES DEPT. OF LABOR "LABOR CONDITIONS APPLICATION"

1-2 Weeks

INTERNATIONAL AFFAIRS PREPARES AND SUBMITS H-1B APPLICATION TO HOMELAND SECURITY

3 to 4 Months

PETITION FILED FOR REGULAR PROCESSING

\$1,225 EXPEDITE FEE PAID FOR PREMIUM PROCESSING

About 1 Month

IO RECEIVES H-1B APPROVAL NOTICE/ SENDS TO PROSPECTIVE EMPLOYEE

2 to 4 Weeks

PROSPECTIVE EMPLOYEE APPLIES FOR H-1B VISA AT US CONSULATE

TOTAL OF 6 TO 7 MONTHS

PROSPECTIVE EMPLOYEE CHECKS IN WITH IO/CLEARED TO BEGIN WORK

TOTAL OF 4 TO 5 MONTHS